

Safety & Security

2024–2025

Guide for Students, Faculty, and Staff
Annual Campus Security and Fire Safety Reports



Emergency Numbers

DANFORTH CAMPUS

Ambulance Fire Police (314) 935-5555
Emergency Health Service (314) 935-5555

MEDICAL CAMPUS

Ambulance Fire Police (314) 362-4357
Emergency Health Service 911

NORTH, SOUTH, WEST, AND DC CAMPUSES, TYSON RESEARCH CENTER

Ambulance Fire Police 911



Dear Students, Faculty, and Staff,

At Washington University in St. Louis, we are committed to providing a safe environment for all members of our community to learn, live, teach, and work. The safety of our students, faculty, staff, and visitors is one of our highest priorities.

We continue to work hard to make the campus safe and secure. But here, as elsewhere, the responsibility for the safety of everyone in our community belongs to each of us individually. This annual Safety & Security Guide has been produced in accordance with the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and provides information you can use to help keep you and your property safe. I encourage you to become familiar with services provided by the university, participate in security programs, and follow basic personal and property crime prevention procedures. With your active involvement in your safety and the safety of your neighbors, Washington University will remain a desirable and safe community.

Safety and security—your own and others’—are issues about which all of us at the university should continue to be vigilant. Thank you for all that you do to make Washington University a better and safer place.



Andrew D. Martin
Chancellor

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University at a Glance

WASHINGTON UNIVERSITY IS TOBACCO FREE.

All policy statements contained in this report apply to all campuses unless otherwise indicated.

DANFORTH CAMPUS

The Danforth Campus is the university's main campus. It is a 169-acre site bordered by Skinker Boulevard, Forest Park Parkway, Big Bend Boulevard, and Wydown Boulevard.

The grounds are patrolled by the Washington University Police Department (WUPD).

Access to academic and administrative facilities is readily available weekdays 7:00 a.m.-6:00 p.m. The facilities are locked on weekends.

The Danforth Campus residence halls are locked 24 hours a day. Access is controlled by electronic card readers. To gain entrance, an individual must have permission and use an authorized Washington University identification card. This system is monitored by WUPD 24 hours a day.

Firearms are prohibited on all university owned, leased, managed, or maintained property.

To contact ambulance, fire, or police while at the Danforth Campus, call (314) 935-5555.

NORTH CAMPUS

The university's North Campus is located at 700 Rosedale in St. Louis. North Campus houses a variety of administrative offices for the university, including Quadrangle Housing, ROTC, the Family Learning Center, and other university departments.

The grounds are patrolled by St. Louis City Police, a private security contractor, and WUPD.

Hours of operation: Public access is available weekdays from 8:30 a.m. to 5:00 p.m.

To contact ambulance, fire, or police while at the North Campus, call 911.

SOUTH CAMPUS

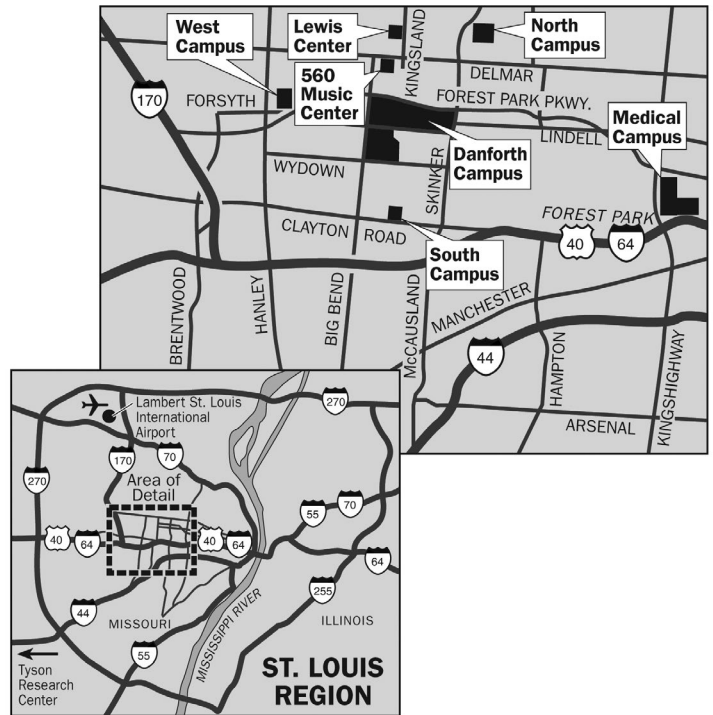
The university's South Campus is located in the 6500 block of Clayton Road in Clayton, Missouri. The 8.2 acre site contains eight buildings, providing 169,000 square feet of interior space. The facilities include an athletic field, a multi-purpose gymnasium, erg room, and a 150-space parking lot. For additional information, contact the Director of Sport Clubs & South Campus at (314) 935-4708.

Entry to the facility is controlled by card access, with special authorization required.

The grounds are patrolled by Clayton Police Department, a private security contractor, and WUPD. Hours of operation vary.

Phone: (314) 935-5193

To contact ambulance, fire, or police while at the South Campus, call 911.



WEST CAMPUS

The university's West Campus is located at 7425 Forsyth Boulevard in Clayton, Missouri. West Campus houses administrative offices, a conference center, commercial retailers, and the West Campus Library.

The grounds are patrolled by Clayton and University City police, a private security contractor, and WUPD.

Hours of operation vary.

To contact ambulance, fire, or police while at the West Campus, call 911.

MEDICAL CAMPUS

The university's Medical Campus is located east of the Danforth Campus at 660 South Euclid in the City of St. Louis. The Medical Campus is home to the university's School of Medicine and its affiliated hospitals.

The grounds are patrolled by the School of Medicine Protective Services.

Hours of operation: Public access varies. Protective Services is available 24/7/365.

The Core Apartment Residences at 718 South Euclid Ave. and 818 South Euclid Ave. on the Medical Campus are secured by a combination of access control through electronic card readers. To gain entrance, an individual must have permission and use an authorized card to swipe into the building. Traditional, mechanical locks secure the individual apartment doors.

To contact ambulance, fire, or police while at the Medical Campus, call (314) 362-4357.

TYSON RESEARCH CENTER

Washington University Tyson Research Center is a 2,000-acre field station that provides numerous unique opportunities for research, environmental studies, preservation, and education. Tyson is situated near the Meramec River, just outside the St. Louis metropolitan area. It is a member of the Organization of Biological Field Stations (OBFS) network and is surrounded and buffered by an additional 6,000 acres of protected park land.

The physical facilities include a central administrative office, lecture room, laboratories, and classrooms. A gate house monitors those entering the grounds. Tyson has a telescope and observatory managed by the Washington University Physics Department.

Entry to Tyson is carefully regulated to protect the environment from uncontrolled disturbances and to safeguard research and teaching projects. All regular users must obtain an entry permit and identification card to operate at Tyson. A Washington University identification card may suffice. Those requesting a Tyson identification card must contact the Tyson Administrative office:

Phone: (314) 935-8430

To contact ambulance, fire, or police while at Tyson, call 911.

560 MUSIC CENTER

The 560 Music Center is located at 560 Trinity in University City. It is part of the Department of Music and houses office space, practice rooms, and a variety of performance venues including the 1,100-seat E. Desmond Lee Concert Hall.

The grounds are patrolled by University City Police, WUPD, WashU Neighborhood Security Patrol (NSP), and a private security contractor.

Phone: (314) 935-5574

To contact ambulance, fire, or police while at the 560 Music Center, call 911.

LEWIS CENTER

The Lewis Center, located at 725 Kingsland Avenue in University City, is part of the College & Graduate School of Art, and offers classroom and studio space.

The grounds are patrolled by University City Police, WUPD, WashU Neighborhood Security Patrol (NSP), and a private security contractor.

Phone: (314) 935-8400

To contact ambulance, fire, or police while at the Lewis Center, call 911.

THE LOFTS OF WASHINGTON UNIVERSITY

The Lofts of Washington University is a four-building mixed-use complex in the Delmar Loop Neighborhood in University City. Primarily a residential complex, the facility houses approximately 414 undergraduate students in loft-style apartments. Common areas open to all residents include lounges, meeting rooms, laundry facilities, and a 2nd floor terrace overlooking Delmar Boulevard. On the ground level of the two buildings fronting Delmar, there is approximately 22,000 sq. ft. of retail space. The commercial spaces are currently leased to United Provisions (a local grocer), and The Loop Peacock Diner.

Each of the four buildings are locked 24 hours per day with electronic access control. There are two security desks staffed 24/7 by Allied Security. Additionally, the grounds are patrolled by University City Police, WUPD, and WashU Neighborhood Security Patrol (NSP).

**Addresses: 6255 Delmar Blvd.
6263 Delmar Blvd.
6200 Enright Ave.
6300 Enright Ave.**

Phone: (314) 935-0099

To contact ambulance, fire, or police while at The Lofts, call 911.

WASHINGTON D.C. CAMPUS

The Washington D.C. campus is located in the Main building of The Brookings Institution, located at 1775 Massachusetts Ave NW, Washington, DC 20036. The entire building comprises eight floors of office space, with the university utilizing space on the first and second floors. The space is utilized for scholar research and meetings for Brookings research units and other components, such as Brookings Executive Education (a partnership between Brookings and Washington University in St. Louis). Upon entering the facility, all guests must check in at the security desk or have an appropriate name badge. Security is comprised of former District of Columbia police and there is a DC police unit located one block from the building.

In case of emergency, please call 911 and then the security desk at (202) 797-1775.

Maintenance of Facilities

Washington University comprises many buildings and several off-campus locations that serve varied functions and satisfy the diverse needs of its students, faculty, and staff. Access to university facilities is described above; however, emergencies may necessitate changes or alterations to any posted schedules. The university's Safety and Security Committee conducts a semiannual review of the campus to make recommendations on lighting, emergency phones, landscaping, signage, and other safety and security issues and prepares an annual report, and upon request, special reports to the university administration as necessary. The Facilities Planning and Management Office considers safety and security in the design and maintenance of campus buildings and grounds. For example, buildings utilize electronic access control, state-of-the-art fire alarms systems, carbon monoxide detection and fire suppression in student living spaces, blue-light emergency phones throughout the exterior of campus. These life safety and security systems are regularly verified for consistent and proper performance. Grounds are designed and maintained, balancing beauty, sustainability, and safety.

If a classroom, office, or meeting space is physically inaccessible, contact:

Disability Resource Center

Phone: (314) 935-4062 (VOICE/ TTY)

CLOSED CIRCUIT TELEVISION (CCTV)

Washington University is committed to providing a safe environment for our students, faculty, staff, and guests by integrating the best security practices with state-of-the-art technology. A critical component of a comprehensive security plan is Closed Circuit Television (CCTV), which allows for remote surveillance and recording of activity throughout the campuses for the purpose of deterring crime and safeguarding the security of both persons and property within the university community. Cameras are deployed at various locations throughout the campuses, including parking garages, building/campus entrances and exits, and in locations containing sensitive or valuable property. Although every camera is not monitored at all times, the footage recorded by the CCTV cameras can be utilized to assist university law enforcement in their investigation of incidents on campus. Pursuant to university policy, camera placement and use is carefully designed to ensure that it does not violate a reasonable expectation of privacy.

Parking and Transportation Services

BICYCLES, MOPEDS, AND MOTORCYCLES

For many, bicycling or operating a motorcycle, motorbike, motor scooter, or moped is the preferred mode of travel to campus. When operating one of these vehicles, please exercise care and follow the rules of the road and of the university. Accidents involving these vehicles can cause serious injuries to their riders and to pedestrians.

Steps to follow for the lawful operation of a bicycle, motorcycle, motorbike, motor scooter, or moped:

1. Comply with the rules of Washington University; the regulations of the state of Missouri relating to the operation of bicycles, motorcycles, motorbikes, motor scooters, or mopeds; and the rules of the road.
2. Register motorcycles, motorbikes, motor scooters, and mopeds over 49cc with Parking and Transportation Services.
You must have a permit to park any motor vehicle on campus. These vehicles can park only in areas marked "Motorcycle Parking Only."
3. Bicycles may be parked outside campus buildings in racks or in areas clearly not subject to pedestrian traffic. Do not secure bicycles to ramp railings where they may interfere with wheelchair access. Improperly parked or secured bicycles may be removed.
4. Motorcycles, motorbikes, motor scooters, and mopeds are not permitted on university sidewalks.
5. Accord the right of way to pedestrians on sidewalks, on the road, at street intersections, or in marked crosswalks.
6. You must wear a certified safety helmet when operating a motorcycle, motorbike, motor scooter, or moped. Bicyclists are strongly encouraged to wear a safety helmet.

PARKING—DANFORTH CAMPUS

An annual permit or paid visitor parking is required from 7 a.m. until 5 p.m., Monday–Friday. All annual permit holders must park according to their assigned zone during this time frame. Designated visitor parking can be found in the East End, Millbrook, Snow Way, and Danforth Underground Garages via gate arm technology. There are designated visitor spaces that utilize Passport found on the west and south sides of North Campus, on the first floor of the West Campus Garage, on the north lot behind the West Campus Garage, on the lower lots (east parking lots) at West Campus, and on the roofs of Wallace Garage and Shepley Garage on the South 40. Complete permit information and parking rules and regulations are available on the Parking and Transportation Services website, police.wustl.edu. Automobile parking on the Danforth Campus is very limited. Because of increasing demand for on-campus parking, the university has adopted a policy of strict enforcement, including the use of fines and towing to better protect the rights of those parkers who

observe the regulations. The university reserves the right to tow any vehicle parked in violation of university regulations, at the owner's expense. Firearms (concealed or otherwise) are prohibited on all Washington University-owned property. Firearms may not be stowed in vehicles parked in university lots, garages, or pay-to-park spaces.

Purchase permits at washu.t2hosted.com/Account/Portal or at the Parking and Transportation office currently located at the Mallinckrodt Center 6465 Forsyth Blvd., Suite 201A, from 8:30 a.m. to 4 p.m., Monday through Friday.

PARKING—MEDICAL CAMPUS

Parking for faculty, staff, and students on the School of Medicine Campus can be initiated by visiting the Facilities Integrated Service Center (FISC) on the first floor of the Mid Campus Center, 4590 Children's Place, St. Louis, MO 63110. Unless special circumstances exist, faculty, staff, and students will be offered parking in the Clayton Garage. The garage is located at the intersection of Clayton and S. Taylor avenues.

The parking rules and regulations at Washington University School of Medicine are enforced at all times. All vehicles on campus are subject to Washington University's parking regulations. Each operator is responsible for knowing and abiding by these rules. Firearms (concealed or otherwise) are prohibited on all university-owned property. Firearms may NOT be stowed in vehicles parked in university parking lots, garages, or metered spaces.

TRANSPORTATION SERVICES

Washington University offers a comprehensive transportation program. The U Pass program utilizes Metro, the regional public transportation agency. The U Pass program provides free Metro passes for full-time students, benefits-eligible faculty and staff, and full-time employees of basic service contractors. This program provides students and other members of the university community much greater access to the St. Louis metropolitan region on public transit. In addition to greater access to the region, there are three bus routes that were specifically designed to service our community, making it easy to move between campuses, nearby shopping areas, and neighborhoods.

For more information on the U Pass program and Washington University Transportation Services, visit parking.wustl.edu or call (314) 935-4140.

CAMPUS2HOME

The Campus2Home shuttle will provide a safe ride home from 7:00 p.m.–4:00 a.m. seven days a week, during academic sessions, for those living off campus within published boundaries—the service map can be found at <https://parking.wustl.edu/items/campus2home/>.

The shuttle has five pickup locations:

- Forsyth/Goldfarb Hall
- Mallinckrodt Bus Plaza

- Knight Center Circle Drive
- Whitaker Hall
- Summers Welcome Center.

The shuttle takes each passenger directly to the front door of their building, where they will wait and watch to make sure passengers enter their buildings safely. Service is one-way from campus to homes.

Students, faculty, and staff wishing to use the shuttles will be required to show their Washington University IDs or contractor affiliate work IDs, as well as use the On-Demand feature in the TripShot app to request a ride. More information on the TripShot app can be found on the Campus2Home webpage listed above.

Northern Border: Olive Blvd.

Southern Border: Clayton Rd.

Eastern Border: Union Blvd.

Western Border: Hanley Rd.

AFTERHOURS NEIGHBORHOOD SHUTTLE PROGRAM (ANSP)

The School of Medicine offers a one-way ride home service Mondays through Fridays from 5:00 p.m. to 12:00 midnight to the Skinker-DeBaliviere, DeBaliviere Place, Central West End, Forest Park Southeast/The Grove, Kings Oak, and Cheltenham neighborhoods. The shuttle departs at about the top of each hour from the 4444 Forest Park Avenue Building and the Olin Circle. The shuttle is a white 15-passenger van with signs reading "WUSM Neighborhood Shuttle" in the rear-most side windows. This service is unavailable Saturdays, Sundays, and holidays observed by the university. Since this service is offered as secure campus-to-home transportation, the shuttle cannot be used for rides to restaurants, stores, and such. All riders must have their WUSM ID badges.

For more information, call Protective Services at (314) 362-4357.

FOR MORE INFORMATION, CONTACT

Bear Facts Resource Desk **(314) 935-4664**

Campus2Home **(314) 935-4140**

Metro Information **(314) 231-2345**
metrostlouis.org
transitinformation@metrostlouis.org

Parking Services **(314) 935-5601**
parking.wustl.edu

Transportation Services **(314) 935-4140**
parking.wustl.edu

WUPD **(314) 935-5555**

WUSM Protective Services **(314) 362-4357**

WUSM Parking **(314) 362-3100**

Police and Protective Services

WASHINGTON UNIVERSITY POLICE MISSION STATEMENT

The mission of the Washington University Police Department (WUPD) is to work in partnership with our campus community to cultivate a safe learning environment by providing high-quality police service to all in a fair, sensitive, and professional manner, while promoting crime prevention awareness.

POLICE SERVICES ON THE DANFORTH CAMPUS

WUPD provides law enforcement services on the Danforth Campus 24 hours a day, 365 days a year. Officers patrol the campus on foot, on bicycles, and in cars. The staff of 74 includes 48 deputized officers and 26 professional staff who have been trained in accordance with county and state requirements at the St. Louis County Police Academy. WUPD officers have received the same training as their counterparts in both St. Louis City and St. Louis County, meeting state requirements for police certification. Officers have the authority to enforce state and local laws and university policies. They are armed and authorized to make arrests, investigate criminal and noncriminal incidents, and cooperate in the criminal justice process. On campus, WUPD officers possess the same authority as do St. Louis County police officers.

The university's Danforth Campus is geographically located in four different police venues. Although the primary venue is unincorporated St. Louis County, buildings are also located in St. Louis City, University City, and Clayton; WUPD maintains liaison with these venues through contacts with the police departments. While there is no written Memorandum of Understanding between the university and any local law enforcement agencies regarding investigation of alleged crimes, St. Louis City, University City, and Clayton police departments often provide WUPD with reports of incidents occurring in their respective venues. In addition, WUPD maintains close liaison with other police departments through membership in police associations at the county, state, and national levels.

PROTECTIVE SERVICES ON THE MEDICAL CAMPUS

Protective Services is the law enforcement and security arm of the School of Medicine. Protective Services patrols the campus and certain near-campus properties owned by the university. Protective Services is a combined force of response officers, public safety officers, communications officers (dispatchers), investigators, and contract security guards. Personnel patrol the campus in marked vehicles, on bicycles, and on foot. All response officers, public safety officers, investigators, and contract security guards are licensed by the Private Security Section of the St. Louis Metropolitan Police Department and the St. Louis County Police Department.

While on-duty on university property, officers have powers of arrest and search and seizure, among others. Some officers are authorized to carry firearms and personal protection devices.

The School of Medicine Campus is located in the St. Louis Metropolitan Police Department's Fifth District. Protective Services routinely cooperates with Fifth District officers toward criminal intelligence sharing. Additionally, Protective Services regularly liaises with and supports its medical campus security partners, including Barnes-Jewish Hospital Public Safety, St. Louis Children's Hospital Public Safety, and St. Louis College of Pharmacy Public Safety.

Other sources of relevant criminal intelligence include the Central West End Neighborhood Security Initiative and the Forest Park Southeast Neighborhood Association.

POLICE SERVICE AT OTHER CAMPUS AND OFF-CAMPUS LOCATIONS

Police services are also provided at off-campus apartments and facilities. In an emergency, call 911 or use a blue light emergency telephone. (Non emergency numbers are listed under Resources, beginning on page 60 of this guide.)

Through the use of these patrols, the university seeks to enhance safety and to assist in addressing student behavioral issues that may impact the quality of life for all residents of the area.

In addition, the university provides contract security services at the West Campus, North Campus, South Campus, 560 Music Center, and Lewis Center facilities. WUPD contracts with a private security contractor to provide additional patrols.

BEAR PATROL

Through a university work-study program, students are employed as members of the Danforth Campus Bear Patrol. The members patrol the Danforth Campus at night as additional eyes and ears for the community, as well as providing escorts to fellow students, faculty, and staff. The Bear Patrol members all wear distinctive vests and are equipped with radios to maintain contact with WUPD.

FURTHER INQUIRIES

WUPD and Protective Services work in partnership with students, faculty, and staff to maintain a safe and secure environment conducive to excellence in teaching, learning, and research. If you have a complaint about our services, we wish to address and resolve it quickly and appropriately. We would also like to hear from you if you would like to commend one of our staff members.

Please contact Angela Coonce, Chief of WUPD at (314) 935-5555, email at coonce@wustl.edu, or police.wustl.edu

For Protective Services, please contact John Ursch at (314) 362-4357 or email at jursch@wustl.edu

Crime Prevention Tips

Your personal safety and the security of your property while on campus are shared responsibilities.

Washington University has made safety and security a priority through our commitment to a full-time, professional police department, adequate lighting, CCTV, shuttle services, blue light emergency telephones, and ongoing educational safety awareness programs. The vast majority of crimes occurring on college campuses are crimes of opportunity that can be prevented. You can help by taking away the opportunity. We have prepared these safety tips to help reduce the opportunity for you to become a victim of crime.

Always remember...

- Prepare yourself physically and mentally for any emergency.
- If you have been personally threatened or if you have heard anyone at school mention the idea of committing acts of violence, take it seriously. Inform the university police or other campus officials.
- Avoid working or studying alone in a campus building.
- Never leave your laptop computer, textbooks, cellular telephone, book bag, purse, or other valuables unattended or out of your sight in dining areas, the library, common study areas, or outdoor spaces.
- While working, do not leave purses, cellular telephones, or other valuables unattended under desks or in unlocked offices. Place valuables in a locked file cabinet or drawer.
- Avoid isolated corridors, hallways, stairwells, and restrooms.
- Identify your personal property by either labeling it with your name or recording the serial number.
- When using athletic facilities, always secure your property in a locker with a working, operational lock. Never leave your property unattended in hallways or common areas.
- Wear your university ID.

RESIDENTIAL SECURITY

You can take several important steps to help protect yourself and your personal property:

- Lock your door when you are not in your room or suite.
- Lock your door while you are also in your room. Utilize your peepholes.
- Lock your windows. If applicable, secure sliding glass doors.
- Never prop open exterior doors. If you see a door propped, close it.
- Don't allow people you do not know to "tailgate" behind you into the building! Every person who is authorized to be in your building should have either card access or a

key. Politely tell them that you cannot allow them in and that they should go to the Office of Residential Life to gain access. If someone follows you anyway, call the police immediately when you get to a safe place.

- If you see a suspicious person or someone you don't believe should be in or around the building, call the police immediately.
- Never loan your access card or keys to anyone. If you misplace your identification/access card, report the loss to the police immediately.
- Record the serial numbers of valuable personal property or register your items online at police.wustl.edu. WUPD offers a handy inventory card to help you record this vital information. Give the card to your family and ask them to store the information in a safe location. WUPD also has available an electric engraver that you may use to engrave your license number or other identifying marks on your valuables. (Do not use your Social Security number.)

ADDITIONAL SECURITY MEASURES FOR OFF-CAMPUS RESIDENTS

- Be alert to your surroundings. If you suspect you are being followed, run in a different direction; go to the other side of the street, and yell or whistle for help; or head quickly to a lighted area, a group of people, or a blue light emergency telephone.
- On the Danforth Campus, utilize the Campus2Home Shuttle. On the Medical Campus, use the Afterhours Neighborhood Shuttle Program.
- Lock your windows. If applicable, secure sliding glass doors.
- If your doors are not equipped with a deadbolt lock, ask your landlord to install one.
- Have a peephole installed.
- Make sure your building has outside lighting. Report broken or burned out lights to your landlord.
- Become acquainted with neighbors. Know who belongs in your building.
- Don't put names on your answering machine or voicemail recorded greeting.
- When you are away from your residence, leave your interior lights on. Use a timer if you will be gone for more than one day.
- Don't hide a spare key outside your door.
- If you see a suspicious person, notify the police immediately by calling 911.
- If you arrive home to find your door ajar, hear unusual sounds, or believe your apartment has been broken into, DON'T GO IN! Get to a safe place and call the police.

WHEN SOMEONE KNOCKS AT YOUR DOOR

- Don't open the door unless you know your visitor.
- If the person is a maintenance person, or university representative, ask for identification and credentials. Call the employer to verify the name and business and to confirm that maintenance work was scheduled to be performed. Refuse to deal with anyone who will not comply with this request.

WHEN YOU ARE AWAY FROM YOUR HOME FOR HOLIDAYS/BREAKS

- Take valuable items with you or put them in a secure location.
- Discontinue your newspaper and other deliveries ahead of time. Do not leave notes that would indicate you are away.
- Notify the post office to hold or forward your mail.
- Check the WUPD website at police.wustl.edu to obtain a complete apartment security checklist.

SAFETY WHILE WALKING OR JOGGING

- Avoid walking or jogging alone, especially after dark.
- Always walk or jog in a familiar area.
- If you must travel alone at night on the Danforth Campus, use the Campus Circulator or other safe modes of transportation. For more information, go to parking.wustl.edu.
- When traveling alone at night on the Medical Campus, request a secure escort ride from Protective Services at (314) 362-4357 or use the campus shuttles (facilities.med.wustl.edu/transportation-parking/resources/).
- Tell someone where you are going and when you can be expected to return.
- Always choose a well-lit path, and avoid dark or vacant areas.
- Take note of the locations of blue light emergency telephones along your route.
- Carry a whistle to summon help when you walk or run. WUPD offers free whistles—just stop by our office on the South 40 to pick yours up!
- Carry your cell phone and use it if you feel uncomfortable.
- If you exercise outdoors on a regular basis, vary your route and schedule.
- Have your access card or keys ready when returning to your residence hall or apartment.
- Try not to overload yourself with packages or other items. Keep your hands as free as possible.
- Do not wear music headphones while walking or jogging.
- If you carry a purse, carry it close to your body, preferably in front. If it has a shoulder strap, be prepared to let it go if snatched.

- If you are confronted by a robber, give the robber what they want. Try to get a detailed description, but never pursue a robber. Call the police immediately.
- Participate in WUPD's Rape Aggression Defense (RAD) self defense class. For more information, call (314) 935-5043 or visit our website at police.wustl.edu.
- Download the free WashU Safe app.

BICYCLE SECURITY

Most bicycles are easily stolen because they are improperly locked or not locked at all. For example, a lightweight cable or a small, dog-collar type chain can be easily pried open or cut. Proper use of a strong, reliable lock will make a difference!

- Always lock your bike to a fixed, immovable object like one of the many bicycle racks on campus. Park it in a visible and well-lit place.
- If a U-lock is used, position the bicycle frame and wheels so that as much open space as possible within the "U" portion of the lock is filled or taken up. This makes it more difficult for a thief to use tools to attack the lock. "Kryptonite" U-locks are available for purchase from WUPD at our office on the South 40.
- Register your bicycle with Parking & Transportation to ensure there is a record of all the vital information: make, model, color, serial number, etc. Register online at police.wustl.edu.
- Accessories that can be removed easily, like quick release wheels and seats, also should be secured with a lock.
- Don't lock your bike to trees, handrails, lamp posts, aluminum or wooden posts, or fences.
- Don't lock your bike to a disabled accessible ramp.
- Don't lock your bike to itself. If a thief wants your bike, it can easily be lifted up and carried away.

LAPTOP SECURITY

Laptop computers have become one of the most popular targets for both the casual and experienced thief.

Laptops are valuable, easy to resell on the open market, and most commonly stolen when left unattended in public areas. Here are a few common-sense practices that can go far in preventing your laptop from being stolen:

- Always keep it in sight! Avoid leaving your computer unattended in any public space for any amount of time.
- In your residence hall room, lock your laptop in a drawer when not in use or secure it to the desktop with a cable lock. Remember to always lock your door when you leave your room, even if it's just for a short time.
- When at the library, take your laptop whenever you leave your workstation, even if you are leaving for a short period of time.
- Lock doors to labs and office spaces whenever your laptop is left unattended. If possible, store the laptop in a locked file cabinet.

- If you nap in public spaces such as the library or on campus grounds, use your laptop as a pillow or place the strap over your shoulder.
- Backup critical files frequently. The cost of not doing this can be very high.

Contact WUPD to have your computer marked with a STOP tag. This is a special tag for laptops that, if removed, leaves a tattoo displaying the text “Stolen Property: Call....” You can get more information at the WUPD website, police.wustl.edu.

IDENTITY THEFT AND FRAUD

Identity theft is one of the fastest-growing, and most profitable, crimes in the United States. Criminals may use your identity to open up a new credit card or bank account. Here are a few tips to help protect your personal information:

Never provide personal information (Social Security number, credit card number, address, etc.) to anyone unless you initiate the contact and are familiar with the business.

- Limit the amount of confidential or personal information you carry in your wallet or purse.
- Do not carry bank account numbers, personal identification numbers (PINs), passports, etc.
- Destroy—preferably shred—credit card applications you receive in the mail and don’t use.
- Review your credit card bills and your checking account statements as soon as they are received to ensure that no fraudulent activity has taken place.
- If you believe you have been the victim of identity theft, report the crime to police immediately.

CREDIT CARD SECURITY

The fraudulent use of credit cards is not limited to simply the loss or theft of actual credit cards. A thief only needs to know your credit card number to make fraudulent charges, including cash withdrawals, against your account. Here are a few tips to guard against the illegal use of credit cards:

- Carry only the minimum number of credit cards actually needed and never leave them unattended.
- Avoid signing a blank receipt whenever possible. Draw a line through blank spaces above the total when you sign card receipts.
- Never leave receipts at banks, ATMs, gas pumps, and checkouts. Shred all receipts before disposing of them.
- Unless you initiate the purchase, never give your credit card account number over the telephone or online.
- If you receive a letter stating that you should have received a credit card in the mail and you have not received the card, notify the company or lending institution immediately.
- In the event your card is lost or stolen, immediately notify the credit card company. Most fraudulent purchases are made a short time after the theft. Most issuing banks or companies can be reached 24 hours a day, 365 days a year.

ATM SAFETY

- When approaching the ATM, be alert for anything suspicious, especially someone who appears to be “hanging around” the area, or two or more people in a nearby vehicle, particularly if no one else is at the ATM.
- If at all possible, avoid using ATMs at night. If you must use one at night, select one that is well-lit and is not in a secluded, low-visibility area. Particularly after dark, take a companion along, and park close to the ATM, if at all possible.
- At a drive-up ATM, keep all windows closed, except the one you are using, and all vehicle doors locked. Keep the vehicle running and be watchful of the vehicle’s front, rear, and sides. If someone approaches your vehicle on foot, cancel the transaction and leave.
- Before you approach the ATM, have your card ready, know your code, and, if anything such as a deposit slip needs to be filled out, have it completed.
- Protect your personal identification number (PIN). Memorize your PIN, and do not write it on your ATM card.
- When you are using the ATM and someone is closer to you than you would like, cancel your transaction and go to a safe location until that person leaves.
- When your ATM transaction is completed, take your property and put it in your pocket, wallet, or purse, and leave immediately. Never stand and count your money. Always have your head up and be aware of your surroundings when you leave the ATM. If you feel or sense that someone is following you, call the police.

VEHICLE SAFETY WHILE DRIVING

Carry your car keys when approaching your vehicle so you can enter quickly. If you see someone loitering near your car, don’t stop; walk to an area where there are other people. If you use a keyless entry remote, do not unlock your doors until you can see your vehicle.

- Try not to walk close to other parked vehicles and stay in the center of the access way. Try to walk against the direction of traffic.
- Travel and park on well-lit streets.
- Keep your doors locked and windows closed.
- Always carry your cellular phone.
- Keep packages, purse, valuables, etc., in the trunk or out of plain view.
- When stopping in traffic, leave enough distance between your vehicle and the one in front of you so you can pull away quickly if necessary.
- If involved in an accident, call the police.
- Be extra cautious if someone approaches your car.
- When returning home at night, call ahead and ask someone to watch for you while you walk from your car to your residence.

- Do not sit in a parked, idle vehicle and talk on your cell phone, text, or answer emails. Sitting in a parked vehicle makes you a more attractive target to carjackers.
- Be aware of your surroundings before you get out of your vehicle. Have your whistle handy to summon help if necessary.
- If you are confronted by someone or pulled from your vehicle while you are stopped, cooperate and move away quickly.

VEHICLE THEFT PREVENTION

Do not leave valuables or expensive property such as iPads, laptops, cellular phones, CDs, purses, GPS devices, and radar detectors in plain view in your vehicle. Lock them in your trunk, or take them into your residence.

- Lock your vehicle and secure the keys.
- Don't leave the keys in the ignition or in your vehicle.
- Whenever possible, park in well-lit and busy areas.
- Never hide a second set of keys in the vehicle. Extra keys can easily be found if the thief takes time to look.
- On cold mornings, never leave your motor vehicle unattended while running it to warm it up.
- Periodically check your license plates to make sure they haven't been stolen or the renewal tag removed.

MISSOURI SEX OFFENDER REGISTRY

The Missouri State Highway Patrol maintains a public [online](#) registry of convicted Missouri sex offenders.

Campus Security and Crime Prevention Programs and Resources

WUPD and Protective Services personnel facilitate crime prevention programs on personal safety and theft prevention, often in cooperation with other campus departments or organizations, throughout the year. In addition to programs offered to students and parents during Orientation and MoveIn, WUPD and/or Protective Services provide training and educational programs to students, faculty, and staff, including but not limited to Campus Life, Residential Life, and Fraternity Housing Managers, periodically throughout the year on a variety of safety and security topics, including personal safety, residence hall security, sexual assault, theft, and other crimes.

During the 2023 fiscal year, WUPD offered approximately 41 crime prevention and security awareness programs, and Protective Services offered approximately 98 such programs. WUPD and Protective Services continues to offer these programs in the 2024 fiscal year.

Employees are also advised of the services offered and the importance of personal safety awareness during Human Resources' New Employee Orientation. A common theme of all awareness and crime prevention programs is to encourage

students and employees to be aware of their responsibility for their own personal security and the security of others, both on and off campus.

In addition to seminars and training programs, WUPD and Protective Services distribute pamphlets, posters, brochures, and video training ([police.wustl.edu](#)) on topics concerning crime prevention, which may include general crime awareness, sexual assault precautions, bicycle safety and security, and Operation ID to students and employees.

WUPD or Protective Services officers are available, by prior arrangement, to speak to student, faculty, and staff groups and organizations. For further information, contact WUPD at (314) 935-5555 or visit WUPD website at [police.wustl.edu](#) on the Danforth Campus. On the Medical Campus, contact Steve Manley, Assistant Director, Investigations and Crime Prevention, Protective Services, at (314) 362-0381 or stephenmanley@wustl.edu.

WUPD and/or Protective Services also direct you to the following programs, which may assist you in protecting your property and personal safety:

PROPERTY IDENTIFICATION

WUPD offers inscribing devices at the Police Department that allow you to etch identifiers on your valuables (do not use your Social Security Number).

BICYCLE LOCKS AND REGISTRATION

WUPD offers high-quality "Kryptonite" bicycle locks for a reduced cost. These "U" bolt locks are among the best for securing your bicycle.

You also can register your bicycle free of charge by visiting Parking and Transportation, or on their website, [parking.wustl.edu](#).

COMPUTER SECURITY

With the application of STOP tags, WUPD offers a simple, low-cost solution to help prevent the theft of your computer or other valuable items. For a small fee, a security plate is sealed to your computer case (requiring up to 800 pounds of pressure to remove). The plate bears a unique ID number, a message, and an 800 number to call for ownership verification. Under the plate a permanent tattoo also bearing the toll-free number is chemically etched into the equipment. The combination of the security plate and the tattoo acts to deter theft. To schedule an appointment with WUPD call:

WUPD
(314) 935-5084

SAFE TRANSACTION ZONE

In an effort to ensure safety during Craigslist or other online transactions, community members can meet the other party at the Police Department to finalize transactions between the hours of 8:00 a.m.–10:00 p.m. Transactions may be completed on the sidewalk in front of the Police Department or in the lobby.

BLUE LIGHT EMERGENCY TELEPHONES AND INTERCOMS

Blue light emergency telephones are available at more than 200 locations, including the Danforth Campus, the South 40 residential area, off-campus residential property, Medical Campus, West Campus, North Campus, and some other areas frequented by students. They are easily recognizable at night by the bright blue light mounted above the telephone. When activated, a connection is made directly to a dispatcher. The dispatcher knows the exact location of the telephone and can send help immediately, even if the caller is unable to speak. These telephones may be used any time assistance is needed from the Police Department. Blue light emergency telephones located off campus are directly linked with that local law enforcement office.

On the Medical Campus, two-way intercom systems have been installed at several card access entrances to campus buildings and may be used to communicate directly to the on-duty Communications Officer.

SAFETY ESCORT SERVICES—DANFORTH CAMPUS

CAMPUS2HOME SHUTTLE SERVICE

The Campus2Home shuttle will provide a safe ride home from 7:00 p.m.–4:00 a.m. seven days a week, during academic sessions, for those living off campus within published boundaries—the service map can be found at <https://parking.wustl.edu/items/campus2home/>.

The shuttle has five pickup locations:

- Forsyth/Goldfarb Hall
- Mallinckrodt Bus Plaza
- Knight Center Circle Drive
- Whitaker Hall
- Summers Welcome Center

The shuttle takes each passenger directly to the front door of their building, where they will wait and watch to make sure passengers enter their buildings safely. Service is one-way from campus to homes.

Students, faculty, and staff wishing to use the shuttles will be required to show their Washington University IDs or contractor affiliate work IDs, as well as use the On-Demand feature in the TripShot app to request a ride. More information on the TripShot app can be found on the Campus2Home webpage listed above. The boundaries for the designated areas are as follows:

Northern Border: Olive Blvd.

Southern Border: Clayton Rd.

Eastern Border: Union Blvd.

Western Border: Hanley Rd.

For more information, contact:

Campus2Home Shuttle Service
(314) 935-4140

WALKING ESCORT SERVICE

To provide safe travel within the university community, Washington University provides “Bear Patrol,” a free walking escort service for students, staff, faculty, and visitors to or from any location on campus during the academic year from 8 p.m.–2:00 a.m. The escort system is designed to enhance your safety while walking. WUPD coordinates safety escorts 24 hours a day. To request this service, call:

Campus Walking Escort Service office
(314) 935-5555

WUPD BIKE PATROL UNIT ESCORT

Patrol officers are available to provide walking or bike escorts to, from, and within the Danforth Campus and WUPD Patrol Zones (<https://police.wustl.edu/wp-content/uploads/2019/09/Off-Campus-Patrol-Zones.pdf>). These escorts are conducted between the hours of 4 p.m. and 2 a.m.

To request a safety escort, call:
WUPD Dispatch Center at (314) 935-5555.

MEDICAL ESCORT SERVICE

The Medical Escort is provided to meet the special transportation needs of students and others in the university community with a disability or medical condition requiring a more specialized service during the academic year. Pre-authorization from the Habif Health & Wellness Center or Disability Resources is required to utilize this service. The Medical Escort operates Monday through Friday 8:30 a.m. to 5:20 p.m. For more information call:

Habif Health & Wellness Center
(314) 935-6666

Disability Resources
(314) 935-5970

SAFETY ESCORT SERVICES—WEST CAMPUS, NORTH CAMPUS, AND LEWIS CENTER

Escorts at the West Campus, North Campus, and Lewis Center are provided by contract security personnel and may be obtained by calling WUPD.

SAFETY ESCORT SERVICES—MEDICAL CAMPUS

WALKING OR VEHICLE ESCORT SERVICES

Protective Services provides both vehicle and walking escorts to students and employees on the School of Medicine Campus. Pursuant to its Security Escort Rides Program, Protective Services offers safe and comfortable on-campus and near-campus point-to-point rides in a multi-passenger van or in officers’ patrol vehicles. To request a Security Escort Ride, simply call Protective Services anytime, day or night. The dispatcher will ask your name, location, and destination. Protective Services prefers to limit Security Escort Rides to

on-campus and near-campus locations, so officers will remain close by and can respond to potential emergencies. To request a walking escort from one location on the School of Medicine Campus to another, simply call Protective Services at the number below.

Protective Services
(314) 362-4357

AFTERHOURS NEIGHBORHOOD SHUTTLE PROGRAM (ANSP)

The School of Medicine offers a one-way ride home service Mondays through Fridays from 5:00 p.m. to 12:00 midnight to the Skinker-DeBaliviere, DeBaliviere Place, Central West End, Forest Park Southeast/The Grove, Kings Oak, and Cheltenham neighborhoods. The shuttle departs at about the top of each hour from the 4444 Forest Park Avenue Building and the Olin Circle. The shuttle is a white 15-passenger van with signs reading “WUSM Neighborhood Shuttle” in the rear-most side windows. This service is unavailable Saturdays, Sundays, and holidays observed by the university. Since this service is offered as secure campus-to-home transportation, the shuttle cannot be used for rides to restaurants, stores, and so forth. All riders must have their WUSM ID badges.

Protective Services
(314) 362-4357

RAPE AGGRESSION DEFENSE SYSTEMS (R.A.D.) CLASSES FOR WOMEN AND MEN

Rape Aggression Defense Systems is a premier self defense program taught throughout the United States, Japan, and Canada. The R.A.D. System comprises easy to learn, effective physical defense techniques. Women’s classes are offered every semester and men’s classes are available upon request. This is a dynamic, hands-on, 12-hour program and is designed for anyone who wants to learn how to defend him/herself. It begins with risk reduction, avoidance, and prevention. Basic techniques are taught by certified instructors.

Currently, there are no fees for the class or class materials. Plus, there is a free lifetime return and practice policy. Classes are limited to 20 people. They consist of four 3-hour sessions. You must attend all sessions to complete the course. Modest dress is required. Shoes must have good support for lateral movement (no jogging shoes). For more information, contact the R.A.D. coordinators:

Officer James Grandstaff, WUPD
(314) 935-5555
police.wustl.edu

Caitlin Courson, Investigator
Crime Analysis and Special Services, Protective Services
(314) 273-1833
c.courson@wustl.edu

PERSONAL SAFETY DEVICES

WUPD offers students, faculty, and staff free personal safety devices, such as personal safety alarms and whistles.

A personal safety device can signal your need for help, frighten away someone who means harm to you or alert others to call the police. Personal safety devices are available at WUPD by contacting (314) 935-5555.

REMINDER: Please do not sound personal safety devices except in the event of an emergency.

VEHICLE INSPECTIONS FOR TRAVELERS

Washington University Parking Services and WUPD sponsor free “Vehicle Inspections for Travelers” once each semester. The inspections are designed to help students, faculty, and staff ensure their vehicles are safe prior to traveling for holidays or spring break. Each vehicle will have checks conducted on the oil and other fluids, tire pressure, headlights, brake lights, windshield wipers, and more.

Watch for dates or check our websites at:

parking.wustl.edu
police.wustl.edu

MOTORIST ASSIST PROGRAM (MAP)

Washington University Parking Services and the WUPD have initiated a service for stranded motorists on the Danforth, Medical, North, South, and West campuses. MAP—Motorist Assist Program—provides free battery jump starts and vehicle unlocking services 24 hours a day.

Stranded motorists can contact WUPD by calling (314) 935-5555 or by using a blue light emergency telephone on campus. Medical Campus students and personnel should contact Protective Services at (314) 362-4357.

Parking or WUPD/Protective Services personnel will be dispatched to assist with a dead battery or lockout. Vehicle operators will be requested to sign a Waiver of Liability form and produce identification to show they are authorized to have access to the vehicle. In the event Parking or WUPD/Protective Services personnel cannot assist with the problem, the motorist will be provided information on other services available in the area.

For more information about these and other crime prevention programs offered by WUPD or Protective Services, call:

WUPD Crime Prevention Office
(314) 935-5084
police.wustl.edu

WUSM Protective Services
(314) 362-4357
<https://facilities.med.wustl.edu/security-new/>

OVERSEAS TRAVEL ADVISORIES

The University has partnered with International SOS for members of the campus community looking for safety travel advisories as they plan overseas trips. International SOS provides campus community members access to their comprehensive website, providing current and authoritative information about overseas medical and security conditions.

Among the categories of information available from the International SOS are:

Detailed security and medical profiles listed by country

Medical and travel risk ratings by country

Alerts about potential or occurring security incidents

Destination-specific travel and security advice

Police emergency telephone numbers listed by country

Members of the campus community who would like to request information about a locality prior to traveling can visit <https://global.wustl.edu/resources/international-sos> for access instructions. For further information, contact:

Global Travel Safety

(314) 935-0445

itoc@wustl.edu

INTERNATIONAL TRAVEL POLICY

Members of the campus community should review the International Travel Policy at global.wustl.edu and register with the university's Travel Registry, which can also be accessed at: global.wustl.edu

HOMELAND SECURITY

WUPD posts information on its website regarding security alerts issued by the Department of Homeland Security. Please see our website at: police.wustl.edu

It is important that all members of our community play a role in protecting our campus. We encourage members of the community to make note of unusual or suspicious behavior/circumstances and report observations to police in a timely manner.

GENERAL PRECAUTIONS

Wherever you are, be aware of your surroundings.

Take precautions when traveling. Be aware of conspicuous or unusual behavior. Do not accept packages from strangers. Do not leave bags or luggage unattended. Unusual behavior, suspicious packages, and strange devices should be promptly reported to police or other security personnel.

Do not be afraid to move or leave an area if you feel uncomfortable or something does not seem right.

Learn where emergency exits are located in buildings you frequent. Notice where exits are when you enter unfamiliar buildings. Plan how to get out of a building, congested public area, or traffic.

The following lists include things the campus community should be attentive to and report to WUPD, Protective Services, or local police.

SUSPICIOUS BEHAVIOR/CIRCUMSTANCES

Please be on the lookout for suspicious behavior, and if you believe you are observing concerning behavior, please contact WUPD or WUSMPS immediately:

People in buildings or other areas who do not appear to be conducting legitimate business.

People monitoring or photographing areas, buildings, or entrances.

Unauthorized persons in restricted, sensitive, or private areas.

People requesting information with no apparent need for that information.

People wearing clothing not consistent with the weather conditions at events with large populations (e.g., a bulky coat in warm weather).

Abandoned parcels or other items in unusual locations or high-traffic areas.

Individuals attempting to access utility locations such as power, telecommunications, information systems, etc.

Be alert to abandoned vehicles.

Unexpected or unfamiliar delivery trucks. Unfamiliar vehicles parked for long periods.

Vehicles containing unusual/suspicious parcels or materials.

Vehicles arriving or being left behind at odd hours.

Substances leaking or spilling from vehicles.

BUILDING AND OFFICE SECURITY

Lock your door whenever you leave—even if it's for a short time.

Account for and secure keys. Don't leave them unattended or give them to unauthorized persons. Report lost keys to your building manager or department head immediately.

Account for and secure all sensitive material/information when it will be unattended.

Account for and secure sensitive deliveries in a timely manner.

Be aware of unfamiliar persons in your office, lab, or residence house.

Report suspicious tampering with physical security (doors, lock, etc.).

For more information, visit the federal government's Homeland Security website:

<https://www.dhs.gov/>

WASHINGTON UNIVERSITY MOBILE APP

We want to make sure you know where to find information in an emergency. Knowing that for many students, smartphones and mobile devices will often be conveniently on hand, WUPD uses Washington University's official mobile app, WashU Safe app, to provide easy access to updates and instructions in the event of an emergency. With the app, you'll see emergency updates, crime alerts and other current information about safety and security. We strongly encourage everyone to

download the WUSTL Mobile app, which is available in the iTunes store, in the Google Play store, and at police.wustl.edu.

For further information on the above police services and programs, contact:

WUPD

(314) 935-5555

police.wustl.edu

Protective Services

(314) 362-4357

<https://facilities.med.wustl.edu/security-new/>

Parking & Transportation Services

(314) 935-5601

parking.wustl.edu

Download the free WashU Safe app.

COMFORT DOG PROGRAM

The Washington University Police Department implemented a Comfort Dog Program in February 2023. The program is staffed with two Police Officers, Greg Casem and Jessie Siefert, along with their two K-9 partners, Brookie and Bear. This program is being sponsored and supported by Stray Rescue of St. Louis. They provide veterinarian care, training, and high-quality food for both pups.

Brookie and Bear's story is one that resonates with the WashU community. They are rescue dogs that were abandoned in a rural Missouri dump when they were around six weeks old. Stray Rescue of St. Louis rescued them as puppies and, observing their gentle temperaments, recommended them for the WUPD Comfort Dog Program. They are true "mutts" with shiny black coats, floppy ears, and the greatest personalities. They survived being thrown away like trash and now have forever homes and important jobs at Washington University in St. Louis.

Brookie and Bear have three main jobs on campus. First, they support the mental health of students, faculty, and staff that may be experiencing trauma or a crisis. Research has shown that people who interact with a comfort/therapy dog will experience lower blood pressure, less anxiety, and a better sense of well-being. Second, the Comfort Dog Program is a community engagement tool. Brookie and Bear are helping to build bridges between the police department and our campus community. Lastly, they are supporting officer and employee wellness at WUPD. They spend time in the station with our staff and help to comfort and support our officers.

The impact that this program has had on the WashU campus has been simply outstanding. The dogs have their own Instagram page with over 2,000 followers. They have attended hundreds of community events and made contact with thousands of our students and community partners on campus.

To request Bear and Brookie, contact Officer Jesse Siefert or Officer Greg Cassem at (314) 935-5555 or wupddogs@wustl.edu.

Reporting a Crime

Community involvement is the key to any quality, community-oriented policing program. The university encourages the accurate, prompt, informative, and responsible reporting of criminal incidents and suspicious activity or any other emergency to WUPD or Protective Services (or other appropriate law enforcement agencies) by community members, as this is essential to a timely, effective, and efficient response.

If you are the victim of a crime or a witness to one or if a victim elects to or is unable to make a report, you should do the following:

Call campus law enforcement immediately. If on the Danforth Campus, dial (314) 935-5555. If on the Medical Campus, dial (314) 362-4357. You may also use any of the blue light emergency telephones or intercoms to contact WUPD or Protective Services. For all other locations dial 911 for municipal police.

Obtain description. Attempt to obtain a description of the offender(s), including gender, age, race, hair, clothing, and distinguishing features. Also attempt to obtain a description and license number of any vehicle(s) involved. Note the direction of travel of any offender(s) or vehicle(s), and report these to the police.

Preserve the crime scene. Do not touch any items involved in the incident. Close off the area of the incident, and do not allow anyone in the crime area until authorities arrive.

Consider Counseling. Consider contacting the Center for Counseling and Psychological Services (CCPS) at (314) 935-6695. CCPS may be able to help you manage the experience of being a crime victim or witness.

CONFIDENTIAL AND ANONYMOUS REPORTING

While the university urges the campus community to contact WUPD or Protective Services, an individual may wish to submit a confidential report or remain, at times, anonymous and separate from the university's student conduct or law enforcement processes. If you are the victim of or witness to a crime and do not want to file a report directly with WUPD or Protective Services, you may still want to consider making a confidential or anonymous report through the Silent Witness program, available at police.wustl.edu. For instances of relationship or sexual violence, reports can also be made via the anonymous report form available through the RSVP Center, available at rsvp.wustl.edu. The programs use an encrypted server to maintain anonymity.

While the university may be limited in its ability to respond to such confidential and/or anonymous reports submitted to WUPD or Protective Services in this manner, the incidents and crimes reported are included in the university's disclosure of its annual crime statistics if applicable.

The university also encourages professional or pastoral counselors to provide victims and witnesses the above information on reporting crimes on a voluntary, confidential basis to WUPD or Protective Services, if and when the counselor deems it appropriate, for inclusion in the university's annual disclosure of crime statistics. A confidential report may be made to the director of the Relationship and Sexual Violence Prevention Center at:

RSVP (Relationship and Sexual Violence Prevention Center)
Kim Webb
(314) 935-8761

RESPONSE TO A REPORT

Dispatchers are available 24 hours a day at (314) 935-5555 on the Danforth Campus or (314) 362-4357 on the Medical Campus to answer your calls. In response to a call, WUPD will take the required action, either dispatching an officer or asking the victim to report to WUPD or Protective Services to file a report. All crimes reported to WUPD or Protective Services will be investigated or referred to the appropriate local police department and may become a matter of public record. WUPD and Protective Services reports may be forwarded to the Dean of Students Office, the Gender Equity and Title IX Compliance Office, or the Office of Student Conduct and Community Standards for review and referral or potential action, as appropriate. WUPD and Protective Services will investigate a report when it is deemed appropriate. Additional information obtained via the investigation may also be forwarded to the Office of Student Conduct and Community Standards. If assistance is required from other local police departments or local fire departments, WUPD or Protective Services will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including WUPD or Protective Services, will offer the victim a wide variety of services.

REPORTING SUSPICIOUS ACTIVITY

If you see any suspicious activity on or near the university's Danforth Campus, immediately call WUPD at (314) 935-5555 or from any blue light emergency telephone to report what you have seen. If you see any suspicious activity on or near the university's Medical Campus, immediately call the Protective Services at (314) 362-4357 or from any blue light emergency telephone or Intercom to report what you have seen.

Members of the community are encouraged to immediately report crimes or emergencies to WUPD or Protective Services for purposes of including them in the annual statistical disclosure and assessing them for issuing a Timely Warning, when deemed necessary.

Do not assume that what you see is innocent activity or that another individual has already reported it to the police. Do not worry about being embarrassed; rather, think about what could happen if you do not act.

Call police if you observe someone exhibiting any of the following examples of behavior:

Persons loitering around offices, classrooms, laboratories, etc., who do not appear to be going anywhere specific

Persons in the parking area, loitering at or near vehicles, who do not appear to be walking toward any particular vehicle or building

Persons looking into office areas, storage rooms, or student areas, or persons going room to room trying doorknobs

Persons who open your dorm room door without knocking, then leave when they see it's occupied

Persons loitering at unusual hours or locations

Persons running from or in a building or carrying property that seems suspicious

Persons loitering in parking lots, garages, or stairwells

WHAT ARE SUSPICIOUS VEHICLES?

Vehicles that are slowly moving through parking areas that have vacant parking spaces

Vehicles occupied by one or more persons that are parked in outlying parking areas away from the buildings or streets

Vehicles that are parked near buildings after campus buildings are closed

WHAT ARE OTHER SUSPICIOUS SITUATIONS?

Open or broken doors or windows

Persons who attempt to hide their face from view

Persons exhibiting unusual mental or physical symptoms

Persons who appear to be having a difficult time or spend a long time unlocking a bicycle

BOMB THREATS

If you receive or know of a bomb threat, immediately contact WUPD at (314) 935-5555 or Protective Services at (314) 362-4357. For off-campus locations, call 911. Notify your supervisor, department head, or Resident Advisor, and wait for further instructions. If the threat was by telephone, write down as much information about the call as you can remember. WUPD provides a Bomb Threat Checklist to assist in the collection of information on telephone threats. To obtain a copy, contact the Crime Prevention Office at:

(314) 935-5084

SEX CRIMES

If you are a sex crime victim, report it to the police immediately. In order to preserve the physical evidence, we do not recommend that you bathe, brush your teeth, use personal cleansers, use the toilet, or change clothing. If you are the victim of a rape or other sex crime, you should seek medical treatment immediately, regardless of whether you report the matter to the police. (See Sexual Assault section on page 36.)

Exposing oneself is a crime in Missouri. If you observe someone doing this on the Danforth Campus, contact:

WUPD
(314) 935-5555

If you observe someone doing this on the Medical Campus, contact Protective Services at:

(314) 362-4357

If off campus, call the municipal police.
(See Resources on page 63.)

HARASSING COMMUNICATIONS

Hang up if the caller says nothing, utters an obscenity, or fails to identify themselves clearly.

If harassing communications persist or are threatening, call:

WUPD
(314) 935-5555

Protective Services
(314) 362-4357

If the harassment is received off campus, contact your local police department or your phone company. Your phone company has options such as Call Tracing, Caller I.D., and Call Blocker; there may be a usage fee for these services.

WHAT SHOULD YOU DO IF YOU BELIEVE YOU ARE BEING STALKED?

If you feel safe and comfortable, tell the stalker to leave you alone clearly and firmly and then end all communication. Never negotiate with your stalker.

Keep a log of incidents with the date and time. Save any letters, emails, packages, and gifts.

Keep all addresses confidential, including your local address or residence hall, as well as your permanent address.

Screen all calls with a caller ID and answering machine. Program your phone to refuse unidentified callers. Save messages, including voicemail and text messages.

Identify safe locations for emergencies.

Inform the Gender Equity and Title IX Compliance Coordinator, RSVP, your RA, Residential College/Community Director (RCD), family members, and/or trusted friends that you are being stalked. Provide them a photo of the stalker if you have one.

Report the incidents to the police, even if you are unsure about prosecution.

Contact WUPD or Protective Services to obtain details and/or assistance with obtaining an Order of Protection.

RSVP (Relationship and Sexual Violence Prevention Center)
(314) 935-3445

Gender Equity and Title IX Compliance Office Coordinator
(314) 935-3118

Timely Warnings

WUPD and Protective Services are responsible for issuing Timely Warnings, also called “Crime Alerts,” in compliance with the Jeanne Clery Act, 20 U.S.C. 1092(f) et seq (the “Clery Act”). On the School of Medicine Campus, Protective Services, typically in consultation with the Assistant Vice Chancellor for Medical Campus Communications, makes the decision to issue and has the authority and ability to distribute Timely Warnings. On the Danforth Campus and for all other locations, WUPD, typically in consultation with the Executive Vice Chancellor for Administration, has the authority and ability to distribute Timely Warnings.

Decisions to issue Timely Warnings are made on a case-by-case basis after consideration of the available facts. On the Medical Campus, Protective Services is responsible for assessment of the facts. On the Danforth Campus and for all other locations, the assessment of facts is completed by WUPD.

This type of notification provides warnings of criminal activity on, or contiguous to, campus that is believed to present a serious or continuing threat to students and employees. If a suspect has been identified or apprehended, a Timely Warning may not be necessary. Likewise, one incident may not necessarily pose a “continuing” danger to the community. Typically, a pattern or cluster of criminal incidents would be defined as three or more crimes over a short period of time that appear to be related. While specific circumstances may not require a Timely Warning, the uniqueness of a situation may warrant the issuance of one.

A Timely Warning will be considered whenever a campus security authority receives a report that a crime in one of the below classifications has occurred within the university’s “Clery Geography” (On-Campus, Public Property, or Noncampus Property as defined by the Clery Act) or, on occasion, when a local law enforcement agency notifies the university that a crime in one of these classifications has occurred near campus or off campus in an area proximate to university-owned and managed student housing. Timely Warnings are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications:

Murder/Non-Negligent Manslaughter

Aggravated Assault (cases involving assaults among known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger WashU community)

Robbery involving force or violence (cases including pick pocketing and purse/cell phone snatching will typically not result in the issuance of a Timely Warning, but will be assessed on a case-by-case basis)

Sexual Assault (considered on a case-by-case basis depending on the facts of the case, when and where the

incident occurred, when it was reported, and the amount of information known by WUPD or Protective Services. In cases involving sexual assault, they are often reported long after the incident occurred, and thus there is no ability to distribute a “timely” warning notice to the community. All cases of sexual assault, including stranger and non-stranger/acquaintance cases, will be assessed for potential issuance of a Timely Warning.)

Major incidents of Arson

Other Clery Act crimes as determined necessary by WUPD or Protective Services.

Timely Warnings may also be posted for other crime classifications and locations, even though that is not required by the law, at the sole discretion of the university.

Timely Warnings will be distributed as soon as pertinent information is available, in a manner that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar occurrences.

Anyone with information that may warrant a Timely Warning should contact:

WUPD
(314) 935-5555

Protective Services
(314) 362-4357

Timely Warnings will be issued to the campus community. If the incident did not take place within the university’s “Clery Geography,” Timely Warnings may be issued to those members of the community residing in the area subject to the ongoing threat. Notification of Timely Warnings will be sent via campus-wide email, postings on the WUPD/Protective Services websites, push notifications through the WUSTL app, and other notification methods as deemed appropriate.

Lost and Found

DANFORTH CAMPUS

The Danforth Campus Lost and Found is located at WUPD. All buildings and offices are encouraged to promptly forward “found” items of value to WUPD in order to maintain a central location for persons seeking lost property. A database of items reported missing is kept and crosschecked with items turned in. You may access this database at police.wustl.edu. Owners identified will be notified promptly and arrangements made to return the property. Any unidentifiable or unclaimed property will be held for 45 days and then disposed of or donated to charity.

Inquiries can be made during normal business hours. Items may be sent to Campus Box 1038.

Lost and Found
police.wustl.edu

MEDICAL CAMPUS

The Medical Campus Lost and Found is the responsibility of Protective Services. All buildings and offices are encouraged

to promptly forward any “found” items to Protective Services to maintain a central location for persons seeking lost property. Owners identified will be notified promptly and arrangements made to return the property. Any unidentifiable or unclaimed property will be held for 60 days and then disposed of or donated to charity.

PROPERTY IDENTIFICATION

WUPD offers inscribing devices at the police department, which allows you to etch identifiers on your valuables (do not use your Social Security Number).

Medical Emergencies

STEPS TO TAKE IN A MEDICAL EMERGENCY

1. Do not move the patient unless his or her life is in danger in the existing location.
2. Have someone stay with the patient until help arrives.
3. If on the Danforth Campus or South 40, call:

WUPD
(314) 935-5555

If at the Medical Campus, call:
Protective Services
(314) 362-4357

For all other locations, dial:
911

Tell them your name, your exact location, and a brief description of the problem. Do not hang up until told to do so.

4. If possible, have someone meet emergency personnel to guide them to the patient.

MEDICAL ILLNESS AND INJURIES (STUDENTS)

The Habif Health & Wellness Center on the Danforth Campus is open Monday through Friday for student medical care. After-hours, contact TimelyCare at <https://students.wustl.edu/timelycare/>.

Daily office visits are available during the fall and spring semesters, M, Tu, Th, Fri, 8 a.m. to 5 p.m.; Wed, 10 a.m. to 5 p.m.

Habif Health & Wellness Center
(314) 935-6666
habif.wustl.edu

In an emergency, on campus dial:
WUPD
(314) 935-5555

Off campus, dial:
911

The Student Health Service on the Medical Campus provides onsite medical, mental health, and health promotion services

to Medical Campus students. The Student Health Service office is located on the 3rd Floor of the East Building, 4525 Scott Avenue, Suite 3420. Their hours are 8:00 a.m.–4:00 p.m., Monday through Friday.

Student Health Service on the Medical Campus

(314) 362-3523

(314) 362-0058 (fax)

wusmhealth.wustl.edu

MEDICAL ILLNESS AND INJURIES (FACULTY AND STAFF)

LIFE THREATENING

If on the Danforth Campus or South 40, call:

WUPD

(314) 935-5555

If at the Medical Campus, call:

Protective Services

(314) 362-4357

For all other locations, dial 911 immediately for transportation to the Barnes-Jewish Hospital (BJH) Emergency Room, 400 N. Kingshighway, St. Louis, Missouri.

Send the completed “Report of Injury or Illness” form to the Washington University Worker’s Compensation office at Campus Box 1084. For a copy of the form, visit:

hr.wustl.edu

or call

(314) 935-5547

NON-LIFE THREATENING

To arrange for transportation to BarnesCare:

If on the Danforth Campus or South 40, call:

WUPD

(314) 935-5555

If on the Medical Campus, call:

Protective Services

(314) 362-4357

If after hours (between 4:30 p.m. and 8:00 a.m.), you will need to be transported to the BJH Emergency Room.

For authorization to treat the employee at BarnesCare and to request a “Report of Injury or Illness” form, call:

Worker’s Compensation Office

(314) 935-5547

Send the completed “Report of Injury or Illness” form with the injured/ill employee to BarnesCare.

EMERGENCY SUPPORT TEAM

The Washington University Emergency Support Team (EST) is a volunteer student organization that provides 24-hour emergency medical care to the Danforth Campus during the academic year. Approximately half of the members are licensed Emergency Medical Technicians (EMTs), and the other half are certified in standard first aid. EST additionally offers classes in CPR and first aid, provides first aid for special campus events, and co-sponsors an EMT class each spring.

Recognizing and Helping Students in Distress

WashU Cares specializes in connecting students to mental, medical, financial and academic resources by using supportive case management. We seek to empower students to be successful through life’s challenges and have ownership of their own experiences. Our services are designed to support Danforth Campus students.

If you feel concerned about a student who may need help connecting to resources we accept referrals from all students, faculty, and staff. Please use the form on the WashU Cares website <https://students.wustl.edu/washu-cares> or **(314) 935-3566** and a Case Manager will reach out to you to get more information about your concern.

View and download the Helping Students in Distress Red Folder from Appendix E.

Appendix F contain information for faculty, administrators, and staff from the Washington University School of Medicine Student Health Services on recognizing and helping students in distress. Additional resources may be found below.

CONTACT INFORMATION

DETAILS

- Habif Health & Wellness Center (Danforth Campus)
- Make an appointment with a counselor at counseling.wustl.edu or psychiatrist at habif.wustl.edu
- Regular Center for Counseling and Psychological Services office hours during the academic year are M, Tu, Th, F, 8 a.m.–5 p.m.; Wed, 10 a.m.–5 p.m.
- After Hours Emergencies: 833 4 TIMELY (833) 484-6359 or Campus Police (314) 935-5555
- Student Health Services (Medical Campus)
- To speak with a counselor and/or make an appointment, call (314) 362-3523
- After Hours Emergencies (314) 362-3526

ADDITIONAL CAMPUS RESOURCES

WashU Suicide Prevention Training Program:

<https://students.wustl.edu/suicide-prevention-training/>

Kim Webb, Director of the Relationship and Sexual Violence Prevention Center

(314) 935-8761

Washington University Police Department (available 24/7)

(314) 935-5555

Nat Hilterbrand, Director, Spectrum Office; Associate

Director, Center for Diversity and Inclusion

(314) 935-8029

Jessica Kennedy, Gender Equity and Title IX Compliance Office & Title IX Coordinator

(314) 935-3118

Uncle Joe's Peer Counseling and Resource Center (314) 935-5099

Student-run, confidential peer counseling and referral service. Available during the fall and spring semesters, 24/7 via phone line. For current policies regarding counseling please check the Uncle Joe's website: unclejoe.wustl.edu. If currently experiencing a mental health crisis or emergency, please contact 5-5555 if on campus or 988 if off campus. If an ambulance is necessary and you are off-campus, dial 911.

Sexual Assault and Rape Anonymous Helpline (SARAH) (314) 935-8080

24-hour, student-staffed crisis counseling and resource phone service addressing the issues of sexual harassment, sexual abuse, sexual assault, rape, and relationship violence. Available during the fall and spring semesters.

The Learning Center (314) 935-5970

Provides tutoring, academic advising, and assistance with time management, test-taking strategies, and developing effective study skills.

Disability Resources (314) 935-5970

Approves and arranges services and accommodations for students with disabilities.

THE OFFICE OF RELIGIOUS, SPIRITUAL, AND ETHICAL LIFE

For additional resources, the Office of Religious, Spiritual, and Ethical Life and ministers with the Interfaith Campus Ministries Association are available to talk with students. For more information, call:

**Rev. Callista Isabelle,
Director for Religious, Spiritual, and Ethical Life
(314) 935-7535**

Emergency Preparedness and Notification

NOTIFICATION PROCEDURES

All students, staff, and faculty are encouraged to immediately report any emergency or dangerous situation affecting the campus to the Washington University Police Department, Washington University School of Medicine Protective Services, or other university departments in sentinel roles (Student Health Services, Facilities, Environmental Health and Safety (EH&S), Residential Life, Fraternity and Sorority Life, and Student Affairs on the Danforth and Medical Campuses). WashU maintains an Emergency Operations Plan that outlines responsibilities of campus units during emergencies. This plan outlines incident priorities, campus organization, and specific responsibilities of particular units or positions in the event of an emergency.

University units are responsible for developing emergency response and continuity of operations plans for their areas and staff. The university's Office of Emergency Management provides resources and guidance for the development of these plans.

In conjunction with other public safety agencies, the university conducts emergency response exercises each year, such as table top exercises, field exercises, and tests of the emergency notification systems on campus. These exercises, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and all tests are announced.

The university publicizes a summary of the emergency response and evacuation procedures via email distribution of this Annual Security Report each year, which also includes a summary of an annual test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

If university personnel confirm (typically confirmed by WUPD or Protective Services, in conjunction with other university administrators, local responders, and/or National Weather Service) the existence of an emergency or dangerous situation that poses an immediate threat to the health and safety of the campus community, they will immediately report that situation to university officials who are authorized to immediately initiate emergency notifications (unless the person confirming the situation is so authorized).

The university will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

University officials authorized to issue emergency notifications will make an effort to consult with one or more of their counterparts regarding the content and audience of emergency notifications. However, in exigent circumstances, any one of the authorized individuals may determine the content of the notification and the segment of the campus community that should receive notification. Where time permits, the authorized university officials may consult with members of the university's Crisis Management Team (CMT) regarding the content and target audience of an emergency notification. University officials authorized to initiate campus-wide emergency notifications include the following:

- Chief of Police, WUPD
- WUSM Executive Director of Public Safety
- Police Bureau Commanders, WUPD/
Managers, WUSM Protective Services
- Sergeants, WUPD/Supervisors, WUSM Protective Services

- Corporals, WUPD/Senior Response Officers, WUSM Protective Services
- Chancellor
- Chief of Staff to the Chancellor
- Emergency Management Director and Assistant Directors
- Vice Chancellor for Marketing & Communications

During an emergency or crisis, the university's Office of Marketing & Communications, through its Vice Chancellor and Associate Vice Chancellors, works with the CMT to create messages on behalf of the university and to distribute information and messages to the designated segments of the campus community as quickly as possible. In the event of a campus-wide emergency, these individuals will work to distribute information and messages as widely as possible through traditional news media and social media channels to reach internal and external audiences.

The university uses the Emergency Notification System (ENS) to distribute email notifications of an emergency called WashU Alerts. ENS is capable of sending email to all members of the university community with a wustl.edu address. ENS is also capable of sending out notifications via multiple modes such as: voice messaging to cellular, work, and home phones; text message to cellular and email messages; Alert Beacons; Desktop pop-up notifications; WashU App push notifications, cable television override, and indoor/outdoor public address notifications.

Emergency.wustl.edu serves as the main web-based information source for both general and incident specific emergency information. In the event of an emergency affecting the campus community, emergency.wustl.edu will be updated regularly by the Office of Marketing & Communications to provide incident-specific emergency information. Additionally, the university provides incident-specific emergency information through various forms of social media such as Facebook and X (Formally Twitter).

Finally, the university maintains a system of emergency warning sirens around the Danforth Campus that may be triggered in the event of a campus emergency or dangerous situation that is an immediate threat to the health and safety of the campus community.

Follow-up information will be distributed using some or all of the identified communication systems above.

The local news media may also be utilized to disseminate emergency information to members of the larger community, including neighbors, parents, and other interested parties. The larger community can also access emergency information via the university's website, WashU Mobile App, and/or social media.

The university conducts many tests and drills each year in connection with its emergency response and evacuation procedures. On February 15, 2023, WashU conducted a

complex tabletop exercise testing our emergency response policies and procedures. Additionally, the WashU Alerts Emergency Notification System (ENS) was fully activated during two controlled tests. All technology components and systems were evaluated during each test to verify message delivery and overall functionality. On October 11, 2023, we conducted a training and discussion-based exercise with WashU field supervisors that tested response plans and procedures for a building fire, campus flooding/power outage, and tornado with multiple buildings on campus sustaining damage. Evacuation protocols were discussed during the exercise.

KNOW IN AN EMERGENCY

Washington University is committed to protecting the safety and security of our community. The following information will tell you where to go for information in an emergency, where to go on campus, how to report an emergency, how to respond when an emergency occurs, and how to prepare for an emergency.

Emergencies or disasters can happen at any time and usually occur without warning. When an emergency strikes at Washington University, our safe and prompt recovery will depend on existing levels of preparedness and a thoughtful response among students, faculty, staff, and visitors.

WHERE TO GO FOR INFORMATION WHEN A CRISIS OCCURS

You will have multiple ways to obtain information about the status of a crisis, should one take place at Washington University.

Website: Visit the university's website, emergency.wustl.edu. New information will be posted to the site continuously. If there is no current emergency, the site will say so.

Email: Check your email for updated information.

Buildings on all campuses of Washington University have Emergency Assembly Points. Building occupants should always go to their emergency assembly point whenever they evacuate the building for a fire alarm, or similar emergency. Look for the designated assembly point for your location. To preview the location of Emergency Assembly Points, visit emergency.wustl.edu.

HOW TO REPORT AN EMERGENCY

If you witness an emergency situation, to get help and report the emergency to the Washington University Police Department (WUPD) or Protective Services on the Medical Campus, please call:

Danforth Campus:

WUPD
(314) 935-5555

North, South, West, DC, or
Tyson Research Center:

911
then **WUPD**
(314) 935-5555

Medical Campus:

Protective Services
(314) 362-4357

Off Campus, and all Quadrangle Housing and Parallel
Properties:

911
then **WUPD**
(314) 935-5555

OUTDOOR WARNING SIRENS

Washington University in St. Louis has outdoor warning sirens on the Danforth Campus that are used to alert our campus community about severe weather and tornado warnings. The sirens are tested monthly. These tests take place on the first Monday of each month in conjunction with St. Louis County's outdoor warning siren test at 11 a.m. The tests will last approximately three minutes, weather permitting.

HERE IS WHAT YOU NEED TO KNOW TO PREPARE FOR AN EMERGENCY

Family preparedness: You will be much more effective in responding to an emergency that takes place at Washington University if you know your family and loved ones are safe. For tips on how to prepare your family for an emergency, go to the following website:

www.ready.gov.

Emergency messages: Washington University has established a service (WashU Alerts) for sending emergency messages in text and voice formats to cellular phones, email addresses, and traditional phones.

Keep your information current: Washington University can only get emergency information to you if the university knows how to reach you. Confirm that your contact information is correct, including home phone number, cell phone number, campus address, and who to contact if you are ever injured:

Faculty & staff: Confirm your information at hr.wustl.edu

Students: Confirm your information on WebSTAC at <https://webstac.wustl.edu/>

HOW TO RESPOND TO SPECIFIC EMERGENCIES

FIRE SAFETY

Preparing for emergencies well in advance is one of the most effective ways to deal with potential disasters.

Review the following precautions and prepare to take the steps recommended.

STEPS TO FOLLOW IF YOU SEE A FIRE

1. Manually activate the fire alarm system (pull station).
2. Call the appropriate emergency number to report a fire.

If on the Danforth Campus or South 40, call:

WUPD
(314) 935-5555

On the Medical Campus, call:

Protective Services
(314) 362-4357

For all other locations, dial:
911

3. Immediately exit the building and, if not in immediate danger, close doors behind you.
4. DO NOT use elevators.
5. Gather outside at the designated Emergency Assembly Point (EAP) and do not attempt to re-enter the building until instructed to do so by fire fighters or university public safety staff.

STEPS TO FOLLOW IF A FIRE ALARM IS ACTIVATED

1. Walk to the nearest exit.
2. DO NOT use elevators.
3. Assist persons with functional needs.
4. Notify firefighters or university public safety staff if there is someone trapped inside the building.
5. Gather outside at the designated Emergency Assembly Point (EAP) and do not attempt to re-enter the building until instructed to do so by firefighters or university public safety staff.

STEPS TO FOLLOW IF YOU ARE TRAPPED IN A FIRE

1. Remain calm.
2. Before opening a door, feel it with the back of your hand. If it is hot:
 - a. Do not open the door.
 - b. Open the windows only if there is smoke in the room. If possible, lower the top half of the window to let out heat and smoke, and raise the lower half to let in fresh air.
 - c. Seal cracks around the door with towels, linens, or clothes. Soak these items in water if possible.
 - d. To attract attention, hang objects out the window. Shout for help. If you have access to a phone, call the appropriate emergency number.
 - e. Keep low to the ground with your head six to eight inches off the floor. Take short breaths to avoid inhaling smoke. Place a wet towel over your nose and mouth.
3. If the door is not hot, brace yourself against the door and open it slowly. If hot air or fire rushes in, close the door and refer to step 2a.
4. If you can leave, close all doors behind you and proceed to the nearest safe exit. Go to your assembly area and

stay there until you are told to return to your building by someone in charge.

STEPS TO FOLLOW FOR FIRE PREVENTION

1. Know every regular and emergency exit from the building you are in. Know how to activate the alarm system and what it sounds like. Know the location of fire extinguishers and how to operate them.
2. Arrange the contents of your room with fire safety in mind. Maintain clear and unobstructed access to your room door, from both the inside and outside.
3. Do not overload electrical outlets. Do not use broken, frayed, or cracked electrical cords. Do not suspend lamps or lights by their own cords. Follow all safety precautions when utilizing power strips and extension cords.
4. Smoking is prohibited in all university buildings and on campus.
5. Contact the Environmental Health and Safety Office for proper safety procedures for storing flammable materials in your area.
6. False activation of fire alarms or fire extinguishers creates a substantial safety hazard, and may result in a referral to the appropriate authorities.

USING A FIRE EXTINGUISHER FOR SMALL FIRES

1. Pull safety pin from handle
2. Aim at base of fire
3. Squeeze the trigger handle
4. Sweep from side to side

For further information, contact:

**Environmental Health and Safety Office,
Occupational Safety Division
(314) 362-6816**

**WashU Emergency Management
(314) 747-5092**

**Angela Coonce, Chief of WUPD and Campus Safety Officer
(314) 935-8088**

**Ty Davisson, Director of Emergency Management
(314) 747-8208**

The Occupational Safety Division and the Emergency Management Office act as a resource to provide assistance, advice, or training concerning occupational safety and health issues. Areas included are fire safety, hazard abatement, risk management, natural disaster planning, and accident investigation. The staff also provides assistance in the areas of ergonomics, lockout tag-out, confined space, indoor air quality, and asbestos.

Active Shooter

Several recent and tragic shootings on school campuses have heightened concern about what steps to take if you are confronted with a similar situation. The Washington University Police Department and Protective Services offer the following recommendations:

If you are involved in a situation where someone has entered the area and started shooting, the following actions are recommended:

RUN

1. Run and exit the building immediately.
2. Notify anyone you may encounter to exit the building immediately.
3. Go to a place where you feel safe.

HIDE

If you are directly involved and exiting the building is not possible, the following actions are recommended:

1. Go to the nearest room or office and hide.
2. Close and lock the door.
3. Cover the door windows.
4. Keep quiet and act as if no one is in the room. Silence your cellular and electronic devices.
5. DO NOT answer the door.

FIGHT

If you are confronted by the attacker, fight if your life is threatened.

REPORT

1. If on the Danforth Campus or South 40, call:

**WUPD
(314) 935-5555**

If at the Medical School, call:

**Protective Services
(314) 362-4357**

For all other locations, dial:

911

2. Give the Dispatcher the following information:
 - a. Your name
 - b. Location of the incident (be as specific as possible)
 - c. Number of shooters (if known)
 - d. Identification of shooter (if known)
 - e. Number of persons who may be involved
 - f. Your location

DEFIBRILLATORS AND BLEEDING CONTROL

Automated External Defibrillators

University automated external defibrillators, frequently referred to as AEDs, can be found in publicly accessible spaces in university-owned buildings in lobbies and near elevators or restrooms. There are three ways to find an AED within any university building:

- 1) Walk through the building,
- 2) Check the floor maps, and
- 3) Visit the interactive maps on emergency.wustl.edu.

Bleeding Incidents and Bleeding Control Kits

WashU Emergency Management supports mass casualty preparedness with a Bleeding Control Program. Through the placement of bleeding control supplies across its campuses, WashU is prepared to assist members of the community to act in an emergency. In the event of a massive bleeding incident such as an active shooter event, debris injury, or construction accident, these supplies are co-located with automated external defibrillators (AEDs) in stationary cabinets. Each Individual Patrol Officer Kit (IPOK) contains trauma gloves, a tourniquet, gauze, and emergency trauma dressing.

Natural Disasters

TORNADOES

BEFORE A TORNADO

The Midwest is prone to violent weather. Broadcast radio, television, and Internet weather sites issue severe weather alerts.

- Familiarize yourself with the most favorable areas for shelter. Evacuate to the basement, an inside hallway, or an interior bathroom on the lowest level possible with a flashlight and radio. Emergency maps, which include severe weather refuge area information, are located throughout each campus building.
- Familiarize yourself with your building's evacuation plan.
- Be familiar with the weather service alert and outdoor warning siren system. There is a test of the sirens in the St. Louis area the first Monday of each month at 11 a.m. unless there is an actual threat of severe weather or tornado.
- Develop a calling tree with names, numbers, and locations. This tree should include at least one person from each floor or area in your department.
- Keep at least one flashlight with extra batteries on hand.
- Keep at least one battery operated radio on each floor to use only in an emergency.

DURING A TORNADO

- Evacuate to the nearest severe weather refuge area. If unknown, evacuate to an inside hallway, or an interior bathroom on the lowest level possible with a flashlight and radio. Get under something sturdy and cover your head or

assume a crouched position with arms over your head. Remain away from outside walls.

- Stay away from windows, particularly on the windward side, and avoid shelter in large rooms with large, unsupported roof spans.
- If outside in an automobile, do not try to outrace the tornado; drive at right angles away from the tornado's path. If there isn't time to evade the tornado or if you are on foot, take cover and lie flat in the nearest depression such as a ditch, culvert, excavation, or ravine.

AFTER A TORNADO

- Help injured or trapped persons.
- Turn on the radio, television, or go to the Internet (emergency.wustl.edu) to get the latest emergency information and instructions.
- Use the telephone for emergency calls only.
- If you smell gas or chemical fumes, leave the building and gather outside at the designated Emergency Assembly Point (EAP), if safe to do so, and do not attempt to re-enter the building until instructed to do so by firefighters or university public safety staff.
- If severe weather is still occurring, then seek shelter in another building.

EARTHQUAKES

BEFORE AN EARTHQUAKE

St. Louis lies in the New Madrid fault zone, the site of several large earthquakes in the early 1800s. Another large earthquake in the region could cause significant damage to the St. Louis area.

Prepare for an earthquake by taking a few minutes to identify possible hazards in your work area or residence such as:

- Top-heavy, freestanding items that could topple
- Heavy or breakable items on high shelves
- Heavy items hung on the wall or ceiling near the work area

Be aware that all utilities (gas/electric/water) will probably be down as a result of a severe earthquake. Emergency services may be extremely limited for up to 72 hours.

Choose one out-of-state friend or relative that family members can contact to learn of your whereabouts and condition.

Store or have access to emergency supplies (water; nonperishable, ready-to-eat food; first-aid kit; medicine; tools; portable radio; flashlight; fresh batteries; blankets; warm jacket; fire extinguisher) in a secure place at your residence and in your car.

DURING AN EARTHQUAKE

If you are inside:

- STAY PUT, but evacuate from tunnels, mechanical rooms, laboratories, and indoor swimming pools.

- DROP and TAKE COVER under a sturdy piece of furniture. Stay away from glass, windows, and outside doors. If unable to move, cover your head and body with your arms, pillows, blankets, books, etc., to protect yourself from falling objects. Avoid high bookcases, mirrors, cabinets, or other furniture that might topple.
- HOLD ON until the shaking stops.
- NEVER take an elevator.

If you are outside:

- Avoid trees, power lines, and other hazards.
- Move to an open area if possible.
- Drop to the ground until the shaking stops.

If you are in a vehicle:

- Pull over and stop the car.
- Do not stop on overpasses, underpasses, or bridges.
- Stay in the vehicle until the shaking stops.

AFTER AN EARTHQUAKE

- Expect aftershocks. Each time one occurs, DROP, TAKE COVER, and HOLD ON.
- Check yourself and others in your area for injuries.
- Place all telephone receivers back on their hooks.
- Tune in to the radio, television, or the Internet (emergency.wustl.edu) to get news and instructions.
- If you smell gas or chemical fumes, leave the building and gather outside at the designated Emergency Assembly Point (EAP) and do not attempt to re enter the building until instructed to do so by fire fighters or university public safety staff.
- Contact the out-of-state person you designated so that family members and friends can call him or her to learn about your whereabouts and condition.
- For several days after a severe earthquake, be prepared for aftershocks. Common after a large earthquake, aftershocks can cause additional damage to weakened structures.

HAZARDOUS MATERIAL SPILLS

For spills or incidents that require special training, procedures, or equipment that are beyond the abilities of personnel on site, take the following steps:

- Immediately notify affected personnel and evacuate the spill area.
- Pull the fire alarm if building evacuation is required.
- Close the door behind you to contain the spill.
- If the spill material is flammable, turn off ignition and heat sources.
- Avoid breathing vapors of the spilled material.
- Leave the local exhaust ventilation (fume hoods) on.

- Call the appropriate emergency number to report the incident, or if there's contamination or spill involving a radioactive substance, call:

Radiation Safety (314) 362-3476

Give the operator the following information:

- Your name, telephone number, and location
- Time and type of incident
- Name and quantity of the material, if known
- Extent of injuries or damage, if any

Anyone who is contaminated by the spill should avoid contact with others as much as possible, remain in the vicinity, and give his/her name to emergency personnel. An effort to wash off contamination and to administer any required first aid should begin immediately.

Do not attempt to contain or clean up spills unless you have been trained.

FLU INFORMATION

The university has set up a website to share Danforth and Medical campus preparations and provide information about what you should do to protect yourself and prevent the spread of influenza, and how you should respond if you develop symptoms of influenza. For more information, please visit emergency.wustl.edu/beprepared/epidemic.

PREPARING FOR AN EVACUATION

All members of the WashU campus community need to prepare to respond to any emergency that involves evacuating a building. At the sound of an appropriate fire alarm, or if you are instructed to evacuate, leave your work area, proceed to the nearest exit, and leave the building immediately. There are five key steps to take to prepare for evacuations:

- Learn the location of emergency exits and the shortest route to the exit (check your building's evacuation map) and a secondary evacuation route. When evacuating DO NOT USE ELEVATORS. In emergency situations, elevators may stop on floors with hazards such as fire or smoke. USE THE STAIRS.
- Learn the location of emergency alarm activation stations. They are red, boxlike devices located on the wall near emergency exits.
- Learn the procedure for reporting emergencies. If you witness an emergency situation, to get help and report the emergency:

If on the Danforth Campus or South 40, call:

WUPD (314) 935-5555

If at the Medical School, call:

Protective Services (314) 362-4357

North Campus, South Campus, West Campus,
or Tyson Research:

911
then WUPD
(314) 935-5555

Off Campus:

911
then WUPD
(314) 935-5555

If the telephones in the building or your own cellular phone are not working, use any Blue Light Phone on campus. They are connected to the emergency communications center.

- Learn the sound of emergency alarm systems. Emergency alarms vary from building to building, but are designed to sound distinctly different from all other bells, buzzers, or signaling devices in the building. If you hear a constant ringing or buzzing you are unable to identify, report the situation to the appropriate emergency number for your location.
- Learn the location of fire extinguishers in the buildings in which you work, live, or visit.

EVACUATING INDIVIDUALS WITH FUNCTIONAL NEEDS

Special arrangements should be made for individuals who have a functional need that would hinder their evacuation from the building. The head of a unit in which a functional need person is employed is responsible for making necessary arrangements to provide assistance during an emergency. The functional need person's designated "assistant" should find the person when the alarm sounds. WUPD or the Medical School Protective Services should be informed of people for whom special arrangements have been made. For more information, contact Emergency Management.

ABOUT BUILDING EMERGENCY PREPAREDNESS COORDINATORS

Each building on campus should have one or more designated Emergency Preparedness Coordinators in each department-occupied space. This person(s), named by the administrator whose units occupy the majority of space in a building, serves as the point of contact between the occupants of the building and Emergency Management. Among other functions, Emergency Preparedness Coordinators are responsible for communicating with building occupants in the event of an emergency that will cause the shutdown of some or all of the building, and they can provide information about evacuation plans from their building.

WASHU ALERTS

STUDENTS

You are already registered to receive emails with important information in the event of a campus emergency. When you add your cell phone number to WebSTAC (SIS), you will automatically be signed-up for the emergency text message option. Follow the instructions below.

1. Log into WebSTAC (SIS)
2. Click 'Addresses' under 'Contact Information' in the 'Welcome to WebSTAC' column on the left side of the website.
3. Add your cell phone information you want contacted in an emergency to either 'Home' or 'Local' addresses.

In order to keep current in the Washington University Emergency Notification System (ENS), please be sure you keep your contact information updated in WebSTAC (SIS). Students can only opt-out of non-university owned communication pathways.

FACULTY AND STAFF

You are already registered to receive emails with important information in the event of a campus emergency. When you add your cell phone number to the HR system you will automatically be signed-up for the emergency text message option. Follow the instructions below.

1. Log into Workday
2. Click on link 'Menu' to expand, then Click on 'Personal Information'
3. Under the 'Personal Information' box, Click on 'Contact Information'
4. In the 'Phone Numbers' section, click the 'Change phone numbers' box.
5. There are now ten (10) different phone options. Please update all that are applicable, including your University, Personal, or Other Cellular. NOTE: If you enter an AlphaNumeric pager, please be sure to include the @ domain name.
6. Click the 'Submit' box then review edits before logging off.
7. If you have any problems, please call:

Help Desk
(314) 935-5707

In order to keep current in the Washington University ENS, please be sure you keep your contact information updated in Workday. Employees can only opt out of non-university owned communication pathways.

Annual Fire Safety Report Compliance

Pursuant to the requirements of the Higher Education Opportunity Act, the university prepares and distributes the following annual fire safety report outlining fire safety practices, standards, and on-campus housing fire statistics.

1. FIRE SAFETY SYSTEMS

A description of each on-campus student housing facility fire safety system on the Danforth Campus can be found in Appendix A, or on the Washington University Police Department website.

A description of School of Medicine on-campus housing facilities' fire safety systems can be found in Appendix B.

2. FIRE DRILLS

Number of Fire Drills Conducted

During the 2023 calendar year, a total of 170 fire drills were conducted at the university. Forty-five of those drills were conducted on the Medical Campus, and 125 of those drills were conducted on the Danforth Campus.

Summary of Fire Drill Procedures

Emergency egress and evacuation drills (fire drills) are coordinated by WashU Emergency Management (EM). Fire drills are conducted in administrative buildings on the Medical Campus regularly. Fire drills are conducted on the Danforth Campus Residential Houses a minimum of three times annually, twice in the fall semester and once during the spring semester. Fire drills are not conducted for off-campus housing.

The purpose of conducting fire drills is to educate the participants in the fire safety features of the building, the egress options available, and the procedures to be followed. The fire drill is a tool that is used to ensure that occupants react appropriately in the event of an actual emergency evacuation from a facility. Students are expected to learn the locations of the emergency exits in the buildings and the best direction they should travel when exiting each facility for a building evacuation.

Fire drills are conducted and monitored by WashU EM and School of Medicine Protective Services on the Medical Campus and WashU EM, Residential Life staff, Facilities Planning and Management (FPM) staff, and Washington University Police on the Danforth Campus to evaluate egress and behavioral patterns. Evaluations and/or reports are completed by WashU EM. These reports may identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

3. RESIDENTIAL FACILITY POLICIES

Open Flames

Danforth Campus

Residential Life-managed housing policy dictates that open flames, including candles and incense, are not permitted

in any Residential Life-managed buildings. If a student's religion or faith requires candle burning for certain occasions/holidays, they are instructed to contact their Residential College/Community Director for special consideration.

SMOKING

Smoking is not permitted in any Residential Life-managed housing.

Electrical Appliances and other Cookware

DANFORTH CAMPUS

Any appliance with open-coil heating elements is prohibited. This includes but is not limited to gas grills, hibachis, hot plates, and toaster ovens. Halogen lamps are also prohibited in any Residential Life building. The use of grills and/or other cooking devices on balconies is strictly prohibited. If a student is unsure about a specific appliance, he or she should consult the Residential College Director.

Quadrangle Housing Properties and Parallel Properties

Policies governing open flames, smoking, electrical appliances, and cookware are governed by the terms of the apartment lease with each individual tenant. In general, for Parallel Properties facilities, candles, halogen lamps, space heaters, pressure cookers, cooking grills, lighter fluid, or anything with an open heating element or flame are not allowed within the apartment unit. Outdoor/patio heaters, pressure cookers and fire pits are also not allowed on apartment premises. Grilling and the usage or storage of outdoor grills (of any type) are not allowed in breezeways or fire escapes or within 20 feet of any buildings or structures (including a balcony), overhangs or awnings within the apartment premises. Smoking is prohibited in the common areas of the buildings. In Quadrangle Housing facilities, tenants may not use fireplaces in the apartment to burn wood or other combustible materials. The fireplaces are strictly for decorative use only. In some Quadrangle Housing facilities, smoking is strictly prohibited under the terms of the tenant's lease. In some leases, tenants are to avoid maintaining materials that could cause a fire hazard.

Misuse of Fire Safety Equipment

Tampering with fire safety equipment is a federal offense and subject to punishment by law. This includes fire extinguishers, fire alarm pulls, smoke detectors, sprinkler systems, fire panels, propping fire doors, etc. Covering smoke detectors is strictly prohibited. This includes the hanging of tapestries or other items from the ceiling.

4. PROCEDURES FOR STUDENT HOUSING EVACUATION

In responding to emergencies involving a fire, see "How to Respond to Specific Emergencies—Fire Safety," found on page 23.

Students who encounter a fire in a building should pull the closest fire alarm and evacuate the building to the designated Emergency Assembly Point (EAP), if designated.

Emergency evacuation procedures are posted in every bedroom or suite in Residential Life managed properties on

the Danforth Campus. EAP locations may also be found on the university's website at [emergency.wustl.edu](https://www.wustl.edu/emergency) resources. For all other residential facilities, follow the procedures below.

5. FIRE SAFETY EDUCATION AND TRAINING PROGRAMS

The university's Emergency Management Office conducts comprehensive annual training pertaining to fire prevention, response, and safety for Residential Life staff, including Residential Life professional staff and Resident Advisors, and Fraternity and other house managers, who in turn share that information with residents. In addition, basic fire safety information is provided to all Building Emergency Preparedness Coordinators. The university conducts fire drills in the Danforth Campus residence halls each year, at different times of day and on different days of the week. The goal of these drills is to reinforce with students the proper procedures to follow in the event of an actual fire. Staff members are also present to then discuss with those who evacuated the building what they did well, and what needed to be improved. Staff also walk through the buildings during these drills to ensure that all equipment is working properly, and to inspect the building for any fire safety concerns.

Procedures Students Should Follow in Case of a Fire:

In these programs, procedures that students and employees should follow in case of a fire are reviewed and include the following:

If you hear the fire alarm immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.

Awaken any sleeping roommate or suitemates. Prepare to evacuate by putting on shoes and coat if necessary. Feel the doorknob and the door. If they are hot, do not open the door. If they are cool, open slowly, if heat or heavy smoke rushes in, close the door immediately and remain inside.

When leaving your room, be sure to take your student ID with card access to your room in case it is necessary to return to the room should conditions in the corridor deteriorate. Make sure to close the door tightly when evacuating.

Residential Life staff members who are present on their floors should facilitate the evacuation of their floor/section if possible. When the alarm sounds, shout (Example: there is an emergency in the building, leave by the nearest exit) and knock on doors as they make their way to the nearest exit and out the building.

When exiting in smoky conditions, keep your hand on the wall and crawl to the nearest exit. Always know more than one path out of your location and the number of doors between your room and the exit.

DO NOT USE ELEVATORS. Elevator shafts may fill with smoke or the power may fail, leaving you trapped. Elevators have features that recall and deactivate the elevator during an alarm. Standing and waiting for an elevator wastes valuable time.

Each resident should report to their assigned assembly area, if applicable. Residential Life staff should report to their assigned assembly area and make sure that students have cleared the building. Conduct a head count and do not allow re-entry into the building until directed to do so by emergency personnel.

6. REPORTING FIRES ALREADY EXTINGUISHED

Per federal law, the university is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. Listed below are the phone numbers to call to report fires that have already been extinguished in on-campus housing. These are fires for which you are unsure whether WUPD or Protective Services may already be aware. If you find evidence of such a fire or if you hear about such a fire, please contact one of the following:

Danforth Campus

On the Danforth Campus and for all Quadrangle Housing and Parallel Properties, all fires, including those that have already been extinguished, should be reported to:

WUPD
(314) 935-5555

Medical Campus

On the Medical Campus, all fires, including those that have already been extinguished, should be reported to:

Protective Services
(314) 362-4357

7. PLANS FOR FUTURE IMPROVEMENTS

The university is committed to providing students, faculty, and staff with a safe campus environment. In furtherance of that goal, the university regularly reviews and, when appropriate, revises and/or enhances its fire safety, prevention, and response procedures and equipment. The university is also in the process of planning and implementing fire safety improvements in our off campus housing, including building alarms and carbon monoxide and smoke detection systems.

8. FIRE STATISTICS AND FIRE LOG

Federal law requires every institution of higher education with on-campus housing to maintain a log that records all fires in on-campus housing facilities and report certain fire statistics set forth below. For these purposes, the university considers a "fire" to include any instance of open flame or other burning that is either uncontrolled, or located in a place not intended to contain the burning. Fire statistics can be found in Appendix B.

Annual Campus Security Report Compliance

This Safety and Security guide is intended to be a convenient source of information to help members of the university keep themselves and each other safe. It is also distributed as part of the university's obligations under the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act ("Campus Security Act"), which requires universities to collect and disseminate campus crime statistics and other related information.

1. REPORT OF STATISTICS

The university's Report of Statistics for the Danforth Campus is available in Appendix C and at police.wustl.edu. The university's Report of Statistics for the Medical Campus is available in Appendix D and through this link:

facilities.med.wustl.edu/security-new/clery-act-compliance.

The university's Report of Statistics for its other Separate Campuses is available in Appendix C and at police.wustl.edu. For a hard copy, contact:

WUPD

(314) 935-5555

Protective Services

(314) 362-4357

2. CAMPUS SECURITY POLICIES

As outlined in greater detail in this guide, effective law enforcement involves a cooperative effort on the part of each member of the entire university community. In support of this effort, all victims of or witnesses to a crime on campus are strongly encouraged to report the crime immediately to:

WUPD

(314) 935-5555

WUSM Protective Services

(314) 362-4357

You may also come by in person to the department offices; or by using a blue light emergency telephone. Victims of or witnesses to off-campus crimes are strongly encouraged to call 911 immediately to report the crime.

In addition to the policies, procedures, and recommendations throughout this guide, in accordance with the Campus Security Act, the university further provides the following statements and information.

(i) Timely Warnings

See page 18 of this document.

(ii) Preparation of Annual Disclosure of Crime Statistics

The university prepares this guide and the Annual Security Report contained herein to comply with the Clery Act, and the full text of this guide is available on the university's website at police.wustl.edu. This guide and report is prepared by WUPD and Protective Services, in cooperation

with other campus departments, including Housing and Residential Life, Campus Life, the Office of Student Conduct and Community Standards, Campus Operations, Emergency Management, Facilities Planning and Management, Parking and Transportation Services, Student Health Services, and Human Resources.

Federal law requires that the university disclose statistics for the offenses below that occur in the following geographic areas: (1) on campus; (2) in or on non-campus buildings or property owned or controlled by the university, or by a student organization officially recognized by the institution; and (3) on public property within or immediately adjacent to campus, as those terms are defined in the Campus Security Act.

Under the Campus Security Act, the following criminal offenses must be reported and disclosed: murder, manslaughter (both manslaughter by negligence and non-negligence), sex offenses (rape, fondling, incest, statutory rape), aggravated assault, arson, burglary, robbery, motor vehicle theft, dating violence, domestic violence, and stalking. In addition, the university is required to provide statistics related to liquor law violations, drug misuse violations, and weapon law violations that resulted in either an arrest or documented referral for disciplinary action. Finally, the university is required to disclose statistics for a separate category of bias-related "hate" crimes, including murder, non-negligent manslaughter, sex offenses (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, larceny theft, vandalism, intimidation, simple assault, and damage/destruction/vandalism of property.

Statistics for on-campus and near-campus crimes, arrests, and referrals are amassed from reports made to WUPD and Protective Services and data collected from "campus security authorities" (as defined by the U.S. Department of Education), local law enforcement agencies, and campus security office counterparts. Crime, arrest, and referral statistics for non-campus properties are obtained by polling local law enforcement agencies with jurisdiction over those sites.

Each day, WUPD and Protective Services make available on their respective websites and in the WashU Police Department lobby a daily crime log that lists the date, time, location, description, and disposition of incidents that are reported to WUPD or Protective Services and that occur in the geographical areas noted above, as well as incidents in the university's patrol jurisdiction. The Danforth Campus information is also periodically published in the student campus newspaper, *Student Life*, and the faculty and staff newspaper, *The Record*. You can access the crime Log by visiting police.wustl.edu and/or <https://facilities.med.wustl.edu/security-new/clery-act-compliance/>.

Each year, the university sends an email notifying all students, faculty, and staff of the Annual Security Report and providing a link to the Safety and Security guide on the university's website. For those university employees that do not have email addresses, individual notifications of the link to the Safety and Security guide on the university's website are sent

via campus mail. Hard copies of the guide may be printed from the website or obtained in person from WUPD or Protective Services.

3. FACILITIES SECURITY POLICIES

See University At a Glance, page 4; Facilities, page 6; and Police and Protective Services, page 8.

4. LAW ENFORCEMENT POLICIES

See Reporting a Crime, page 16, and Police and Protective Services, page 8.

5. CAMPUS SECURITY EDUCATIONAL PROGRAMS

See Crime Prevention Tips, page 9; Campus Security and Crime Prevention Programs and Resources, page 12; and Police and Protective Services, page 8.

6. CRIME PREVENTION PROGRAMS

See Crime Prevention Tips, page 9; Campus Security and Crime Prevention Programs and Resources, page 12; and Police and Protective Services, page 8.

7. STUDENT CRIMINAL ACTIVITY AT NONCAMPUS LOCATIONS

When a WashU student is involved in an off-campus criminal or student conduct code offense, WUPD may assist with the investigation in cooperation with local, state, or federal law enforcement. Local law enforcement agencies routinely work and communicate with campus officers on any serious incidents occurring on campus or in the immediate areas surrounding campus. Local municipal law enforcement agencies have primary jurisdiction in all areas off campus, including those noncampus areas where student organizations, including student organizations with noncampus housing facilities, recognized by the university may be located. However, WUPD and/or Protective Services can and do often respond to student-related incidents that occur in close proximity to campus.

WUPD and Protective Services officers have direct radio communications with local police, fire, and ambulance services to facilitate rapid response in any emergency situation. The university monitors and documents these off-campus criminal activities by its students of which it becomes aware through local police or otherwise, including at off-campus locations of student organizations officially recognized by the university.

8. DRUG AND ALCOHOL POLICIES

Washington University seeks to encourage and sustain an academic environment that respects individual freedoms and promotes the health, safety, and welfare of its students, faculty, staff, and visitors. As adults, all students, faculty, staff, and visitors are expected to know and obey the applicable laws and all university rules and regulations and to be responsible for their own behavior.

Washington University complies with federal laws on drug and alcohol use prevention. These laws require that, as a condition of receiving federal funds (particularly student aid funds),

Washington University adopt and implement a program to prevent the unlawful possession, use, and distribution of illicit drugs and alcohol by students and employees. The manufacture, distribution, possession, or use of illicit drugs and the unlawful possession, use, sale, or distribution of alcohol on Washington university property, or as part of any university activities, are prohibited. WUPD has primary responsibility for the enforcement of state underage drinking laws as well as the enforcement of federal and state drug laws.

Anyone who violates the law or university policy is subject to discipline within the university. Students are subject to discipline under the University Student Conduct Code (visit <https://studentconduct.washu.edu/policy/student-conduct-code/>) and to sanctions ranging from warnings to expulsion. Potential sanctions are described in Section VI of the Code. Faculty and staff members are subject to a full range of sanctions, up to and including dismissal. Those who violate the law also may be subject to criminal prosecution.

Relevant state and federal statutory provisions setting forth the criminal offense and potential penalties are listed in the Drug and Alcohol Policy.

The university's Drug and Alcohol Policy was adopted in accordance with the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act and is published online in Course Listings, *The Record*, and employee, faculty, and student handbooks. The Drug and Alcohol Policy is also available at hr.wustl.edu/policies. The university also publishes a policy addressing alcohol at university events. This is located at wustl.edu/policies.

Questions concerning Washington University's Alcohol and Drug policies and its provisions should be directed to:

Director of the Office of Student Conduct and Community Standards
(314) 935-4329

Rob Wild, Associate Vice Chancellor for Students, Dean of Students and Chief of Staff
(314) 935-8081

Human Resources (Danforth Campus)
(314) 935-7746

Human Resources (Medical Campus)
(314) 362-7196

ALCOHOL AND SUBSTANCE USE PREVENTION AND EDUCATION PROGRAMS

Early recognition and treatment of drug or alcohol use are important for successful rehabilitation, and for reduced personal, family, and social disruption.

Washington University encourages the earliest possible diagnosis and treatment for drug and alcohol misuse; however, the decision to seek diagnosis and accept treatment for drug or alcohol use is the responsibility of the individual.

The university encourages faculty, staff, and students to seek assistance in working with a substance use concern, or those concerns of a friend or family member, by contacting available resources. University resources include:

For students on the Danforth Campus:

Habif Health & Wellness Center (314) 935-6666

**Center for Counseling and Psychological Services (CCPS).
Located in the Habif Health & Wellness Center on the
South 40
(314) 935-6695**

For students on the Medical Campus:

Student Health Services (Medical Campus) (314) 362-3523

The Habif Health & Wellness Center and CCPS offers programs and services for Danforth Campus students with questions and concerns related to alcohol and other drugs.

To schedule a personal assessment, contact:

**Health Promotion Services
riskreduction@wustl.edu
(314) 935-7386**

All incoming first-year and transfer students are required to complete an online alcohol education and behavior assessment tool called the Year One College Behavior Profile.

Health Promotion Services staff members organize peer education programs and lead trainings for student groups and leaders. They post risk reduction messages and information to Habif's social media and website (habif.wustl.edu). They support the WashU Recovery Group which provides students in recovery from alcohol and/or drug use an opportunity to connect with other students with similar experiences. The group provides a safe place on campus for students to learn about resources, gain support, and connect. The group is not a recovery program; it is a resource that students can add to their support system while attending the university. Additional substance misuse recovery programs and meetings are offered near campus.

The university founded the WashU Recovery Group in spring 2017. This group provides students in recovery from alcohol and/or drug use an opportunity to connect with others with similar experiences on campus. The group provides a safe place for students to learn about local resources, gain support, and connect during meetings and social activities. The group is not a recovery program, but is a resource that students can add to their support system while attending the university. Additional substance misuse recovery programs and meetings are offered near campus.

During the annual new undergraduate and transfer student orientation program in August, the Office of Residential Life continually provides training that addresses substance use to undergraduate Resident Advisors (RA). Ongoing training is conducted in the following areas:

- the effects of alcohol on the body;
- the university policies concerning drugs and alcohol;

- strategies for confronting students who have had too much to drink;
- the university party registration process;
- techniques for talking with students who may have a drinking problem; and
- resources for RAs to refer students who may need additional support with alcohol or other drug concerns:

RAs are encouraged to provide at least one community program which educates undergraduate students on the risks associated with the use of alcohol in the first 6 weeks of the fall semester. These programs may be lectures, bulletin boards, community discussions or a related format, but must focus on making responsible choices. Students are educated on the law and the university policies, while also being coached to make informed, responsible decisions.

The Office of Human Resources is instrumental in distribution of the university's Drug and Alcohol Policy to university employees. The full policy or reference to the policy with directions to the entire policy is included in various publications, including the staff employee handbooks, supervisor policy manuals, Faculty Information Handbook, and online on the Human Resources websites; it is also reviewed in various forums, including faculty and staff orientations, supervisor/manager training programs and human resource policy overview sessions.

Key to the promotion of this policy, along with the resources and programs available to faculty and staff members seeking more information and assistance, is the university's Employee Assistance Program (EAP). The university's Employee Assistance Program also provides confidential, professional assistance to benefits-eligible university employees and their family members to help resolve problems that are affecting their personal life or job performance. In addition to traditional EAP services and support that include crisis intervention and drug and alcohol counseling, the university's EAP offers online access to an array of information resources such as self assessments, expert articles, reference materials, bulletin boards, chat rooms, online databases, and provider searches to assist and educate on a variety of topics. As a part of WashU's employee outreach, the EAP has been asked to include drug and alcohol education/prevention programs among the services it is contracted to provide.

The program is managed by Work-Life Solutions, a nationally known professional consulting firm specializing in EAP services. Employees can contact Work-Life Solutions 24 hours a day, seven days a week to arrange a confidential appointment with a specialist. EAP specialists have professional training and expertise in a wide range of issues such as marriage and family problems, alcohol and drug misuse, emotional and psychological concerns, financial difficulties, stress, and much more.

EAP/Work-Life Solutions

1-844-365-4587

guidanceresources.com (click "Register" and enter the web ID "WASHU")

In addition, the university has established an employee wellness initiative to promote evidence-based, data-driven wellness programs for benefits-eligible faculty, staff, postdoctoral appointees, and clinical fellows. This program provides opportunities for employees to assess their current health status, engage in health education programs, set goals for improving health decision-making, and track progress.

Numerous non-university counseling programs also exist in the St. Louis metropolitan area. Many programs advertise extensively in local media. Consultation with one's personal physician is advised prior to self-referral to such non-university programs. For further information regarding referral to such programs, contact Student Health Services on the Danforth or Medical campuses or your private physician.

UNIVERSITY DRUG AND ALCOHOL POLICY

Washington University is committed to maintaining a safe and healthful environment for members of the University community by promoting a drug-free environment as well as one free of the misuse of alcohol. Violations of this policy will be handled according to existing policies and procedures concerning the conduct of faculty, staff and students.

This policy is adopted in accordance with the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act.

STANDARDS OF CONDUCT

Washington University strictly prohibits the unlawful manufacture, sale, distribution, dispensation, possession or use of controlled substances or alcohol on University property or as a part of any University activity. All faculty, staff and students must comply with this policy as a condition of their employment or enrollment. Faculty and staff members are prohibited from reporting to work under the influence of alcohol, chemicals, or drugs, including legally obtained prescription drugs, which impair one's ability to perform normal work activities. All faculty and staff members must notify their immediate supervisor(s) within five (5) days of any criminal drug statute conviction for a violation occurring in the workplace or in the conduct of University business.

VIOLATIONS

Violations of the standards of conduct will be dealt with on a case-by-case basis following the policies and procedures applicable to, as appropriate, faculty, staff or students. Sanctions may include, among other things, reprimand, warning, suspension, probation, expulsion or termination. Referral to an appropriate assistance or rehabilitation program also may be appropriate. Referral for prosecution will occur for serious violations.

The Drug-Free Workplace Act requires the University: (1) within 10 days after receiving notice that an employee has been convicted of any criminal drug statute violation occurring in the workplace or in the conduct of University business, to notify appropriate government agencies of such conviction; and (2) within 30 days after receiving such

notice, to take appropriate personnel action against such employee up to and including termination and/or to require the employee to satisfactorily participate in a drug misuse assistance or rehabilitation program.

AUTHORIZED USE OF PRESCRIBED MEDICINE

Faculty and staff members undergoing prescribed medical treatment with any drug that interferes with their work activity must report this treatment to their supervisor. Prescribed medication should be kept in its original container, which identifies the drug, date, and prescribing doctor.

DRUG AND ALCOHOL COUNSELING, TREATMENT OR REHABILITATION OR RE-ENTRY PROGRAMS

Early recognition and treatment of drug or alcohol misuse are important for successful rehabilitation, and for reduced personal, family and social disruption. Washington University encourages the earliest possible diagnosis and treatment for drug and alcohol misuse, however, the decision to seek diagnosis and accept treatment for drug or alcohol misuse is the responsibility of the individual.

The University encourages faculty, staff and students to seek assistance in dealing with a substance misuse problem, or those problems of a family member, by contacting available resources. University resources include Habif Health and Wellness Center (students on the Danforth Campus, 314-935-6666); (students in the School of Medicine, 314-362-3523); the Psychological Service Center (314-935-6555), the Department of Psychiatry (314-286-1700), and the Employee Assistance Program/Work-Life Solutions (844-365-4587).

Numerous non-University counseling programs exist in the St. Louis metropolitan area. Many programs advertise extensively in local media. Consultation with one's personal physician is advised prior to self-referral to such non-University programs. For further information regarding referral to such programs, contact Student Health Services, the School of Medicine Student and Employee Health, or your private physician.

HEALTH RISKS

Alcohol and drugs can alter a person's thinking and judgment, and can lead to health risks, including addiction, drugged driving, infectious disease, and adverse effects on pregnancy. Information on commonly used drugs with the potential for misuse or addiction and the associated health risks can be found at <https://nida.nih.gov/research-topics/commonly-used-drugs-charts>.

Alcohol: Abuse of alcohol can produce severe health risks, including death. Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low-to-moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate-to-high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information.

Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Women who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and intellectual disabilities. In addition, research indicated that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

LEGAL SANCTIONS

Drugs: The manufacture, possession, sale, distribution, and use of controlled substances are prohibited by federal, state and local law; punishments range from fines to life imprisonment. Chapter 579 of the Missouri statutes prohibit these actions, and the associated penalties are found in Chapter 558 of the Missouri statutes, which range from a fine up to \$2,000 for a misdemeanor or \$10,000 for a Class C, D, or E felony or imprisonment from fifteen days to life depending on the nature of the offense. The Federal Controlled Substances Act prohibits the knowing, intentional, and unauthorized manufacture, distribution, or dispensing of any controlled substance or the possession of any controlled substance with intent to manufacture, distribute, or dispense. A detailed description of the penalties associated with illegal drug trafficking is provided in the Federal Trafficking Penalties chart, published by the U.S. Department of Justice's Drug Enforcement Administration, found at <https://www.dea.gov/drug-information/drug-policy>. In addition, federal penalties for Simple Possession of a controlled substance can be found in 21 U.S. Code Section 844.

Alcohol: Missouri's Liquor Control Law found in Chapter 311 of the Missouri statutes makes it illegal for a person under the age of 21 years to purchase, attempt to purchase, or possess any intoxicating liquor (Section 311.325, RSMo). It is also illegal for certain individuals to provide intoxicating liquor to a person under the age of 21 (Section 311.310, RSMo). Violation of this provision can result in a fine between \$50 and \$1000 and/or imprisonment for a maximum term of one year. County and municipality ordinances contain similar prohibitions and sanctions.

LOSS OF WORKERS' COMPENSATION BENEFITS

The Missouri Workers' Compensation Act requires the forfeiture of benefits or compensation otherwise payable to an employee when the use of alcohol or non-prescribed controlled drugs is the proximate cause of the employee's injury. At a minimum, the Act provides for a reduction in

benefits or compensation when the employee is injured while using alcohol or non-prescribed controlled drugs.

TESTING REQUIREMENT FOR COMMERCIAL DRIVERS LICENSES (CDLS)

To meet requirements of the U.S. Department of Transportation (DOT), the University has established a drug and alcohol testing program for its employees who are drivers of its commercial motor vehicles requiring commercial drivers licenses (CDLs), and who perform safety-sensitive functions, e.g., operate a vehicle requiring the display of hazardous material placards. This drug and alcohol testing program also applies to applicants selected for hire for designated safety-sensitive positions. Participation in the drug and alcohol testing program is a condition of employment for these positions.

This program requires pre-employment drug testing as well as DOT mandated random testing of current employees who are required to have CDLs.

Questions regarding this requirement may be directed to the Designated Employee Representative for this program or to Human Resources.

ACCIDENTS INVOLVING UNIVERSITY-OWNED VEHICLES

The university reserves the right to require that an employee undergo immediate drug and/or alcohol testing if the employee is involved in a vehicular accident while driving a university-owned vehicle.

REASONABLE CAUSE

When the university has reasonable grounds to suspect that an employee unlawfully manufactured, distributed, possessed, or used controlled substances, alcohol, or drug paraphernalia on university property or at any of its activities, the university reserves the right to inspect the employee's locker, desk, or other university property under the control of the employee.

WORKPLACE DRUG TESTING

Pre-employment drug testing where required by law, or a strong business case exists to protect the safety and welfare of the university and its faculty, staff, students, patients, and other members of the university community, a pre-employment drug screen will be performed on final candidates for certain positions. Generally, all direct patient care and most patient facing positions require successful completion of the urine drug screen. Positions which require specific drug testing will be identified in the job posting. In addition, the hiring manager will notify the final candidate when this requirement exists and post a contingent offer and acceptance, will work with the Office of Human Resources to conduct the steps necessary to obtain a valid, confidential drug screen.

FOR CAUSE DRUG TESTING

With Human Resources approval and under the following circumstances, an employee may be required to be tested to determine the presence of drugs or alcohol in an employee's system:

1. When there is reasonable suspicion that an employee is under the influence of drugs or alcohol.
2. When the employee has been involved in an on-the-job accident or near accident while on university property or business and there is reasonable suspicion that drugs or alcohol may have been a contributing factor.
3. When the employee is working in a position where public safety is at risk.
4. When monitoring the adherence to a required rehabilitation treatment program and up to two years after completion of the program. If an employee is asked to take a drug test, the supervisor should contact Human Resources and a plan will be made to escort the employee to BarnesCare or alternate facility as designated by HR where sample collection will take place. The employee's department will assume the cost of the test.

Procedure: Contact the Office of Human Resources—Employee Relations team for process steps.

INSPECTIONS

When the university has reasonable grounds to suspect that an employee unlawfully manufactured, distributed, possessed or used controlled substances, alcohol or drug paraphernalia on university property or at any of its activities, the university reserves the right to inspect the employee's locker, desk, or other university property under the control of the employee.

Missing Student Notification Policy and Procedure

Washington University is committed to ensuring the safety of the members of our university community. In keeping with that goal, and in accordance with the Higher Education Act of 2008, 20 U.S.C. § 1092(j), the university has established the following Missing Student Notification Policy and Procedure.

Registration of Confidential Contact Information

1. On the Danforth Campus, “on-campus housing” is any property that is owned, maintained, and/or controlled by Washington University, the occupancy of which is governed by a contract with the Office of Residential Life. Students residing in on-campus housing on the Danforth Campus have the option to register confidential contact persons who will be notified in accordance with this policy if WUPD or another local law enforcement agency determines that a student is missing. Freshmen are given the option to provide a missing person contact at orientation. In subsequent years, students are given the option to update their missing person contact through the annual housing assignment process. On the Danforth Campus, this information is confidentially stored in the university's housing management system and shared with WUPD. For students living off-campus in properties owned by the university

and managed by Quadrangle Management Company, this information is collected after a lease is signed and shared with WUPD.

2. For purposes of Clery Act compliance, The Core Apartment Residences on the School of Medicine Campus are considered on-campus housing. However, both students and non-students reside in The Core Apartment Residences. As such, all residents are offered the opportunity to participate in the missing student notification program when they sign their original lease agreements and any subsequent lease agreements.
3. The confidential contact may be someone other than the emergency contact listed with the Office of Student Records or, at WUSM, with the Office of the Registrar. The student may register more than one confidential contact.
4. A student's contact information will be registered confidentially. Only authorized campus officials and law enforcement officers pursuing the missing person investigation will have access to this information.
5. A student may register such confidential contact information at any time by filing a Confidential Contact Form with the Office of Residential Life or, at WUSM, with Protective Services. A copy of this Policy and Confidential Contact Forms are available online at wustl.edu/policies.
6. Each student who files a Confidential Contact Form is solely responsible for the accuracy of the contact information and for updating information, as necessary. A student may update information by filing a new Confidential Contact Form with the appropriate office.
7. In the event a student is under 18 years of age and not emancipated, WashU must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student. For all missing students, WashU will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

MISSING STUDENT PROCEDURES

1. If a member of the university community suspects that a student may be missing for 24 hours, they should immediately notify WUPD or Protective Services. In addition, missing person reports may be made to the following offices:
 - Dean of Students;
 - Office of Campus Life;
 - Office of Residential Life.

Official missing student reports made to any of the above referenced offices must be referred immediately to WUPD or Protective Services.
2. Upon receipt of a report that a student is missing, WUPD or Protective Services will gather information to complete a

Missing Persons Report Form, including but not limited to:

- Name, location, and contact information of the person who reported the student missing;
 - Name, vital information, and a detailed description of the student reported as missing;
 - The circumstances in which the student was last seen or heard from;
 - List of known associates, addresses, and contact information;
 - Name/addresses of persons present at the scene.
3. Additional information that WUPD or Protective Services will consider in determining whether a student is missing includes, but is not limited to, the following:
- a student is out of contact for 24 hours after reasonable efforts to reach that student by phone calls, emails, and/or in-person attempts to establish contact;
 - circumstances indicate that an act of criminality is involved;
 - circumstances indicate that physical safety is in danger;
 - existence of a medical condition may threaten life or health; and/or
 - existence of a physical or mental disability.
4. If WUPD or Protective Services determines that a student residing in on-campus housing has been missing for twenty-four (24) hours, WUPD or Protective Services will initiate the emergency contact procedures outlined herein.

NOTIFICATION PROCEDURES

1. Whenever WUPD, Protective Services, or local law enforcement determines that any student residing in on-campus housing has been missing for 24-hours, the university will notify the following persons within 24-hours of that determination:
 - The confidential contact, if one has been specified by the student;
 - The parents or guardians of any student who is under the age of 18 and not an emancipated minor; and any other designated contact person within 24 hours
 - Local law enforcement (unless local law enforcement made the determination).
2. Whenever WUPD or Protective Services determines that any student, whether residing on campus or not, has been missing for 24 hours, the university will notify the local law enforcement agency that has jurisdiction in the area that the student is missing, regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor.
3. Nothing in these policies and procedures shall prevent WUPD or Protective Services from initiating these and other emergency notification procedures within 24 hours of any student's disappearance if, in the judgment of WUPD or Protective Services, the circumstances of the student's disappearance warrant an earlier notification.

Sexual Assault, Sexual Violence, Domestic/Dating/Intimate Partner Violence, and Stalking

Washington University is dedicated to creating a safe and respectful learning community, free from all forms of sexual assault, sexual violence and harassment, including domestic/dating/intimate partner violence, and stalking. The university prohibits such conduct and views these issues as community health and safety concerns. The university proactively addresses these issues through prevention and awareness programs and educational campaigns for students, faculty, and staff. Bystander intervention training is a key prevention effort to engage all members of the Washington University and greater community in the efforts to stop violence and harassment.

The university provides written resources to any students or employees who experience sexual assault, sexual violence, domestic/dating/intimate partner violence, or stalking, whether the offense occurred on or off campus. Resources include health and mental health services, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims on campus and in the community. The information provided below is intended to assist all victims of sexual assault and other forms of sexual violence and harassment, including domestic/dating/intimate partner violence, and stalking, and those who support victims. The campus resources for prevention and survivor support include resources that can assist you in recognizing abuse, knowing your rights, and obtaining medical, counseling, and legal assistance if you need or choose to access these services. These resources are available to all members of the university community.

Procedures victims should follow

WHAT TO DO

If you are in danger or if you need immediate medical care, call:

Danforth Campus:

Washington University Police Department at (314) 935-5555

Medical Campus:

Protective Services at (314) 362-4357

Off Campus, dial:

911

- Consider contacting the police:

WUPD (314) 935-5555

Protective Services (314) 362-4357

Or you can dial 911 to reach the police in the area in which the assault took place. If you wish, a member of the Relationship and Sexual Violence Prevention Center (RSVP) or the police may meet you at the hospital.

- When you get a quiet moment, record everything that you remember. Even if the detail seems minute to you, it may be important. This may help you with any legal action you may decide to take. If you are a victim of harassment or stalking, keep documentation of all communications, including email, voicemail, Facebook and other social media postings, texts, etc.
- Even if you feel scared or uncomfortable, the importance of seeking medical attention in the event of sexual assault, dating violence, or domestic violence cannot be overstated. Hospital staff is accustomed to dealing with injuries, including those resulting from sexual assault. If you have been sexually assaulted, it is recommended that you go to a comprehensive care facility, such as Barnes-Jewish Hospital or St. Mary's Health Center, which have a Sexual Assault Nurse Examiner (SANE) trained to give specialized medical care to victims of sexual assault and to gather forensic evidence if desired. It is important to note that this does not require you to report the case to law enforcement unless you choose to.

These steps are important to follow to the extent possible after an incident of sexual assault, dating violence or domestic violence:

- Leave the scene as is and get to a safe place immediately.
- Call someone who can help and support you through this process, such as a friend or relative, the RSVP Center, (rsvpcenter@wustl.edu) (314) 935-3445, or after hours, through the police, your Resident Advisor or Residential College/Community Director (RCD), campus resources, or other community agencies (see resource list below).
- Get medical attention right away in cases of sexual assault or other physical injury.¹ Getting medical attention does not mean that you have to report to the police. Even if you do not want to report the event to the police, you may have hidden internal injuries or sexually transmitted infections that require medical care.
- Do not shower, drink, eat, brush your teeth, or change your clothes. Such activities may destroy physical evidence which could be useful in possible prosecution of the reported perpetrator. If you have already done so, which is a normal response, you should still seek medical care, as these activities do not necessarily prevent the collection of evidence.
- Don't blame yourself and don't excuse or minimize the perpetrator's behavior.
- Think about your safety and create a plan. In case you need to get to a safe place, always carry a phone, keys, identification, money, and important contact numbers when you are out. The RSVP Center can also help you create a safety plan.

- Create a code word to use with friends and family that would indicate that you are unsafe and need assistance.
- Consider contacting confidential counselors at the Relationship and Sexual Violence Prevention Center, available 24/7, at (314) 935-3445, or after hours through SARAH or WUPD, or one of the other campus or community resources below.
- Consider contacting the Sexual Assault Response Team (SART). SART is a community response program run by the YWCA Regional Sexual Assault Center. Local hospitals automatically contact SART in the event of a sexual assault. You may also contact them directly at:

SART (314) 531-RAPE (7273)

PRESERVING EVIDENCE

After an incident of sexual assault, dating violence, or domestic violence, it is important to preserve physical evidence in a paper bag. In Missouri, evidence may be collected within 120 hours post assault, even if you choose not to make a report to law enforcement.¹ It is important that you not bathe, douche, smoke, change clothing, or clean the bed/linen or area in which the assault occurred. Clothing and linens can be preserved in a paper bag. Avoid plastic bags because moisture can damage evidence.

In circumstances of sexual assault, if you do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of sexually transmitted diseases and pregnancy, when appropriate. It is also important to preserve evidence by saving text messages, instant messages, social network pages, other communications, pictures, logs, or other copies of documents that would be useful to university investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining orders of protection more difficult. If you choose not to make a complaint regarding an incident, you should still consider preserving evidence in the event that you decide to report the incident to law enforcement or the university at a later date. It may assist in proving that a criminal offense occurred or may be helpful in obtaining an order of protection.

The most comprehensive medical care, including forensic examinations and emergency contraception when appropriate or indicated (a way to prevent pregnancy after unprotected penile-vaginal sex), is available at these hospital emergency rooms:

**1. Barnes-Jewish Hospital (affiliated with WashU)
(314) 362-9123**

**2. St. Mary's Health Center
(314) 768-8360**

**3. Missouri Baptist Hospital
(314) 996-5225**

¹Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not "require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both."

4. Mercy Hospital St. Louis
(314) 251-6090

5. Saint Louis University Hospital
(314) 577-8777

Emergency contraception (EC) is available at Health Services and at the emergency rooms listed here. Should EC not be readily offered as part of the protocol, you may ask for it. For detailed information on EC, including how to obtain it at local pharmacies, visit habif.wustl.edu.

Health Services cannot offer evidence collection, but can offer compassionate care, appropriate exams, comprehensive STI screening, preventative medications, including emergency contraceptive, when appropriate, and ongoing medical and mental health care. Medical care, including necessary medications, post-assault is free of charge.

RIGHTS OF A SURVIVOR

- You have the right to receive medical care and mental health treatment or participate in legal procedures only after giving informed consent.
- You have the right to keep your name from the media.
- You have the right to be protected against future assaults.
- You have the right not to report to the police.
- You have the right to be given as much credibility as a victim of any other crime.
- You have the right to be treated with dignity and respect.

SUPPORT ON CAMPUS

Immediately following an incident, and later when you may find you need ongoing support and counseling, people on campus are ready to help. Whether you live off or on campus, you may call anyone at the university with whom you feel safe and comfortable. If you wish to speak to someone who is confidential, you may contact the Relationship and Sexual Violence Prevention Center at (314) 935-3445 (rsvpcenter@wustl.edu) or afterhours through Timley Care, SARAH (during the academic year) at (314) 935-8080, or WUPD) or any of the medical or mental health providers at (314) 935-6666. You may also contact student groups SARAH at (314) 935-8080 or Uncle Joe's at (314) 935-5099. Do not feel that you have to go through this experience alone.

SEXUAL ASSAULT RESPONSE TEAM (SART)

The YWCA's on-call Sexual Assault Response Team provides confidential assistance and support to the WashU community. A staff member from Washington University Police Department (WUPD), Health Services, or the RSVP counselor on call can contact SART for you (see phone numbers below). SART volunteers serve all local hospitals above. If you prefer to meet a volunteer at the hospital, know that the volunteers serve all local hospitals listed above and are available for you whether or not you request assistance.

Washington University Police Department (WUPD) or WUSM Protective Services

Call WUPD at (314) 935-5555 or WUSM Protective Services at (314) 362-4357 to contact SART and/or to make a report.

Committed to assisting survivors of sexual assault, WUPD and WUSM Protective Services are a 24-hour, 12-month resource.

HOW TO HELP A FRIEND

- Listen and be supportive. Your friend may reveal some graphic information. It is important not to overreact. Believe your friend and let your friend know you do. Focus on supporting the survivor; this is not about you or your thoughts and feelings about the incident.
- Give your friend the chance to talk about the experience and their feelings. Be thoughtful in your responses. Questions about your friend's actions (or judgment statements) can further blame them and add to the sense of guilt or shame.
- Communicate to your friend that any feelings they may have are normal and understandable. Supporting a friend means validating their feelings and emotions.
- Show interest, but do not pry or ask for specific details, which may cause them to relive the experience. Allow your friend to be silent. You do not have to speak when they stop talking.
- Avoid making decisions for them. Instead, listen and then ask how you can help.
- Help your friend regain some sense of control. Support your friend in making decisions about whom to tell and how to proceed.
- Do not touch or hug your friend without permission.
- Recognize your own limitations. No one expects you to be an expert in counseling or sexual assault; therefore, avoid making strong recommendations to them.
- Realize that as a friend you may need counseling to cope with the events your friend has shared with you. Counseling services are available through the RSVP Center (314) 935-3445, Center for Counseling and Psychological Services (314) 935-6666 or (314) 362-3523 on the Medical Campus.

HOW TO BE AN ACTIVE BYSTANDER

Bystanders play a critical role in the prevention of sexual and relationship violence. Bystanders witness violence between others or witness conditions that contribute to violence. Although bystanders are not directly involved in the violence, they have the choice to intervene and do something. WashU promotes a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. You may not always know what to do even if you want to help. Below is a list of some ways to be an active bystander. Further information regarding the university's Green Dot bystander intervention program (described further below) may be found by contacting the RSVP Center.

If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or in need of help, ask if they are okay.

Use all of your available senses to observe behaviors and warning signs through the lens of a bystander.

Know that you may be the most connected to the person who is the target of these behaviors, or to the person who is exhibiting the behaviors.

Check in.

Ask yourself: What if this was someone I loved or cared about?

Take a second look at concerning incidents.

3D's: Direct, Distract, Delegate:

Use the 3 D's to interrupt and confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.

Speak up when someone discusses plans to take sexual advantage of another person.

Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.

Refer people to on- or off-campus resources listed in this document for support with health, counseling, or legal assistance.

RISK REDUCTION

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are some strategies to reduce your risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, [rainn.org](https://www.rainn.org)):

Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation. Try to avoid isolated areas. It is more difficult to get help if no one is around.

Walk with purpose. Even if you don't know where you are going, act like you do.

Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.

Try not to load yourself down with packages or bags as this can make you appear more vulnerable.

Make sure your cell phone is with you and charged and that you have cash money.

Don't allow yourself to be isolated with someone you don't trust or don't know.

Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together.

Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the United States).

Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, get a new one.

Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get them to a safe place immediately.

If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the United States). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

If you need to get out of an uncomfortable or scary situation here are some things that you can try:

Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.

Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.

Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.

Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.

Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?

If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

WHO CAN I TALK TO?

The university encourages you to talk to somebody about what happened so that you get the support you need and the university can respond appropriately. Different university employees on campus have different abilities to offer you complete confidentiality.

- Some are required to maintain near complete confidentiality; talking to them is sometimes called a “privileged communication.”
- Certain employees may talk to you in confidence, and generally only report to the university that an incident occurred in a particular location without revealing any personally identifying information. Disclosures to these employees will not trigger an investigation into an incident against your wishes.
- Third, some Assistants in Instruction are required to report all of the details of an incident (including identifying information of both the victim and alleged perpetrator) to the Gender Equity and Title IX Compliance Office & Title IX Coordinator or a Deputy Gender Equity and Title IX Compliance Coordinator. A report to these employees constitutes a report to the university and obligates the university to initiate an investigation into the incident and take appropriate steps to address the situation.

To help you or other individuals make informed choices about where to turn, the following are examples of employees that fall into these categories.

A. PRIVILEGED AND CONFIDENTIAL COMMUNICATIONS

Professional Counselors and Health Care Providers

Professional, licensed counselors or other health care providers (e.g., doctors, nurses) who are acting in their professional role in providing mental health counseling or other treatment to members of our community through RSVP, the Center for Counseling and Psychological Services, and the Habib Health and Wellness Center (and including those who act in that role under the supervision of a licensed counselor) are not required to report any information about an incident to the university’s Gender Equity and Title IX Compliance Office without your permission.

To reach professional counselors, contact:

The Relationship and Sexual Violence Prevention Center (RSVP): (314) 935-3445 during the day or after-hours at (314) 935-6666 or through SARAH at (314) 935-8080 (during the academic year) or WUPD at (314) 935-5555

Danforth: Center for Counseling and Psychological Services (314) 935-6695 or online at counseling.wustl.edu

School of Medicine: (314) 362-3523 or online at wsmhealth.wustl.edu

In addition to these on-campus providers, you may also reach out to off-campus health care providers or clergy members to speak confidentially about an incident. A Resource Guide is found at the end of this guide with available services and contact information.

Relationship and Sexual Violence Prevention Center:

(314) 935-3445 or (314) 935-6666 for the counselor on call or WUPD at (314) 935-5555

The Relationship and Sexual Violence Prevention Center offers 24/7 response to students who have been victimized, or are in a threatening situation and desire support with medical

care, police response, or emergency housing. Additionally, during business hours, the Center is a confidential space for free professional counseling services and to discuss survivor rights, options for reporting, resources that are available both on campus and in the community, and appropriate accommodations. The Center also provides education and training on sexual harassment, sexual violence, domestic/dating/relationship violence, and stalking, and provides opportunities for student involvement through Green Dot, SARAH, and Leaders in Interpersonal Violence Education (LIVE).

Nonprofessional Counselors and Victim Service Providers

Individuals who are not health care providers but who work in the Habib Health & Wellness Center, including front desk staff, as well as those student volunteers who are members of SARAH, Uncle Joe's Peer Counseling and Resource Center (who are not employees), can generally talk to you without a requirement that they reveal any personally identifying information about an incident to the university. You can seek assistance and support from these individuals without triggering a university investigation that could reveal your identity or the fact that you have disclosed the incident.

This limited report, which will include no information that would directly or indirectly identify you, helps keep the Gender Equity and Title IX Compliance Office & Title IX Coordinator informed of the general extent and nature of incidents on and off campus so that the university may track any patterns, evaluate the scope of the problem, and formulate appropriate campus-wide responses. Before reporting any information to the Relationship and Sexual Violence Prevention Center or to the Gender Equity and Title IX Compliance Office & Title IX Coordinator, these individuals will consult with you to ensure that no personally identifying details are shared.

To reach these nonprofessional counselors and victim service providers, please contact:

Sexual Assault and Rape Anonymous Helpline (SARAH): (314) 935-8080

SARAH is a 24-hour confidential helpline run by students during the academic year. Open to all students of the Washington University community, the helpline provides information and referrals. All SARAH volunteers have received at least 100 hours of training on issues related to sexual harassment, sexual assault, and relationship violence.

Uncle Joe's Peer Counseling and Resource Center: (314) 935-5099

Student-run, confidential peer counseling and referral service. Available during the fall and spring semesters 24/7 via phone line. For current policies regarding counseling please check the Uncle Joe's website: unclejoe.wustl.edu. If currently experiencing a mental health crisis or emergency, please contact 5-5555 if you are on campus or 988 if you are off campus. If you are off campus and the situation requires an ambulance, dial 911.

Confidentiality

If you wish to remain confidential, you should understand that the university will not be able to investigate a particular incident or take disciplinary action against the alleged perpetrator. Nonetheless, these counselors and other victim service providers will be able to assist you in receiving other necessary protection and possible support, including referrals to other university administrators for academic support or accommodations, referrals to disability services or health/mental health services, changes in living, working or course schedules, referrals to victim advocacy organizations, legal services, or visa and immigration services.

If you first request confidentiality, you may later decide to file a complaint with the school and pursue disciplinary action against a current student. You may also decide to report the incident to a law enforcement agency and have the incident investigated by police. The counselors and providers above will assist you in contacting the appropriate authorities, if you wish to do so.

Please note: While these professional and nonprofessional counselors and providers may maintain your confidentiality vis-à-vis the university, they may have other reporting obligations under state law. For example, they may be considered mandatory reporters required to notify law enforcement officials or other necessary individuals upon learning of an incident of abuse involving a minor or, for example, if there is a threat of imminent harm to self or others. In addition, such individuals may be required to testify or provide documents if criminal or civil litigation is initiated and subpoenas are issued.

In addition, if the university determines that the alleged perpetrator(s) pose(s) a serious and immediate threat to the university community, a Timely Warning may be issued to the members of the university community without information that identifies you.

B. MANDATORY REPORTERS

Mandatory reporters include: 1) any university employee who becomes aware of such incidents by or against a person they supervise; 2) any faculty member who becomes aware of such incidents against a student; and 3) any department head, director, or other similar administrator who becomes aware of such incidents. All employees with supervisory authority, including graduate students with teaching responsibilities and employees who have significant responsibility for students and campus activities, are mandatory reporters.

When you tell a mandatory reporter about an incident of sexual harassment, sexual assault, dating/domestic violence or stalking, the university will initiate an investigation into the incident to determine what happened and to resolve the matter in a prompt and equitable manner.

A mandatory reporter must report to the Gender Equity and Title IX Compliance Office & Title IX Coordinator (or their supervisor) all relevant details about an incident shared by you or a third party, including the names of the victim(s), alleged

perpetrator(s), witness(es), and any relevant facts, including the date, time, and specific location of the reported incident.

To the extent possible, information shared with a mandatory reporter will only be shared with people involved in the university's investigation and response. Unless otherwise required by law, a mandatory reporter should not share information with law enforcement without your consent or unless you have already filed a report with law enforcement.

Before you reveal any information to a mandatory reporter, the reporter should make every effort to ensure that you understand their reporting obligation as well as your options to speak to a confidential resource. If you want to tell the mandatory reporter what happened but also maintain confidentiality, they should tell you that the university will consider the request, but cannot guarantee that the university will be able to honor it. In reporting the details of the incident to the Gender Equity and Title IX Compliance Office & Title IX Coordinator, (or their immediate supervisor), the mandatory reporter will also forward your request for confidentiality.

The mandatory reporter should also refer you to the Gender Equity and Title IX Compliance Office & Title IX Coordinator to pursue a formal university complaint as well as to WUPD or WUSMPS to pursue a criminal complaint.

Mandatory reporters should not pressure you to request confidentiality but rather honor and support your wishes, including supporting your wish to pursue a complete and full investigation. By the same token, mandatory reporters should not pressure you to make a full report if you are not ready to do so.

CONFIDENTIALITY REQUESTS

If you wish to request that the university maintains your confidentiality and not proceed with an investigation or disciplinary action against the accused student, the university, through the Gender Equity and Title IX Compliance Office & Title IX Coordinator, will strongly consider the request. Requests for confidentiality limit the university's ability to meaningfully investigate an incident and pursue disciplinary action against the accused student.

Because the university has an obligation to provide a safe, nondiscriminatory environment for the larger university community, we must weigh the request carefully against that obligation. Although rare, there may be times when the university cannot honor your request for confidentiality.

When weighing your request for confidentiality or that no investigation or discipline be pursued, the university will consider a range of factors, including the following:

- The increased risk that the reported perpetrator will commit additional acts of sexual or other violence, such as:
- whether there have been other sexual violence complaints about the same reported perpetrator;
- whether the reported perpetrator has a history of arrests or records from a prior school indicating a history of violence;

- whether the reported perpetrator threatened further sexual violence or other violence against you or others;
- whether the sexual violence was committed by multiple perpetrators;
- whether the sexual violence was perpetrated with a weapon;
- whether you are a minor;
- whether the university possesses other means to obtain relevant evidence of the sexual violence (e.g., security cameras or personnel, physical evidence);
- whether your report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

The presence of one or more of these factors could lead the university to investigate and, if appropriate, pursue disciplinary action. If none of these factors is present, the university will likely respect your request for confidentiality.

The university will let you know if it cannot honor the request, in which case it will limit, to the extent possible, the information shared to those necessary for purposes of the university's investigation and response. The university will work with you to create a safety plan and will take ongoing steps to protect you from retaliation or harm. In addition, the university will assist you in accessing and implementing support services and potential accommodations or protective measures described above. The university will not require you to participate in any investigation or disciplinary proceeding.

Even if you have not requested confidentiality and regardless of whether you have opted-out of allowing the university to share "directory information" under FERPA, "personally identifiable information" about you and other necessary parties will be treated as confidential and only shared with persons who have a specific need to know, e.g., those who are investigating the report or those involved in providing support services to you, including accommodations and protective measures.

FILING A REPORT: CRIMINAL AND UNIVERSITY OPTIONS

Sexual violence, including sexual assault, acquaintance rape, domestic/dating/intimate partner violence, and stalking are crimes and are prohibited by university policy. If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Gender Equity and Title IX Compliance Office & Title IX Coordinator, Jessica Kennedy, by calling, writing, or coming into the office to report in person and/or by contacting WUPD, Protective Services, or local law enforcement if you choose to file a police report. The Title IX Coordinator can be reached at (314) 935-3118 or jwkennedy@wustl.edu. Washington University encourages you to timely file a police report about the incident and, if you choose to file a report, will assist you in notifying the appropriate law enforcement authorities. Time is a critical factor for evidence collection and preservation (in

particular the first 120 hours following an incident), which may be necessary to the proof of domestic violence, dating violence, sexual assault, or stalking, or in obtaining an order of protection. To file a police report, please call WUPD at (314) 935-5555 or Protective Services at (314) 362-4357. Contact information for other local law enforcement agencies is included in the Resources section of this guide.

Although you are not required to contact university or law enforcement authorities, and you have the right to decline to notify such authorities, if you would like assistance or support in contacting the police and filing a police report, please contact the Relationship and Sexual Violence Prevention Center at (314) 935-3445 or through SARAH at (314) 935 8080 or WUPD at (314) 935-5555. Your case will be treated with courtesy, sensitivity, dignity, understanding, and professionalism. Filing a police report will not obligate you to criminally prosecute the accused or file a complaint against the accused under the Student Conduct Code or the university's Discrimination and Harassment Policy. By providing WUPD or Protective Services with information, the university may be able to prevent future violence to you and others.

MAKING A POLICE REPORT TO WUPD AND PROTECTIVE SERVICES AND THEIR RESPONSE COMMITMENT

Sex crimes and violence, including sexual assault, domestic/dating/intimate partner violence, and stalking are very serious concerns of WUPD and Protective Services. WUPD has specially trained female and male officers to assist you when you make a report. If you report that you are a victim of a sex crime, sexual violence, dating/domestic violence, or stalking, WUPD and Protective Services will guarantee the following:

- We will meet with you privately, at a time and place of your choice, to take your report.
- If you would feel more comfortable talking with a friend or advocate of your choice present, we will do our best to accommodate your request.
- We will not notify your parents without your consent.
- We will treat you and your particular case with courtesy, sensitivity, dignity, understanding, and professionalism.
- Our officers will not prejudge you, and you will not be blamed for what occurred.
- We will assist you in arranging for any necessary hospital treatment or other medical needs. We will also assist in locating emergency housing if needed.
- We will fully investigate your case and help you to achieve the best outcome. This may involve the arrest and full prosecution of the suspect responsible. You will be kept up-to-date on the progress of the investigation and/or prosecution.
- We will assist you in privately contacting counseling and other available resources.

- We will continue to be available to answer your questions, explain your options, explain your rights, explain the system and process involved (prosecutor, courts, etc.), and be a listening ear if you wish.
- We will consider your case seriously regardless of your gender, sexual orientation, or other identities, or the gender, sexual orientation, or other identities of the suspect.

If you are a victim of a sex crime, sexual assault, sexual violence, domestic/dating/intimate partner violence, harassment or stalking, call any time of the day or night to file a report:

WUPD
(314) 935-5555

Protective Services
(314) 362-4357

ORDERS OF PROTECTION

You may have options to pursue orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a court of law and enforceable anywhere in the United States. The university will assist in the pursuit and enforcement of such orders if necessary and will work with you to make necessary and reasonable safety accommodations.

If you obtain an order of protection from Missouri or any other state, you should provide a copy to WUPD or Protective Services (as applicable) as well as the Gender Equity and Title IX Compliance Office. You may then meet with WUPD, RSVP, or Protective Services to develop a Safety Action Plan, which is a plan for you to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cellphone, changing classroom location or other academic accommodations, etc. The university cannot apply for a legal order of protection, no contact order, or restraining order for you from the applicable jurisdiction(s).

UNIVERSITY NO CONTACT ORDERS OR NO TRESPASS ORDERS

The university may issue institutional no contact or no trespass orders in its discretion or by request if deemed appropriate. If the university receives a report that such an institutional no contact or no trespass order has been violated, the university will initiate appropriate investigatory proceedings (e.g., based upon the status of the accused [student, employee, etc.]) and may impose disciplinary sanctions if the person is found responsible for violating the no contact order.

For assistance with such processes and in notifying law enforcement on campus or off campus, contact:

Gender Equity and Title IX Compliance Office,
titleix@wustl.edu

UNIVERSITY PROCEDURES WHEN A CRIME OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, AND STALKING IS REPORTED

The university has procedures in place that serve to be sensitive to a student or employee who reports that they are the victim of sexual assault, sexual violence, domestic/dating violence, or stalking. You will be provided a written explanation of your rights and options as well as referral to existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available, both on campus and in the community.

Such written information will include:

- the procedures you should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the university will protect your confidentiality and the confidentiality of other necessary parties;
- a statement that the university will provide written notification to students and employees about victim services within the university and in the community;
- a statement regarding the university's options for, available assistance in, and method for, requesting accommodations and protective measures; and
- an explanation of the procedures for university disciplinary action.

SUPPORTIVE MEASURES AND PROTECTIVE OR OTHER INTERIM MEASURES

The university will provide written notification to victims regarding options for, and available assistance in, obtaining reasonable supportive measures, including changes in academic, living, transportation, and working situations and other protective measures. You do not have to make a report to the police in order to request such supportive measures. The university will put such supportive measures in place if you request them and if they are reasonable and available. By only sharing your personally identifiable information with individuals on a need-to-know basis, the university will maintain as confidential any supportive measures or protective measures provided to the extent that maintaining such confidentiality would not impair the ability of the university to provide the requested measures.

The Gender Equity and Title IX Compliance Office & Title IX Coordinator or their designee may also determine that interim or remedial measures (not including suspension or expulsion) directed at the involved parties, witnesses, or a broader university population are necessary, appropriate, and reasonably available to prevent and/or respond to sexual harassment, sexual assault, domestic/dating/

intimate partner violence, or stalking. Depending on the specific nature of an allegation, such measures may include but are not limited to: implementation of a no contact order, temporary housing or course/classroom assignment changes, medical and counseling services, academic support services and accommodations, additional training, and education. For assistance with such processes, contact:

**RSVP (Relationship and Sexual Violence Prevention Center)
(314) 935-3445**

**Jessica W. Kennedy, Director, Gender Equity and Title IX
Compliance Office & Title IX Coordinator (314) 935-3118**

or

**Cynthia M. Copeland, Assistant Director, Gender Equity and
Title IX Compliance Office & Associate Title IX Coordinator
(314) 935-3411**

RETALIATION IS NOT TOLERATED

The university has a strong policy against retaliation, including by third parties. The university will not tolerate retaliation or discrimination against persons who, in good faith, report or charge sexual discrimination or harassment, sexual assault, domestic/ dating violence, or stalking. Nor does the university tolerate retaliation or discrimination against those who testify, assist, are party to, or participate in any investigation, proceeding, or hearing involving such complaints.

If you or a witness experience retaliation in any form, please contact the Gender Equity and Title IX Compliance Office & Title IX Coordinator or the Office of Student Conduct and Community Standards as soon as possible so that the retaliatory behavior can be addressed and disciplinary action taken if possible.

If a report of domestic violence, dating violence, sexual assault, or stalking is made to the university, the university will:

- depending on when reported (immediate vs. delayed report), assist you with finding access to medical care
- assess your immediate safety needs
- assist you with contacting local police if requested AND provide you with contact information for local police department
- provide referrals to on- and off-campus mental health providers
- provide written information on how to preserve evidence
- assess need to implement interim or long-term protective measures, if appropriate
- provide you with a written explanation of your rights and options
- provide a “No trespass” (PNG) directive to an accused party if deemed appropriate
- provide written instructions on how to apply for an order of protection

- provide you with a copy of the applicable policy to file a Complaint and inform you regarding time frames for inquiry, investigation and resolution
- if a formal Complaint is filed, inform the Complainant of the outcome of the investigation
- enforce the anti-retaliation policy and take action against individuals that retaliate against a person for initiating a Complaint or for assisting the investigation.

UNIVERSITY COMPLAINT, INVESTIGATION, AND DISCIPLINARY PROCESSES

The university also encourages you to consider pursuing the university complaint and disciplinary processes for incidents of sexual harassment, sexual violence, dating violence, domestic violence, and stalking. Complaints against students are governed by the University Student Conduct Code, the Student Title IX Grievance Process or the Student Gender Equity Grievance Process discussed below and included as Appendices H and I.

Complaints against faculty and staff are governed by the Discrimination and Harassment Policy and procedures further detailed in the next section and included as Appendix H. Details of the applicable process can be discussed with Human Resources or the Gender Equity and Title IX Compliance Office. Speaking with representatives in these offices does not mean that you must file a complaint or criminal charges. A report made to the university does not preclude your right to file a police report and seek criminal prosecution if you are a victim of sexual assault, sexual violence, dating violence, domestic violence, intimate partner violence, or stalking.

Washington University will provide assistance to you in facilitating any of these processes.

Washington University Student Conduct Code

<https://studentconduct.washu.edu/policy/student-conduct-code/>

I. General Principles

A. Purpose: Washington University in St. Louis is a community that embraces our mission to act in the service of truth through the formation of leaders, the discovery of knowledge and the treatment of patients for the betterment of our region, our nation, and our world. In support of this mission, it is expected that our Students strive for personal and academic integrity, treat others with dignity and respect, and act as responsible citizens as members of our University community.

The Washington University in St. Louis Student Conduct Code (“the Code”) sets forth community standards and expectations for University Students. These community standards and expectations are intended to foster an environment conducive to working, learning and inquiry.

Each Student is held to the expectations outlined in the Code.

Freedom of thought and expression as well as respect for different points of view are essential to the University's academic mission. Nothing in the Code should be construed to limit the lawful, free and open exchange of ideas and viewpoints, even if that exchange proves to be offensive, distasteful or disturbing to some. However, such speech must conform to University policies.

The Code also describes general procedures that may be used to ensure that these standards and expectations are upheld by all Students. The University is committed to ensuring that Students adhere to University policies, take responsibility for their actions and recognize how their choices may affect others.

B. Inherent Authority of the University: Nothing in the Code should be construed as limiting the University's inherent authority to take necessary and appropriate action to (1) further its mission and (2) protect the working and learning environment and the safety and well-being of the University community. The responsibility of Student Conduct Administrators and Decision-Makers is concurrent with that of the administration of the University and does not displace the University's administrative responsibility to address instances of discrimination, harassment and threats to individuals or property. Furthermore, the authority and procedures described in the Code supplement, but do not supersede, rights retained by the University in its housing and residential life contracts and leases.

C. Interpretation of the Code and Standards of Conduct: The Code is not a civil or criminal legal code. It is intended to provide general notice to Students on our expectations and describe the types of behavior that conflict with University standards. Importantly, the Code's provisions are not designed to be exhaustive; the Code should be read broadly.

D. Scope of the Code:

1. Students and Student Groups are subject to student conduct procedures if they engage in behavior that occurs (1) on-Campus; or (2) off-campus when such behavior disrupts or adversely affects the University community and/or surrounding neighborhoods off-campus in addition to the pursuit of the University's objectives.

2. The University reserves the right to investigate and respond to any report of an alleged violation of the Code occurring on or off Campus and alleged to have been committed by:

a. A Student or Student Group.

b. Any person who has accepted an offer of admission as a Student extended by any School at the University and is expected to be an incoming Student.

c. Any person who is not currently enrolled as a Student but has a continuous relationship with the University, including but not limited to continuing to reside in University property, or who is on an approved leave of absence or studying abroad through direct enrollment at another institution.

d. Any person who is not currently enrolled as a Student but is accused of an academic integrity violation allegedly committed while enrolled as a Student.

E. Proceedings: Student Conduct Code proceedings are intended to be informal, fair and timely. Procedures governing criminal or civil courts, including formal rules of evidence, are not applicable. Deviations from the procedures set forth in the Code or as provided by a Decision-Maker do not invalidate a proceeding or decision unless such deviation clearly results in significant prejudice to a Student Complainant, a Respondent or the University.

F. Violation of Local, State or Federal Law: Students or Student Groups may be accountable to both governmental authorities and to the University for acts that constitute violations of both applicable law and the Code. The University may refer a Student or Student Group to appropriate law enforcement agencies if it believes the alleged conduct at issue may constitute a violation of law.

Student Conduct Code proceedings at the University will not be subject to challenge on the grounds that criminal charges involving the same incident have been filed, prosecuted, dismissed, reduced or otherwise resolved by governmental authorities, or that such proceedings constitute double jeopardy (or a similar equivalent).

G. Violation of Other University Policies: Students alleged to have violated certain other University policies (e.g., the Research Integrity Policy) may be subject to proceedings under the Student Conduct Code as well as procedures and determinations pursuant to that other policy. Student Conduct Code proceedings will not be subject to challenge on the grounds that other charges involving the same incident have been filed or resolved, or that such proceedings constitute double jeopardy.

H. Time Limitations for Bringing a Complaint: Except as set forth herein, a Complaint alleging a violation of the Code may be brought at any time so long as the Respondent is a current Student at the University, as defined in section II, and has not completed their program at the University and the University has not conferred their degree. Complaints alleging an academic integrity violation, however, may be brought against any current or former Student at any time. Potential Complainants are reminded that the University's ability to effectively investigate Complaints

can be hampered or negated by the passage of time. Potential Complainants are therefore encouraged to file Complaints in a timely manner.

- I. Amendment of the Code: The University reserves the right to add to, modify or otherwise revise or amend the Code, as well as any policies and procedures set forth herein, at its sole discretion and without notice. Substantive changes to the Offenses under the Code (see section III) generally will not apply retroactively.

II. Definitions

- A. Administrative Hearing: A procedure whereby a Student Conduct Administrator investigates and determines whether a Student is responsible or not responsible for one or more alleged Code Offenses and imposes Sanctions, if appropriate.
- B. Academic Integrity Board (AIB): An appointed body that hears and decides on Complaints involving allegations of academic misconduct that are referred to it by Academic Integrity in the Office of the Provost.
- C. Business Day: Any weekday on which the University is in operation and that is not a holiday designated on the University's official calendar.
- D. Campus: All property owned, leased, managed or rented by the University or a subsidiary of the University.
- E. Complainant: The University Community Member who initiates a Complaint alleging behavior that may constitute a Code Offense. Representatives of the University (e.g., Dean of Students, Residential Life, Washington University Police Department) may serve as a Complainant based on one or more reports received from faculty, staff, Students or third parties.
- F. Complaint: A written submission reporting behavior by a Student or Student Group alleged to be in violation of the Code to the Office of Student Conduct and Community Standards or other University office designated to accept Complaints under the Code. A Complaint can be filed by any University Community Member. In cases administered by the Gender Equity and Title IX Compliance Office, third parties may file a Complaint if the alleged behavior and accused Student Respondent are within the scope and jurisdiction of both the Code and the Gender Equity and Title IX grievance procedures.
- G. Consent: Consent consists of mutually understandable words and/or actions which indicate that an individual has freely chosen to engage in sexual activity. In the absence of such words and/or actions, Consent does not exist. Consent may not be inferred from silence, passivity, lack of physical resistance, or lack of verbal refusal alone. Consent to engage in sexual activity must be knowing and voluntary. For example, sexual activity is not knowing and voluntary and therefore not consensual when any participant is physically forced, passed out, asleep, unconscious, or beaten.
- Sexual activity is also not knowing and voluntary and therefore not consensual if it is the result of coercion. A person's words or conduct amount to coercion if they eliminate the other person's ability to choose whether or not to engage in sexual activity. Examples of coercion could include the following, so long as the conduct rises to a level that eliminates the other person's ability to choose whether to engage in sexual activity: threats (express or implied) of substantial emotional or psychological harm or any physical harm, confinement, or other similar conduct.
- Consent to engage in sexual activity must exist from the beginning to end of each instance of sexual activity, and for each form of sexual contact. Consent may be withdrawn by either party at any time.
- An individual who is incapacitated is unable to give Consent. In such circumstances, the Respondent will be held responsible if the Respondent either knew or a reasonable person in the same position would have known that the other party was incapacitated and therefore could not Consent to the sexual activity.
- Incapacitation is the inability, temporarily or permanently, to give Consent because the individual is mentally and/or physically helpless due to a medical condition or the voluntary or involuntary consumption of drugs and/or alcohol, or the individual is unconscious, asleep, or otherwise unaware that the sexual activity is occurring.
- H. Decision-Maker: An individual or a panel designated by the University to review a Complaint and determine whether it is more likely than not that a Respondent has engaged in behavior that constitutes a Code Offense. Decision-Makers may include, but are not limited to, Student Conduct Administrators, the Student Conduct Board, the University Sexual Harassment Investigation Board and the Academic Integrity Board.
- I. Panel Hearing: A procedure presided over by a Chair at which the relevant panel considers a Complaint alleging a violation of the Code, determines if a Respondent is responsible or not responsible for an alleged Code Offense and, if applicable, imposes Sanctions.
- J. Hold: An administrative action that prevents a Student from registering for classes, dropping or adding courses, withdrawing, changing grade options after registration and obtaining an official transcript.
- K. Notice of Complaint: Written notice to a Student that includes a brief description of the reported behavior alleged to be in violation of the Code, a statement of the Code Offenses that are at issue and information regarding the procedures to be followed.
- L. Pre-Hearing: A meeting held in advance of a Student Conduct Board (SCB) Panel Hearing presided over by the SCB Chair and generally attended by the Respondent, the Complainant and their respective Support Persons; and a representative from the Office of Student Conduct and Community Standards and from the Office of General

Counsel. During the Pre-Hearing, the Respondent and Complainant are given opportunities to discuss their proposed list of Witnesses and documents, and to introduce any evidence supporting their positions. Any matters that may require resolution by the Student Conduct Board Chair prior to the SCB Panel Hearing are discussed as well.

- M. Preponderance of Evidence: The “more likely than not” standard used by a Decision-Maker when evaluating the evidence and determining whether a Respondent is or is not in violation of the Code. A Respondent will be found to have violated the Code if the evidence demonstrates that it is more likely than not that the Respondent committed the Offense.
- N. Respondent: A Student, or a Student Group, alleged to have violated the Code.
- O. Sanction: A measure, or measures, imposed against a Respondent who has been found by a Decision-Maker to have violated the Code.
- P. Student: Any person who is registered in one or more courses for academic credit in an undergraduate or graduate-level degree-seeking program offered by a School of Washington University or who is otherwise engaged in activities pursuant to the degree program requirements. If also registered as Students, teaching/ research assistants and assistants in instruction are classified as Students for purposes of the Code.
- Q. Student Conduct Administrator: A person or an administrative unit of the University whose responsibilities include the administration of procedures under the Student Conduct Code. Student Conduct Administrators may include, but are not limited to, staff in University offices such as the Office of Student Conduct and Community Standards, the Department of Campus Life, the Gender Equity and Title IX Compliance Office, the Office of Residential Life, Academic Integrity in the Office of the Provost and graduate School administrators for academic integrity cases.
- R. Student Conduct Board (SCB): An appointed body that hears and decides on Complaints referred to it by the Office of Student Conduct and Community Standards or a Student Conduct Administrator in another University office or department.
- S. Student Conduct Board (SCB) Chair: The member of the Student Conduct Board (SCB) who presides over all SCB Pre-Hearings and Hearings conducted before the SCB and issues written decision letters. The SCB Chair also serves as the appellate officer and rules on appeals of decisions made by the Office of Student Conduct and Community Standards and by other University bodies, as necessary.
- T. Student Group: Any organization of two or more Students that (1) is recognized by the University, Campus Life, Student Union, Congress of the South 40, Department of Athletics, Interfraternity Council, Women’s Panhellenic Association, Graduate-Professional Student Council or any

of the University’s Schools or that (2) utilizes or seeks to utilize Campus space.

- U. Support Person: Any one person chosen by a Respondent, Complainant or Witness to accompany them at any meeting or interview throughout the student conduct procedure. A Support Person serves at the Student’s own expense, if any, and may include, for example, a friend, faculty member, advisor or parent. The Support Person’s role is to provide support, advice or assistance to the person requesting their presence. The Support Person is not permitted to actively participate in any part of the procedure and may not serve as a fact Witness or a party in the proceedings. Therefore, if the individual personally witnessed the events at issue or has other first-hand information relevant to the factual circumstances, they may not serve as a Support Person.
- V. University Community Member: Any Washington University faculty member, Student or employee.
- W. University Sexual Harassment Investigation Board (USHIB): Hears cases referred to it by the Gender Equity and Title IX Compliance Office involving allegations of sexual harassment, sexual assault, dating and/or domestic violence, stalking based on sex and other sexual misconduct that may be in violation of the Code.
- X. Witness: A person who may have knowledge about or other information related to a Complaint charging a violation of the Student Conduct Code.

III. Offenses

- A. Any Student or Student Group that aids, conspires with, attempts or agrees to commit or protect a Student who commits a Code Offense may be held accountable and sanctioned to the same extent as the Student who has committed the Offense.

A Student or Student Group may also be held accountable for the conduct of any visitor who engages in an act that is prohibited by the Code.

The following Offenses by a Student or Student Group are subject to student conduct procedures under the provisions of the Code.
- 1. Academic Integrity: Academic or professional misconduct includes, but is not limited to, cheating, plagiarism, fabrication of data or records, impermissible collaboration, résumé or credential falsification, unauthorized use of resources, violation of test-taking conditions or otherwise engaging in activity prohibited by the University or applicable School’s Academic Integrity and Professional Integrity policies.
 - a. Plagiarism: Plagiarism consists of taking someone else’s ideas, words or other types of work product and presenting them as one’s own. A Student should not use, copy or paraphrase the results of another person’s work or material generated by artificial intelligence and represent that work as their own, regardless of the circumstances.

- b. Cheating on an Examination: A Student must not receive or provide any unauthorized assistance on an examination. During an examination a Student may use only materials authorized by the faculty.
 - c. Copying or Collaborating on Assignments without Permission: When a Student submits work with their name on it, this is a written statement that credit for the work belongs to that Student alone. Unless the instructor explicitly states otherwise, it is dishonest to collaborate with others when completing any assignment or test, performing laboratory experiments, writing and/or documenting computer programs, writing papers or reports and completing problem sets.
 - d. Fabrication or Falsification of Data or Records: It is dishonest to fabricate or falsify data in laboratory experiments, research papers, reports or in any other circumstances; to fabricate source material in a bibliography or “works cited” list; or to provide false information on a résumé or other document in connection with academic efforts. It is also dishonest to take data developed by someone else and present them as one’s own.
 - e. Other Forms of Deceit, Dishonesty, or Inappropriate Conduct: Under no circumstances is it acceptable for a Student to:
 - i. Submit the same work, or essentially the same work, for more than one course without explicitly obtaining permission from all instructors. A Student must disclose when a paper or project builds on work completed earlier in their academic career.
 - ii. Request an academic benefit based on false information or deception. This includes requesting an extension of time, a better grade or a recommendation from an instructor.
 - iii. Make any changes (including adding material or erasing material) on any test paper, problem set, or class assignment being submitted for a re- grade.
 - iv. Willfully damage the efforts or work of other Students.
 - v. Steal, deface or damage academic facilities or materials.
 - vi. Collaborate with other Students planning or engaging in any form of academic misconduct.
 - vii. Submit any academic work under someone else’s name other than their own. This includes but is not limited to sitting for another person’s exam; both parties will be held responsible.
 - viii. Violate any rules or conditions of test-taking or other course assessment (e.g., bringing materials or devices into an exam room when disallowed).
 - ix. Knowingly making false allegations of academic misconduct against another Student.
 - x. Engage in any other form of academic misconduct not covered here.
2. Disruptive Conduct
 - a. Conduct that unreasonably interferes with the rights of other University Community Members or visitors to the University to engage in educational, recreational, residential, administrative, professional, business and ceremonial or other activities.
 - b. Conduct that is unreasonably disruptive, disorderly, or disturbs the peace or incites others to engage in such behavior (1) on University-owned or affiliated premises, (2) at functions sponsored or participated in by Washington University or a Washington University Student Group or (3) off campus in surrounding neighborhood.
 - c. Conduct that is lewd or indecent.
 3. Physical Assault
 - a. Physical assault.
 - b. Threatening physical assault.
 4. Harassment and Bullying
 - a. Harassment as defined in the University’s Discrimination and Harassment Policy: <https://wustl.edu/about/compliance-policies/governance/discrimination-and-harassment/>
 - b. Sexual harassment as defined in the University’s Discrimination and Harassment Policy: <https://wustl.edu/about/compliance-policies/governance/discrimination-and-harassment/>
 - c. Stalking.
 - d. Any other conduct that is harassing, threatening, bullying or endangers the safety or health of a University Community Member or a University visitor.
 5. Sexual contact: Sexual contact with any University Community Member or visitor to the University without that person’s Consent, including but not limited to rape and other forms of sexual assault.
 6. Hazing: Hazing as defined in the University’s Hazing Policy: <https://studentconduct.washu.edu/policy/hazing/>
 7. Weapons and Explosives: Possession (concealed or otherwise), manufacture, storage, threat of use or use on Campus of firearms or anything resembling a real weapon; possession or use of explosives, explosive fuels, fireworks, dangerous chemicals or other dangerous weapons; or engaging in actions otherwise in violation of the University’s Weapons Policy, except as specifically authorized in advance by the Washington University Police Department and appropriate University officials in accordance with University policy.
 8. Narcotics, Other Controlled Substances and Prescription Medications

- a. Possession or use of medical or recreational cannabis on Campus or at off- campus events and activities sponsored by the University.
 - b. Possession or use of narcotics or other controlled substances, including prescription medication, except as expressly permitted by federal law.
 - c. Manufacture of cannabis or narcotics or other controlled substances.
 - d. Distribution or facilitation of distribution of narcotics or other controlled substances, including prescription medication.
 - e. Possession of drug paraphernalia.
9. Smoking and Tobacco Policy: Smoking, vaping and otherwise consuming tobacco products within any University building and on University property and any additional smoking and tobacco usage as defined in the Tobacco Free Policy: <https://washu.edu/policies/tobacco-free-policy/>.
10. Alcoholic Beverages
- a. Possession or consumption of alcoholic beverages by a Student in violation of the law.
 - b. Distribution or sale of alcoholic beverages, except as expressly permitted by law and by University policy.
 - c. Possession or use of common-source containers on Campus, including but not limited to, BORGs, kegs, mini kegs, trash cans, tubs or any similar containers of alcohol.
 - d. Manufacture of alcohol on Campus.
 - e. Alcohol abuse, including being involved, facilitating, arranging, or participating in extreme alcohol consumption activity that constitutes, facilitates, or encourages competitive, rapid or excessive consumption of alcohol.
11. Unauthorized Use of University Resources: Unauthorized or fraudulent use of the University's resources, including, but not limited to, facilities, telephone system, mail system, electronic communication devices, electronic databases, course management programs and computer systems, or use of any of the above for any illegal act.
12. False Information
- a. Knowingly furnishing false information to a University official or anyone acting on the University's behalf.
 - b. Falsifying information in applications for admission or financial aid.
 - c. Intentionally passing an insufficient funds check or fraudulent money order or other fraudulent payment to satisfy a financial obligation to the University.
 - d. Filing a false police report.
 - e. Knowingly making a false claim with the intent of fraudulently representing the University or a Student Group of the University.
13. Obstruction of Student Conduct Procedures
- a. Preventing or attempting to prevent another person from reporting an alleged violation of a University policy or the Code.
 - b. Intentional falsification, distortion, misrepresentation of information, defiance or belligerence before any Student Conduct Administrator or any Decision-Maker of the University, as well as knowingly filing a false Complaint against a Student or Student Group.
 - c. Failure to appear before the Student Conduct Board, University Sexual Harassment Investigation Board, Office of Student Conduct and Community Standards, Student Conduct Administrator or any University administrative personnel as directed.
 - d. Conduct that hinders, disrupts, interferes or attempts to influence another person to disrupt the procedures set out under the Student Conduct Code or other University policies or procedures.
 - e. Failure to comply with a directive or complete a Sanction imposed by a Decision-Maker.
 - f. Attempting to influence, harass or intimidate a Student Conduct Administrator, Decision-Maker, Witness, or other person involved in an investigation or Hearing conducted by the University.
14. Retaliation: Retaliation toward an individual who has made a report or is cooperating with a University investigation.
15. Identification
- a. Refusing to self-identify upon reasonable request by an appropriate university official or designee.
 - b. Providing a false University identification card or other identification to an appropriate University official or designee upon reasonable request.
 - c. Manufacturing, using or possessing false identification, including another person's identification.
16. Failure to Comply: Failure to comply with a reasonable and lawful request of University officials or designees acting in an official capacity.
17. Theft and Attempted Theft
- a. Taking or using any University, public or private property without proper authorization.
 - b. Knowingly possessing stolen property.
18. Unauthorized Recording: Recording, attempting to record, sharing, publishing or distributing unauthorized video or photographic images of one or more persons taken in locations where there is a reasonable expectation of privacy or where otherwise prohibited by the University, including but not limited to prohibition by faculty in their courses.

19. Unauthorized Entry and Property Damage

- a. Unauthorized entry into any University, public or private property.
- b. Deliberate destruction of, damage to, malicious use of or abuse of any University, public or private property.

20. Violation of University Policy: Knowingly or recklessly violating a published University policy, rule or regulation; or participating in conduct that one should reasonably know to be a violation of a published University policy, rule or regulation, including, but not limited to, Residential Life Policies and Procedures, Campus Life Student Group policies, and Parking and Transportation Rules and Regulations.

21. Fire and Life Safety Violations

- a. Intentionally or recklessly disabling, removing, covering, hanging items from or otherwise tampering with safety devices, including, but not limited to, exit-door alarms, emergency telephones, fire-safety equipment, smoke detectors, sprinklers, closed-circuit television systems, emergency notification systems, and identification-card and door-access systems.
- b. Intentionally or recklessly causing or attempting to cause a fire or explosion.
- c. Intentionally or recklessly causing the activation of a fire alarm.
- d. Failing to comply with emergency notification directives, including the requirement to evacuate a building during a fire alarm (including a fire drill) or directives given during a tornado.

22. Criminal Charges: Formally convicted of or found guilty of a crime such that the Student's continued presence on the University Campus poses a substantial threat to the ability of others to continue their normal University functions and activities.

B. Student Groups

Student Groups and their officers may be held responsible for violations of the Code, and for violations of Campus Life policies, committed by any of their members or by others associated with the Student Group or organization in the event that the Student Group or its leaders, officers or spokespersons have given implied or overt consent or encouragement to the member alleged to have violated the Code.

IV. Administration of the Code

A. The Student Conduct Code is administered by the offices and bodies set out below.

1. Office of Student Conduct and Community Standards

- a. The Office of Student Conduct and Community Standards (OSCCS) oversees the administration of the University's Student Conduct Code. OSCCS staff serve as Student Conduct Administrators; in this role,

they review all Complaints alleging a Code violation that are submitted to OSCCS.

- b. Following initial review, OSCCS investigates and adjudicates the Complaint through an Administrative Hearing, or refers the Complaint to the Student Conduct Board or to another University office (see below) for adjudication.

- c. If OSCCS retains the Complaint, the assigned Student Conduct Administrator investigates the facts of the Complaint and an Administrative Hearing is held. Complaints investigated and heard by OSCCS are governed by procedures posted on the OSCCS website.

- d. If, as a result of the evidence presented, including the testimonies of the Complainant, the Respondent and any Witnesses, the Student Conduct Administrator determines that it is more likely than not that the Respondent has committed the alleged violation of the Code, OSCCS will impose appropriate Sanctions. OSCCS is not authorized to suspend, expel or otherwise directly terminate the status of a Student, unless by agreement with the Student.

2. Other Student Conduct Administrators:

Representatives of a number of other University offices may serve as Student Conduct Administrators responsible for reviewing and adjudicating Complaints alleging violations of the Code. These offices include the Department of Campus Life, the Gender Equity and Title IX Compliance Office, the Office of Residential Life, Academic Integrity in the Office of the Provost, and the School of Medicine's Office of Medical Student Affairs, as well as some Schools and their Deans.

3. Student Conduct Board

- a. An assigned panel from the Student Conduct Board (SCB) hears and decides cases referred to it by OSCCS or a Student Conduct Administrator in another University office. Procedures for SCB Panel Hearings are posted on the OSCCS website. The SCB also performs other duties as called for by the Code.

- b. The SCB has the authority to suspend, expel or otherwise directly terminate the status of a Student.

- c. SCB members, selected from faculty, staff and Students, are appointed for a two-year term by OSCCS and may be reappointed. OSCCS consults with and seeks nominations from the Faculty Senate Council, Student Union, Graduate-Professional Student Council, Vice Chancellor for Student Affairs and Human Resources. OSCCS retains final authority to select SCB members and SCB Chairs. Members may be reappointed. Members of the Faculty Senate Council, Student Union Executive Council, officers of the Graduate-Professional Student Council, and officers of the University will not serve on the SCB.

- d. The SCB Chair, a University staff or faculty member, is appointed by OSCCS and may serve without limitation for consecutive terms. The Chair presides over all SCB procedures.
 - e. OSCCS selects SCB panel members to be convened for a SCB Panel Hearing which will include three members, including the SCB Chair. OSCCS determines which SCB members will comprise the panel for each case. A Student member will comprise a portion of the Hearing panel in every case. Reasonable attempts are made to designate peer representation of a graduate or undergraduate Student member on every Hearing panel.
4. The Gender Equity and Title IX Compliance Office and the University Sexual Harassment Investigation Board
- a. The Gender Equity and Title IX Compliance Office (GETIXCO) receives and investigates Complaints that involve allegations of sex-based discrimination, sexual assault, sexual harassment, dating violence, domestic violence, or stalking based on sex. GETIXCO either investigates and adjudicates the Complaint or, in its discretion, may refer the Complaint to another appropriate University office, Hearing body, or Student Conduct Administrator (e.g., OSCCS, SCB, USHIB, the Office of Institutional Equity or Human Resources) for investigation and/or Hearing. If GETIXCO or its designee investigates a Complaint against a Student Respondent and a violation is found, GETIXCO may impose appropriate Sanctions.
 - b. The University Sexual Harassment Investigation Board (USHIB) is composed of faculty, staff, and Student members.
 - c. Complaints investigated and heard by a USHIB panel or GETIXCO are governed by separate investigation and hearing procedures found on the GETIXCO website. Complaints may allege other violations of the Code, in which case GETIXCO or the USHIB may investigate and exercise jurisdiction over such Complaints in their entirety, as long as the additional charges arise out of the same set of facts and circumstances or are related to the alleged incident(s). The USHIB may elect to refer the other charges to GETIXCO, OSCCS or SCB for Hearing and resolution.
 - d. Following a determination by a USHIB Panel that it is more likely than not that a Respondent has committed a violation of the Code, Sanctions will be imposed in accordance with the applicable USHIB grievance procedures and may include suspension or expulsion.
5. Academic Integrity in the Office of the Provost and the Academic Integrity Board
- a. Academic Integrity in the Office of the Provost receives and investigates Complaints that involve allegations of misconduct in violation of University (or a School's) academic or professional integrity policies. Academic Integrity in the Office of the Provost either investigates and adjudicates the Complaint or, in its discretion, may refer the Complaint to another appropriate University office, Hearing body, or Student Conduct Administrator (e.g., OSCCS, AIB, SCB) for investigation and/or Hearing. If Academic Integrity in the Office of the Provost, or their designee, investigates a Complaint against a Respondent and a violation is found, Academic Integrity in the Office of the Provost or AIB may impose appropriate Sanctions.
 - b. The AIB is composed of faculty and Student members.
 - c. Complaints investigated and heard by Academic Integrity in the Office of the Provost or the Academic Integrity Board are governed by investigation and hearing procedures that are posted on the Academic Integrity webpage on the Office of the Provost's website. Complaints may allege other violations of the Code, in which case Academic Integrity in the Office of the Provost or the AIB may investigate and exercise jurisdiction over such Complaints in their entirety as long as the additional charges arise out of the same set of facts and circumstances or are related to the alleged incident of academic or professional misconduct. The AIB may also refer the other charges to another appropriate University body for investigation and adjudication.
 - d. In the event of a determination by the Academic Integrity Board that it is more likely than not that a Student committed a violation of the Code, Sanctions are imposed according to the applicable procedures and may include suspension or expulsion.
6. Authority of Schools Over Graduate and Graduate Professional Students
- a. Each School at the University may establish an academic integrity officer and/or a panel to hear and decide cases of alleged academic or professional misconduct by its graduate or graduate professional Students. Schools that so choose are required to create procedures to govern the process of investigating and adjudicating the Complaints filed.
 - i. The School Dean, or a designee, determines the composition of such a panel and the scope of the panel's authority, which will not exceed the parameters set out immediately below.
 - ii. The panel has authority to impose or recommend appropriate Sanctions to the School Dean,

including suspension or expulsion, if academic or professional misconduct is determined.

- iii. Appeals of decisions made by an academic and professional integrity panel of a School may be made to the School Dean, whose decision is final. This includes decisions of a School's academic and professional integrity panel where the panel is vested with such authority, and the panel's decision is to impose the Sanctions of suspension or expulsion. Schools are permitted, but not required, to establish an intermediate level of appeal that must be completed before a final appeal to the Dean.
- iv. Except for cases falling within Section IV.A.6.a(3) above, any appeal from a decision of a Dean of a School to suspend or expel a Student will be made in accordance with the provisions of Section VI of the Code.

b. If a School does not establish an academic integrity officer or panel or if an established officer or panel fails to function, Complaints of academic or professional misconduct against graduate or graduate professional Students may be heard by Academic Integrity in the Office of the Provost, the Academic Integrity Board or the Student Conduct Board.

B. Internal Student Group Procedures: Some Student Groups have established procedures that they use to determine if a member has violated the group's expectations of its members and/or internal policies, as well as apply appropriate remedies for Student members. The University regards it as essential that such procedures, investigations and remedies be conducted in a fair manner.

Student Groups are strictly prohibited from taking any investigative or other actions with regard to allegations of sexual harassment, sexual assault or other alleged violations that are the exclusive responsibility of the Gender Equity and Title IX Compliance Office.

C. Temporary Appointments: In the event that Student Conduct Administrators or other individuals with roles in investigating and adjudicating alleged violations of the Student Conduct Code are unavailable to serve as described above, the Vice Chancellor for Student Affairs, Provost, Dean of Students, Dean of a School or their designees may serve as the Student Conduct Administrator or appoint an appropriate University official to serve temporarily in that capacity.

V. Sanctions

A. Subject to the limitations described below in paragraph V.C.7., a Sanction may be imposed following a determination that a violation of the Code has occurred. A Student's entire academic record, Student conduct record, and criminal history, if appropriate and relevant, may be considered in determining the appropriate

Sanction. The Respondent is responsible for any costs associated with a Sanction.

1. Warning: A written notice of a Code violation finding and that a continuation or repetition of the violation will result in a more severe Sanction.
2. Written Reprimand: A written reprimand from the Decision-Maker, as well as a second notice that a continuation or repetition of the violation will result in a more severe Sanction.
3. Probation: A specific period of time during which the Student may be expected to complete an additional Sanction or may be restricted from participating in specified University programs and activities. A continuation or repetition of the violation will result in a more severe Sanction.
4. Suspension: Removal from Student status at the University for a specified period of time (see also V.B., below).
5. Expulsion: Permanent removal from Student status at the University (see also V.B., below).
6. Restitution: Reimbursement for actual damage or loss resulting from the violation through appropriate monetary compensation as determined by the University.
7. Educational Assignments (Educational Remedies): Required activities and submissions that may include, but are not limited to, participation in workshops, trainings, educational classes and panel discussions; meetings with University officials or other specified persons; completion of any subsequent educational requirement; and composing letters of apology, research papers or reflective essays.
8. Alcohol/Drug Wellness Meeting: Participation in a wellness meeting with a Habif Alcohol and Other Drug Health Educator for supportive education and assistance in setting personal goals for substance use.
9. Activity Restriction: Ineligibility for participation in some or all elected and appointed positions within the University, as well as ineligibility for participation in University-recognized activities for a specified period of time.
10. Facility Access Restriction: Exclusion from some or all University owned or leased facilities and grounds, including but not limited to housing, athletic and recreation facilities or grounds, for a specified period of time.
11. Housing Probation: Notice that any further violation of the Code or other stipulations of the Housing agreement may result in termination of the Student's Housing contract and their removal from Residential Life Housing.
12. Temporary Removal from University Housing: Temporary removal and ineligibility to reside in

University Housing—including off-campus University-owned, -leased, -managed or -rented apartments—for a specified period of time.

13. Permanent Removal from University Housing: Removal and permanent ineligibility to reside in University Housing, including off-campus University-owned, -leased, -managed or -rented apartments.

B. Conditions of Suspension and Expulsion

1. A Student who is suspended or expelled is not permitted to be on Campus for any reason, including to attend on- or off-campus University-sponsored events, or to be in any University-owned, -leased, - managed or -rented property.
2. A Student who is suspended is prohibited from applying any academic credit for coursework, internships or study abroad earned during the period of suspension, completed at the University or elsewhere, toward a degree from the University.
3. A Student who is suspended after completing all degree requirements but before degree conferral will not be awarded a degree until their period of suspension is over. Additionally, a Student may not participate in Commencement exercises until the period of suspension is over.
4. In the event that a suspension and an academic time away or medical leave of absence occur simultaneously, the suspension and time away/leave of absence will occur consecutively, not concurrently.
5. If the University is contacted by another institution of higher education or by a future employer, agency or entity conducting a background check or investigation, the details surrounding a Student's suspension or expulsion will be disclosed in accordance with the law.
6. Suspensions and expulsions are permanently noted on the Student's official transcript.
7. Sanctions of suspension and expulsion may only be imposed by:
 - a. SCB.
 - b. USHIB.
 - c. Academic Integrity Coordinator.
 - d. Academic Integrity Board.
 - e. The Chancellor, Provost, Vice Chancellor for Student Affairs or Dean of a Graduate or Graduate Professional School or their designees.
 - f. For Graduate and Graduate Professional Schools that grant such authority, the School's Academic and Professional Integrity Panel.

- C. Academic Misconduct: If academic misconduct is determined to have occurred, the Academic Integrity Board may recommend that the faculty member in whose

course the academic misconduct occurred consider a grade penalty, for example, that the grade of the Student Respondent be lowered or that no credit be given. The final decision regarding any grade penalty, however, is at the faculty member's total discretion.

- D. Sanctioning of Student Groups: As set forth in the Code, Students, including, but not limited to, revocation of the Student Group's Student Groups are subject to the same or modified Sanctioning provisions as individual status. Campus Life policies provide a full listing of Student Group regulations and Sanctioning.
- E. Failure to Comply with Sanctions: If a Student or Student Group fails to satisfactorily comply with an assigned Sanction (or Sanctions), a Hold may be placed on the Student's record and/or the Student or Student Group may be subject to other interim measures (e.g., restricting their participation in University activities). The Hold will be removed upon completion of the assigned Sanction. Other circumstances created by failure to comply with an assigned Sanction are outlined in section III of the Code.

VI. Appeals

A. Who Can Appeal

1. A Student Respondent who has been determined to have violated the Code may submit a written appeal of decisions by the Student Conduct Board, the Academic Integrity Board or the Student Conduct Administrator or Decision-Maker who has imposed Sanctions.
2. A Student Complainant has the right to appeal decisions of the Office of Student Conduct and Community Standards that result in dismissal of their Complaint. A Student Complainant also may appeal a finding that the Respondent did not commit an Offense.
3. If the University served as the Complainant in a case, it may not appeal a decision that is adverse to the University.

B. Grounds for Appeal

1. A Student may initiate an appeal on any of the following grounds:
 - a. A procedural irregularity that materially affected the determination.
 - b. Except for Academic Integrity Cases, new evidence that was not reasonably discoverable or available before the decision was made that could have affected the determination.
 - c. A conflict of interest or bias on the part of the decision-making body that affected the determination.
 - d. The claim that the Sanctions imposed are insufficient or excessive.

2. Grade penalties imposed by a faculty member for academic misconduct are not considered a Sanction under the Code and are not appealable.

C. Appeal Officer Authority and Actions: The appeal officer is not permitted to substitute their judgment of the facts for that of the Decision-Maker. The appeal officer, whose decision is final, may take the following actions:

1. Affirm the original finding and Sanction (or Sanctions).
2. Remand the case to the appropriate Student Conduct Administrator or Decision-Maker for further procedures.
3. Modify the imposed Sanction (or Sanctions).
4. If there was a procedural or factual defect that cannot be remedied by a remand, dismiss the case.

D. The appeal officer will endeavor to issue the decision on appeal in a timely manner.

E. Sanctions are stayed pending the disposition of an appeal, but a temporary suspension or other interim measures (see section VII) remain in effect. If a Hold was placed on the Student's record for a suspension or an expulsion, it will remain until final disposition of the case.

F. More information on appeal procedures and processes is posted on the websites of the Office of Student Conduct and Community Standards, the Gender Equity and Title IX Compliance Office, and Academic Integrity in the Office of the Provost.

VII. Temporary Suspension and Other Interim Measures

A. Temporary Suspension

1. The Chancellor, Provost, Vice Chancellor for Student Affairs, Dean of Students, Deans of Schools or their designees with suspending authority may suspend a Student for a temporary period of time in the following situations:

- a. There is evidence that the Student has committed an Offense under the Code.
- b. The Student has been indicted or otherwise formally charged with a crime.
- c. There is evidence that the Student's continued presence on the University Campus or in the University community poses a substantial threat to the Student, to others or to the ability of others to continue their daily University functions and activities.

2. The suspending authority will limit the scope of the temporary suspension to those parameters necessary to protect those who might be harmed by the Student's actions. Access to University-owned, -leased, -managed, or -rented property, the Campus, or to University events or activities, may be limited. In cases of substantially disruptive or dangerous behavior,

the suspending authority may deny the Student access to the University-owned or -leased property, and/or prohibit class attendance and participation in University activities and events.

3. Written notice of the temporary suspension setting out the scope and rationale, as well as the appeal procedures under the Code, will be sent to the Student at their University email address.

4. A Student wishing to appeal a temporary suspension can submit a written appeal to the suspending authority within five (5) Business Days from the date of the written notice of the temporary suspension. In order to be reviewed and acted upon, the appeal must question one or more of the following issues:

- a. The reliability of the information about the Student's conduct on which the suspending authority based the decision to issue a temporary suspension.
- b. If a reasonable basis exists for believing that the Student's continued presence on Campus poses a substantial threat to the Student or to the rights or the safety, security and well-being of others to engage in their daily University functions and activities.
- c. The reasonableness of the temporary suspension.

5. Following the Suspending Authority's imposition of a temporary suspension, OSCCS or the Student Conduct Administrator will issue a Notice of Complaint to the Student within a reasonable time.

6. A temporary suspension ends when rescinded by the suspending authority or when the Complaint brought against the Student is heard and decided.

B. Other Interim Measures: The University may determine that other interim measures are necessary and appropriate to ensure the safety, security and well-being of the University community or to otherwise prevent and/or respond to allegations of misconduct while a Complaint against a Student is pending. Such measures may include, but are not limited to:

1. A no-contact order.
2. A wellness or behavior contract.
3. Temporary changes to housing, work or course/classroom assignments.
4. Limitations on the Student's participation in University activities.
5. Denial or limitations of access to University facilities.

VIII. Record Retention

A. Except as otherwise described in the Code, both written and electronic records of cases alleging non-academic violations of the Student Conduct Code are destroyed by

the Office of Student Conduct and Community Standards (OSCCS) after a period of 10 years from the date of the final decision.

- B. Records of cases alleging academic or professional integrity violations of the Student Conduct Code that are maintained by OSCCS and Academic Integrity in the Office of the Provost are retained permanently.
- C. Records of any cases resulting in suspension or expulsion, as well as records of cases that are not pursued because the Student Respondent withdraws from the University while a Complaint is pending against them, are retained permanently.

IX. Reporting Policy

Information regarding a Student's conduct record may be reported to internal or external agencies in accordance with the University's Student Conduct Code Violation Reporting Policy. More information is posted on the Office of Student Conduct and Community Standards website at:

<https://students.wustl.edu/student-conduct-records/>.

Related Links

Please review the websites listed below for additional information, including each office's procedures related to the Student Conduct Code:

- Office of Student Conduct and Community Standards: <https://students.wustl.edu/student-conduct-community-standards/>
- Academic Integrity: <https://provost.wustl.edu/vpei/academic-integrity/>
- GETIXCO: <https://titleix.wustl.edu/>
- Residential Life: <https://students.wustl.edu/residential-life/>
- Campus Life: <https://students.wustl.edu/campus-life/>

The Office of Student Conduct and Community Standards has incorporated the use of gender-neutral pronouns. All pronoun references should be interpreted to include singular, plural and Student Groups

Effective July 1, 2024

For additional information please contact:

Office of Student Conduct and
Community Standards, Campus Box 1250

One Brookings Drive St. Louis, MO 63130

(314) 935-4329

(314) 935-7776 (fax)

studentconduct.wustl.edu

Sexual Assault, Sexual Violence, Dating/Domestic/Intimate Partner Violence, and Stalking Prevention and Education

The university engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end sexual violence, sexual assault, dating/domestic/intimate partner violence, and stalking that:

- are culturally relevant;
- inclusive of diverse communities and identities;
- sustainable;
- responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for current employees and students that are intended to increase audience knowledge and share information and resources on prevention of sexual violence, sexual assault, dating/domestic/intimate partner violence and stalking before they occur, through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage bystander intervention, and seek to reduce risk by changing behavior and social norms in healthy and safe directions. The initiatives and strategies increase knowledge about how to prevent violence, promote safety and reduce perpetration.

The primary prevention and awareness programs and campaigns for new and current students and employees include all or some of the following, depending upon the type of program or campaign and the target audience:

- A statement affirming that WashU prohibits the offenses of dating violence, domestic violence, sexual assault and stalking as those terms are defined for purposes of the Clery Act;
- The definition of these crimes in Missouri, as further described herein;
- The definition of consent in reference to sexual activity in Missouri, as further described herein;
- A description of safe and positive options for bystander intervention; and
- Information on risk reduction.

The Relationship and Sexual Violence Prevention (RSVP) Center is the primary provider of sexual assault, sexual violence, dating/domestic/intimate partner violence, and stalking education and prevention on campus. A summary of the university's prevention and education programs and

campaigns is included as Appendix I. All incoming first year and transfer and exchange students are required to complete online alcohol and sexual violence education programs and attend a program during Orientation called The Date. These programs offer thought-provoking skits and engage students in a follow-up mandatory discussion regarding healthy and safe decision-making. A follow-up program offered to students, Stand By Me, allows students to explore the complexities of challenging the culture of sexual violence, rape myths, and other power-based personal violence.

Kim Webb, the Director of the RSVP Center, coordinates with other departments and members of the university community, including the Gender Equity and Title IX Compliance Office & Title IX Coordinator, WUPD, and the Office of Human Resources, in providing education and training sessions on the prevention of sexual violence, relationship violence, harassment, and stalking throughout the year, including topics such as bystander intervention, risk reduction, warning signs of abusive behavior, healthy sexual relationships, communication and consent, drug and alcohol-facilitated sexual assault, and how to support a survivor of sexual violence or relationship violence. To schedule a program or training session, please contact Mary Reid at (314) 935-4148 or email m.m.reid@wustl.edu.

In addition, the university's Gender Equity and Title IX Compliance Office & Title IX Coordinator, the Director of the Office of Student Conduct and Community Standards, and Director of the RSVP Center conduct various training sessions on sexual assault, sexual violence, sexual harassment, dating/domestic/intimate partner violence and stalking, including but not limited to graduate and professional student orientation programs, international student orientation programs, undergraduate and graduate Assistants in Instruction training sessions, Resident Advisor training, WUSA training, faculty and staff training at Departmental meetings, Athletic team trainings, and Fraternity and Sorority Life and Campus Life and Student Leadership programs.

Health Promotion Services, which is part of Habif Health & Wellness Center, also offers programming regarding healthy relationships. Among the programs offered is Sex in the Dark, a virtual presentation by peer health educators. Sexual health questions are answered by experts associated with the WashU School of Medicine, Public Health, or Social Work. Students receive information about related services and resources offered in medical, mental health, and Health Promotion Services at Habif and in St. Louis. This program is known for its nonjudgmental approach, reliable information, and entertainment value.

University student groups, including the Leaders in Interpersonal Violence Education (LIVE), also offer peer training regarding consent, communication, verbal and nonverbal language, intersectionality, men and masculinity, and tailored programs about sexual assault, sexual harassment, interpersonal violence, stalking, and how to delay or decline sexual activity when individuals are under the influence of substances. These groups also host events in October to bring awareness to relationship and interpersonal

violence as well as an entire month of events in April as part of Sexual Assault Awareness Month, including movie screenings, Take Back the Night, and panel discussions.

GREEN DOT BYSTANDER INTERVENTION TRAINING AND CAMPAIGN

The university launched a website, greendot.wustl.edu, as part of our larger Green Dot Bystander Intervention campaign. The website contains information regarding safe and positive options for bystander intervention as well as strategies on risk reduction and other educational information to increase awareness, promote safety, reduce perpetration, and prevent violence. A Green Dot video and poster campaign was also created in order to promote proactive bystander intervention behavior.

Green Dot Bystander Intervention training is offered approximately 25 times per year and is a campus-wide training opportunity open to all students. Faculty and staff members have participated in the training as well, and presentations have been given to some departments to increase awareness of and participation in the campaign. The bystander intervention training is an evidence-based program bringing awareness to power-based personal violence, including sexual violence, domestic/dating/intimate partner violence, and stalking. The program teaches definitions and observable behaviors of power-based personal violence. It also explores bystander dynamics, personal dynamics and peer influence, all of which may impact an individual deciding whether to intervene. The program devotes a significant amount of training time to learning how to assess potentially high-risk situations in order to intervene when appropriate, and group work to develop and practice skills to intervene in safe and comfortable ways, including direct intervention, distraction and delegation.

QUICK REFERENCE RESOURCES FOR ASSISTANCE, REFERRAL, OR COUNSELING ON CAMPUS

Relationship and Sexual Violence Prevention Center
(314) 935-3445

Residential Life, Office of
(314) 935-5050

Director of the Office of Student Conduct and Community Standards
(314) 935-4329

SARAH (Sexual Assault and Rape Anonymous Helpline)
Student-run crisis line during the academic year
(314) 935-8080

Dean of Students, Office of
(314) 935-4329

Habif Health & Wellness Center (can assure confidentiality)
(314) 935-6666

Center for Counseling and Psychological Services
(314) 935-6695

Student Health Service (Medical Campus)
(314) 362-3523

Gender Equity and Title IX Compliance Office
(314) 935-3393

Uncle Joe's Peer Counseling and Resource Center
(314) 935-5099

Office of International Students and Scholars
(314) 935-5910

After-hours, please contact Habif, WUPD, or SARA H and they will contact confidential staff at RSVP:

Habif Health & Wellness Center
(314) 935-6666

WUPD
(314) 935-5555

SARA H (during the academic year)
(314) 935-8080

For student groups involved in sexual assault risk reduction or survivor support, please contact:

Kim Webb
kim_webb@wustl.edu

OFF CAMPUS

The following programs, available in the St. Louis community, are not operated by Washington University.

Anti-Violence Advocacy Project
(314) 503-2050

Barnes-Jewish Hospital Emergency Room (hotline)
(314) 362-9123

Crime Victims Advocacy Center
(314) 652-3623

Department of Education, Office of Civil Rights
www2.ed.gov/about/offices/list/ocr/index.html

Department of Justice
<https://www.justice.gov/ovw/sexual-assault>

Life Crisis Services 24-hour Hotline
(314) 647-4357

Rape, Abuse & Incest National Network
rainn.org

Victim Service Council, St. Louis County
(314) 889-3075

Safe Connections
(314) 531-2003

St. Mary's Health Center
(314) 768-8360

YWCA St. Louis Regional Sexual Assault Center (hotline)
(314) 531-7273 (office) (314) 726-6665

LEAD Institute (provides a 24-hour crisis line for deaf individuals)
1-800-380-3323 (Voice/TTY)

Legal Services of Eastern Missouri
(314) 534-4200

LGBT National Help Center
1-888-THE-GLNH (1-888-843-4564)

International Institute of St. Louis
(314) 773-9090

Sexual Harassment

Washington University's Policy on Discrimination and Harassment is published in *The Record*, in the university's Faculty Information Handbook, and online at <https://washu.edu/policies/discrimination-and-harassment-policy/>. It is also included in this guide as Appendix H. You also may obtain a copy of the policy from Human Resources offices at 621 N. Skinker; or from the School of Medicine Human Resources office; 4595 Children's Place, Room 1600.

Committed to having a safe and respectful learning, living, and working environment for its students, faculty, and staff, Washington University will not tolerate sexual harassment.

Sexual harassment, including sexual violence, is an attack on the dignity of individuals and the integrity of the university as an institution of learning. Academic freedom can exist only when every person is free to pursue ideas in a nonthreatening, non-coercive atmosphere of mutual respect. Sexual harassment is reprehensible and threatens the careers, educational experience, and well-being of all members of our community. Sexual harassment is a form of discrimination that violates university policy. It is also illegal under state and federal laws.

The university Policy on Discrimination and Harassment prohibits sexual harassment and applies to all members of the Washington University community.

It allocates responsibilities for helping to ensure that university policy is fairly applied, explains the processes by which complaints of sexual harassment may be brought forward, and provides sanctions for sexual harassment that may range from reprimands to termination or dismissal, depending on the severity of the offense.

If you believe you have been sexually harassed, the policy describes options about what you can do and where you can get help. If you believe you have been falsely accused of sexual harassment, the procedures are also available to you. Those charged with implementation of the policy will, whenever appropriate, encourage and assist individuals who believe they may have been sexually harassed to pursue the assorted means outlined in the policy for securing the cessation of unwelcome and offensive conduct.

Members of the university community can expect to be free from sexual harassment; thus, all members of the university community should guard against it. The fact that someone did not intend to sexually harass an individual is generally not considered a sufficient defense to a complaint of sexual harassment, although the reasonableness of the accused's perceptions may be considered. Whether particular conduct constitutes harassment will often depend upon the specific context of the situation, including the participants' reasonable understanding of the situation, their past dealings with each other, the nature of their professional relationship, the frequency and severity of the conduct, and the particular setting.

CONFIDENTIALITY

The university will strive to protect, to the greatest extent possible, the confidentiality of persons reporting harassment and of those accused of harassment. Because the university has a legal obligation to address sexual harassment, however, the university cannot guarantee complete confidentiality where it would conflict with the university's obligation to investigate meaningfully or, where warranted, take corrective action. Even when some disclosure of the university's information or sources is necessary, it will be limited to the extent possible. The university will, to the extent permitted by law, keep confidential all records of complaints, responses, and investigations.

If you want to discuss possible harassment in a more confidential setting or clarify your feelings about whether and how you wish to proceed, you may want to consult a social worker, therapist, or member of the clergy, who is permitted, by law, to assure greater confidentiality. Clergy and counseling resources on campus are listed in this Safety and Security guide, available at police.wustl.edu.

In addition, any member of the university community may contact RSVP counselors, the Habif Health & Wellness Center,

or the Center for Counseling and Psychological Services for a confidential discussion and, if desired, referral to off-campus resources.

RSVP (Relationship and Sexual Violence Prevention Center)
(314) 935-3445

Center for Counseling and Psychological Services
(314) 935-6695

Habif Health & Wellness Center
(314) 935-6666

Gladys Smith, Psy.D., LPC, NCC,
WUSM Relationship and Sexual Violence Therapist
(314) 362-2404

SEEKING ADVICE, MAKING A COMPLAINT

If you believe that you have been sexually harassed, you have a number of response options, both formal and informal. Some people may wish to pursue informal means instead of or before making a formal complaint; others will not. If an informal procedure is ineffective, the formal procedures will remain open to you. You should select the route you feel is most appropriate to your circumstances. However you wish to proceed, you may consult at any time with the university's Gender Equity and Title IX Compliance Office & Title IX Coordinator or Deputy Coordinators, whose responsibilities include assisting students, faculty, and staff with sexual harassment issues, be they general or specific, formal or informal. You may wish to work with the Coordinator or Advisors to select an approach.

The university's policy outlines options for obtaining advice and making complaints.

University Gender Equity and Title IX Compliance:

Jessica W. Kennedy, Director, Gender Equity and Title IX Compliance Office & Title IX Coordinator
(314) 935-3118

Cynthia M. Copeland, Assistant Director, Gender Equity and Title IX Compliance Office & Associate Title IX Coordinator
(314) 935-3411

SCHOOL OF MEDICINE CAMPUS

Coordinator:

Jessica W. Kennedy
Handles complaints against students, faculty, staff, and others
(314) 935-3118

Cynthia M. Copeland, Assistant Director, Gender Equity and Title IX Compliance Office & Associate Title IX Coordinator
(314) 935-3411

Advisor:

Gillian Boscan
Handles complaints against faculty, staff, and others
Gillian.Boscan@wustl.edu
(314) 935-1139

DANFORTH CAMPUS AND OTHER CAMPUS LOCATIONS

Coordinator:

Jessica W. Kennedy

Handles complaints against students, faculty, staff, and others

(314) 935-3118

Cynthia M. Copeland, Assistant Director, Gender Equity and Title IX Compliance Office & Associate Title IX Coordinator

(314) 935-3411

Advisor:

Gillian Boscan

Handles complaints against faculty, staff, and others

Gillian.Boscan@wustl.edu

(314) 935-1139

ADDITIONAL RESOURCES

Discrimination and Harassment

c/o Human Resources, MSC 1190-853-03

Scot Bemis

Vice Chancellor for Human Resources and Institutional Equity

bemis@wustl.edu

Relationship and Sexual Violence Prevention Center

Kim Webb

Director

(314) 935-8761

UNIVERSITY NON-DISCRIMINATION STATEMENT AND POLICY AGAINST RETALIATION

The university will not tolerate retaliation or discrimination against persons who, in good faith, report or charge sexual harassment or against those who testify, assist, or participate in any investigation, proceeding, or hearing involving a complaint of sexual harassment.

Washington University encourages and gives full consideration to all applicants for admission, financial aid, and employment. The university does not discriminate in access to, or treatment or employment in, its programs and activities on the basis of race, color, age, religion, sex, sexual orientation, gender identity or expression, national origin, veteran status, disability, or genetic information. Inquiries about compliance should be addressed to:

Vice Chancellor for Human Resources and Institutional Equity
Washington University

621 N. Skinker

St. Louis, MO 63130

or the university's Gender Equity and Title IX Compliance Office:

Washington University

Campus Box 1175

One Brookings Drive

St. Louis, MO 63130

SUMMARY OF CONFIDENTIAL AND NON-CONFIDENTIAL RESOURCES

CONFIDENTIAL

The resources below can offer confidentiality to individuals and do not have an obligation to report information they learn regarding incidents of sexual assault, sexual harassment or other crimes or violations of university policies to the university, except in very limited circumstances.

RSVP (Relationship and Sexual Violence Prevention) Center

Seigle Hall, Suite 435

(314) 935-3445 or through the on call counselor at

(314) 935-6666, WUPD or SARAH after hours

Center for Counseling and Psychological Services

(314) 935-6695

counseling.wustl.edu

Habif Health & Wellness Center

Nathan Dardick House on the South 40

(314) 935-6666

habif.wustl.edu

Student Health Services (Medical Campus)

3rd Floor of the East Building, 4525 Scott Avenue, Suite 3420

(314) 362-3523

wusmhealth.wustl.edu

Anonymous Report Form:

<https://rsvpcenter.washu.edu/reporting/rsvp-center-anonymous-report/>

WUPD Silent Witness Program:

police.wustl.edu/crimepreventionandsafety/Pages/Silent-Witness-Form.aspx

Sexual Assault and Rape Anonymous Helpline (SARAH)

SARAH

(314) 935-8080

SARAH is a 24-hour confidential helpline run by students during the academic year. Open to all members of the Washington University community, the helpline provides information and referrals. All SARAH volunteers have received at least 100 hours of training on issues related to sexual assault.

Uncle Joe's Peer Counseling and Resource Center

Gregg House, basement phone counseling 24 hours

(314) 935-5099

In-person support 10 p.m.–1 a.m. every night during semesters. Uncle Joe's is a student-run peer support service. The students who work at Uncle Joe's are available for confidential guidance and referrals by phone or in person. Uncle Joe's has information and resources for dealing with a wide range of problems encountered by college students.

Consult a social worker, therapist, or member of the clergy who is permitted by law to assure greater confidentiality.

NON-CONFIDENTIAL

The resources below can offer assistance to individuals wishing to speak with a university official regarding options to report incidents of sexual assault, sexual harassment, or other crimes or violation of university policies. Upon learning of such incidents, these individuals will also initiate any required university investigation or other necessary processes to address these matters.

Medical Campus

Dr. Eva Aagaard, Senior Associate Dean for Education
(314) 362-7800

Scot Bemis, Vice Chancellor for Human Resources and Institutional Equity
bemis@wustl.edu

WUSM Protective Services

John Ursch, Director of WUSM Protective Services
(314) 362-4357

Gender Equity and Title IX Compliance Office

Jessica W. Kennedy, Director, Gender Equity and Title IX Compliance Office & Title IX Coordinator
(314) 935-3118

Cynthia M. Copeland, Assistant Director, Gender Equity and Title IX Compliance Office & Associate Title IX Coordinator
(314) 935-3411

Danforth Campus and other campus locations

Scot Bemis, Vice Chancellor for Human Resources and Institutional Equity
bemis@wustl.edu

Gender Equity and Title IX Compliance Office

Jessica W. Kennedy, Director, Gender Equity and Title IX Compliance Office & Title IX Coordinator
(314) 935-3118

Cynthia M. Copeland, Assistant Director, Gender Equity and Title IX Compliance Office & Associate Title IX Coordinator
(314) 935-3411

Washington University Police Department (WUPD)

Angela Coonce, Chief of Police
(314) 935-5555

Campus Services and Resources

All Emergencies Police/Fire/Medical

On Danforth Campus:

WUPD
(314) 935-5555

Lien Hall, Shepley Drive (South 40)
Campus Box 1038
St. Louis, MO 63130-4899
police.wustl.edu

WUPD officers are available 24 hours a day to respond to any call involving an emergency or need for police assistance.

Medical Campus

Protective Services
(314) 362-4357

Physical Address:

Mid Campus Center Building
4590 Nash Way
St. Louis, MO 63110

Mailing Address:

Protective Services
Washington University School of Medicine
Campus Box 8207
660 South Euclid Ave.
St. Louis, MO 63110

<https://facilities.med.wustl.edu/security-new/>

Protective Services officers are available 24 hours a day to respond to any call involving an emergency or need for police assistance.

Bias Report and Support System (BRSS)
(314) 935-8118
email brss@wustl.edu

The Bias Report and Support System (BRSS) provides a central, streamlined process of reporting incidents of hate, bias, or discrimination involving students, but the BRSS is not an investigative body. The BRSS is a team of trained Washington University student and staff who work to: support students who have witnessed or been the target of bias-related incidents; refer community members to campus partner, groups, or individuals who can provide ongoing support; and inform the Washington University community about the frequency and nature of bias incidents reported through the BRSS.

Emergency Support Team (EST) Danforth Campus
Campus Box 1201
(314) 935-5555

The Washington University Emergency Support Team (EST) is a volunteer student organization that provides 24-hour emergency medical care to the Washington University community. Half of the members are licensed Emergency

Medical Technicians (EMTs), and the other half are certified in standard first aid. EST additionally offers classes in CPR and first aid, provides first aid for special campus events, and cosponsors an EMT class each spring.

**Environmental Health & Safety (EHS) Office
University Safety Officer
(314) 362-6816**

The Environment Health & Safety Office acts as a resource to provide assistance, advice, or training concerning occupational safety and health issues. Areas included are fire safety, hazard abatement, risk management, and accident investigation. The staff also provides assistance in the areas of ergonomics, lockout tag-out, confined space, indoor air quality, and asbestos.

**Emergency Management Office
(314) 935-9261
Campus Box 1103**

**WUSM Emergency Management Program Director
(314) 747-8208 or (314) 362-4357
Campus Box 8207**

The Emergency Management Office acts as a resource for emergency and business continuity planning, manages the Emergency Notification System (WUSTLAlerts), and performs fire drills and training related to emergencies.

**Rob Wild, Associate Vice Chancellor for Student Affairs,
Dean of Students, and Chief of Staff**

**Danforth University Center, Suite 200
Campus Box 1250
(314) 935-4326**

The Assoc. Vice Chancellor for Student Affairs oversees the Office of Residential Life, Campus Life, the Office of Student Transitions & Family Programs, and the Office of Student Conduct and Community Standards.

**Sheryl Mauricio, Associate Vice Chancellor for Student
Affairs**

The Assoc. Vice Chancellor for Student Affairs, oversees the Office of Residential Life, Summer Program and Conference Services and the newly named Office of Student Transitions & Family Programs, formerly the First Year Center.

**Kirk Dougher, Associate Vice Chancellor for Student Support
and Wellness**

**Danforth University Center Suite 200
Campus Box 1167
(314) 935-5081**

The Assoc. Vice Chancellor for Student Support and Wellness oversees the following student services and programs: Habif Health & Wellness Center, the Relationship and Sexual Violence Prevention Center, and WashU Cares, Center for Counseling and Psychological Services, and Disability Resources.

**Habif Health & Wellness Center including the Center for
Counseling and Psychological Services
(Danforth Campus)
(314) 935-6666**

In the Nathan Dardick House on the South 40, the Habif Health & Wellness Center and the Center for Counseling and Psychological Services provide Medical, Mental Health, and Health Promotion Services designed to enhance the physical and emotional well-being of students.

For comprehensive information on these services, visit our website at Habif.wustl.edu.

After hours, virtual medical and mental health services are available through TimelyCare, a service of TimelyMD, a leading telehealth company specializing in higher education.

TimelyCare

In an effort to further support student mental health, Washington University in St. Louis has contracted with TimelyCare, a telehealth company specializing in higher education.

TimelyCare licensed physicians and counselors are available 24/7 to provide a range of services, including:

On-demand medical care

Appointment-based medical care

On-demand mental health support

Appointment-based mental health counseling

Psychiatric support

Health coaching

TimelyCare is free for all students who pay the student health and wellness fee and is available via the TimelyCare app. Students should register for the TimelyCare app using their WUSTL email account.

**For information regarding after-hours care, please call
(314) 935-6666.**

**International Students and Scholars, Office of (OISS)
Danforth Campus:**

**Alumni House, 6510 Wallace Drive
(314) 935-5910
oiss@wustl.edu**

**Medical Campus:
Mid-Campus Center, Suite 20430
(314) 935-5910
oiss@wustl.edu**

The Office of International Students and Scholars (OISS) assists WashU's international populations in their transition to and integration into the United States, St. Louis, and the university community. OISS offers English language support and provides a comprehensive set of resources and support services. They may also provide guidance on immigration and visa matters relevant to WashU international students and scholars.

**Residential Life, Office of
Residential Life Office, South 40 House
Campus Box 1250
(314) 935-5050**

**Village Office, Village House
Campus Box 6500
(314) 935-8828**

The Office of Residential Life is responsible for residential life, on-campus and off-campus student housing, and related services. The staff is available to advise individuals and provide access to diverse services, as well as provides after-hours on-call support.

Please see campus phone directory for individual residential community listings.

**Resident Advisor Duty Staff, Office of Residential Life,
South 40 House
(314) 935-5050**

Monday–Friday, 5 p.m.–12 a.m.; Saturday and Sunday,
1:30 p.m.–12 a.m.

Three RAs serve on duty outside of traditional hours and are available to students in cases of emergencies. During the hours listed above, RAs on call are stationed in the Office of Residential Life across from the South 40 Clock Tower. RCDs serve on a 24-hour duty rotation serving all Residential Life locations.

**RSVP (Relationship and Sexual Violence Prevention Center)
(Danforth Campus)**

The Relationship and Sexual Violence Prevention Center is located in Seigle Hall, and offers 24/7 response to students as well as free professional counseling services, resources and accommodations. The Office also provides education and training on sexual harassment, sexual violence, domestic/dating/relationship violence, and stalking.

**Seigle Hall, Suite 435, Office 444
(314) 935-3445, Habif (314) 935-6666, or through WUPD or
SARAH after hours**

Anonymous Report Form available at
<https://rsvpcenter.washu.edu/reporting/rsvp-center-anonymous-report/>

**Sexual Assault and Rape Anonymous Helpline (SARAH)
(314) 935-8080**

SARAH is a 24-hour confidential helpline run by students during the academic year. Open to all members of the Washington University community, the helpline provides information and referrals. All SARAH volunteers have received at least 60 hours of training on issues related to sexual assault.

**Office of Institutional Equity
<https://institutionalequity.wustl.edu/>
(314) 935-2332**

The Office of Institutional Equity (OIE) has been established to build infrastructure to support a diverse and inclusive

community. As such, it is responsible for upholding WashU's commitment to the fair and equitable treatment of all employees of the university community.

Student Health Services (Medical Campus)

The Student Health Service on the Medical Campus provides on-site medical, mental health, and health promotion services to medical campus students. The Student Health Service office is located on the 3rd Floor of the East Building, 4525 Scott Avenue, Suite 3420. Their hours are 8:00 a.m.–4:00 p.m., Monday through Friday.

**(314) 362-3523
(314) 362-3526 (after-hours)**

**Gladys Smith, Psy.D., LPC, NCC,
WUSM Relationship and Sexual Violence Therapist
(314) 362-2404**

**(314) 362-0058 (fax)
wusmhealth.wustl.edu**

Gender Equity and Title IX Compliance Office

The Gender Equity and Title IX Compliance Office is primarily responsible for coordinating and implementing the university's efforts to comply with Title IX and other laws and policies in support of strengthening a culture that proactively supports a safe and respectful learning, working, and living environment. The Gender Equity and Title IX Compliance Office monitors implementation of grievance procedures, including notification, investigation and disposition of complaints of sex discrimination, sexual harassment, domestic violence, dating violence, and stalking. In addition, the Gender Equity and Title IX Compliance Office develops, provides, and coordinates the provision of educational materials and training for the campus community on the same topics.

**Jessica W. Kennedy
(314) 935-3118**

**Cynthia M. Copeland
(314) 935-3411**

**Uncle Joe's Peer Counseling and Resource Center
Gregg House, basement phone counseling 24 hours
(314) 935-5099**

In-person counseling 10 p.m.–1 a.m. every night during semesters

Uncle Joe's is a student-run peer support service. The students who work at Uncle Joe's are available for confidential guidance and referrals by phone or in person. Uncle Joe's has information and resources for dealing with a wide range of problems encountered by college students. For life-threatening concerns, please contact the police or SHS at (314) 935-6666.

**University Sexual Assault Response Team (USART)
Kim Webb, Chair
(314) 935-8761**

This is a multidisciplinary group composed of administrators, faculty, and community response members. This team is

devoted to strengthening the community response, internally and externally, in order to provide the most compassionate and efficient care possible for students.

Leaders in Interpersonal Violence Education (LIVE)
<https://rsvpcenter.washu.edu/get-involved/live/>

LIVE is an educational student group specializing in education on sexual assault and harassment, relationship violence and stalking, and men and masculinities. For more information, contact livewashu@gmail.com.

Parking and Transportation Services
Ann W. Olin Women's Building Suite 002,
from 8:30 a.m. to 4 p.m. Monday through Friday.

parking.wustl.edu
(314) 935-5601

Monday–Friday, 8:30 a.m.–5:00 p.m.

Transportation information
(314) 935-4140
parking.wustl.edu

Parking and Transportation Services handles parking permits and tickets. It is also responsible for the university's transportation programs.

Office of the Vice Chancellor for Student Affairs
(314) 935-4526

WashU Cares

Office Hours:
Monday–Friday: 8:30 a.m.–5 p.m.
Office Location:
Danforth University Center, Suites 213-214

Off-Campus Services and Resources

The following services and resources may be able to help you. They are not affiliated with Washington University in any way.

All Emergencies

Police/Fire/Medical off campus call 911

Crime Victims Advocacy Center
(314) 652-3623

24-hour, 7-days-a-week hotline for victims of all types of crimes. Provides emotional aid, information, and referral services.

ALIVE – Alternatives to Living In Violent Environments
(314) 993-2777
alivestl@alivestl.org

24-hour crisis hotline for adults and children impacted by domestic abuse.

Anti-Violence Advocacy Project
(314) 503-2050

Victim Service Council, St. Louis County
(314) 889-3075

Crisis and Counseling
Life Crisis Services 24-hour Hotline
(314) 647-4357

Especially for suicide intervention.

Safe Connections
2165 Hampton Ave., St. Louis, MO 63109
(314) 531-2003

24-hour crisis hotline for women who have experienced physical, emotional, and sexual abuse. In-person individual counseling is also offered.

University EAP
<https://hr.wustl.edu/items/eap/>
(844) 365-4587

Direct 24/7 access to consultant/counselor and resources.

YWCA St. Louis Regional Sexual Assault Center
140 N. Brentwood Blvd., Clayton, MO 63105
(314) 726-6665 (office)
(314) 531-7273 (hotline)

The YWCA Women's Resource Center offers confidential counseling and a number of classes on assertiveness, self-defense, and other topics. The center also coordinates SART (Sexual Assault Response Team), which consists of a group of volunteers trained to provide crisis intervention to victims of sexual assault. SART volunteers are available to victims receiving medical attention at the hospitals close to Washington University.

VISA/IMMIGRATION SERVICES

International Institute of St. Louis
Phone: (314) 773-9090

The International Institute of St. Louis offers comprehensive adjustment services for refugees and immigrants in the St. Louis community, including counseling.

LEGAL SERVICES

Legal Services of Eastern Missouri
4232 Forest Park Avenue, St. Louis, Missouri 63108
Phone: (314) 534-4200
Phone: (800) 444-0514

Legal Services of Eastern Missouri is an independent, nonprofit organization that provides high-quality civil legal assistance and equal access to justice for low-income people and the elderly in eastern Missouri.

HOSPITALS

Barnes-Jewish Hospital
One Barnes Hospital Plaza
St. Louis, MO 63110
Emergency Department
(314) 362-9123

Urgent Care
1201 S. Big Bend Blvd.
Richmond Heights, MO 63117
(314) 492-5142

St. Mary's Health Center
6420 Clayton Road
St. Louis, MO 63117
Emergency Department
(314) 768-8360

POLICE DEPARTMENTS

For all emergencies off campus, call 911.

Clayton Police
10 S. Brentwood
Clayton, MO 63105
Non-emergency
(314) 727-4130

St. Louis Metropolitan Police Department
South Patrol – 1st and 2nd Districts
3157 Sublette Ave.
St. Louis, MO 63139
Non-Emergency (314) 444-0100

Central Patrol – 3rd and 4th Districts
919 N. Jefferson Ave.
St. Louis, MO 63106
Non-Emergency (314) 444-2500

North Patrol – 5th and 6th Districts
4014 Union Blvd.
St. Louis, MO 63115
Non-Emergency (314) 444-0001

St. Louis County Police
7900 Forsyth Blvd.
Non-emergency (314) 889-2341

University City Police
6801 Delmar
University City, MO 63130
Non-emergency (314) 725-2211

Washington, DC

Metropolitan Police Dept. District of Columbia
300 Indiana Ave, NW, Room 5059
Washington, DC. 20001

Appendix A, Fire Protection

Buildings	Sprinkled	% Sprinkled	Fire Hoses	Pull Station	Pull Station Fire Panel	Reports to:	Annunciato	Fire Extingui	Smoke Typ.	Ansuls	Fire Exits
Hitzeman	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	No	2
Hurd	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	Kitchen	2
Myers	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	No	2
Mudd	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	6
Park	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Wheeler	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	2
Shepley	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Dantorth	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Shanedling	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	No	2
Dauten	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	Kitchen	2
Rutledge	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	1 per floor	Panel	No	2
Beaumont	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	2 per floor	Panel	Kitchen	3
Lee	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	3 per floor	Panel	No	3
Umrath	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Zetche*	Full	100%	No	Yes	Each exit / E Yes	WUPD	3	Throughou	Panel	Kitchen	6
Dardick	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	4
Nemerov	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Lien	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	4
Gregg	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3
Koenig	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	2 per floor	Panel	No	2
Liggett	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	2 per floor	Panel	Kitchen	2
Eliot	Full	100%	No	Yes	Each exit / E Yes	WUPD	1	Throughou	Panel	Kitchen	3

**PURPLE ZONE
FIRE PROTECTION**

Buildings	Sprinkled	% Sprinkled	Sprinkler Location	Fire Hoses	Pull Stations	Pull Station Location	Fire Panel	Reports to:	Ammunition	Fire Extinguisher	Smoke Type	Amis	Fire Exits
Fraternity 1	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	2 per floor	Panel	Yes	2
Fraternity 2	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	1 per floor	Panel	Yes	2
Fraternity 3	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	1 per floor	Panel	Yes	2
Fraternity 4	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	1 per floor	Panel	Yes	2
Fraternity 5	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	1 per floor	Panel	Yes	2
Fraternity 6	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	Throughout	Panel	Yes	3
Fraternity 7	Yes	100%		No	Yes	2 per floor	Yes	WUPD	1	Throughout	Panel	Yes	3
SGH 1 (Lupana)	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	Kitchen	3
SGH 2	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	Kitchen	4
SGH 3 (Village)	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	2	Throughout	Panel	Café	3
SGH 4	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	Kitchen	4
Milbrook 1	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Each suite	Panel	Yes	8
Milbrook 2	Yes	100%		Yes	Yes	Each exit / Each floor	Yes	WUPD	1	Each suite	Panel	No	3
Milbrook 3	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Each suite	Panel	No	3
Milbrook 4	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Each suite	Panel	No	2
Village East	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	2	Hallways	Panel	No	3
University Drive	No	0%		No	Yes	1st Floor Common Stairs	Yes	Simplex	1	Each kitchen	Panel	No	2
Greenway Apts.	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	2	Hallways	Panel	No	6
Rosedale	Yes	100%		No	Yes	1st Floor Common Stairs	Yes	Simplex	2	Located in stairwells	Panel	No	2
Loft 1A	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	Kitchen	2
Loft 1B	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	Kitchen	2
Loft 2	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	No	2
Loft 3	Yes	100%		No	Yes	Each exit / Each floor	Yes	WUPD	1	Throughout	Panel	No	2

Appendix A

Quadrangle Housing Fire Protection 8/14/2024

Buildings	Sprinkled	% Sprinkled	Sprinkler Location	Fire Hoses	Pull Stations	Pull Station Location	Fire Panel	Reports to:	Annunciator	Fire Extinguisher	Smoke Type	Annuls	Fire Exits
Off-Campus Housing													
CABANNE 6238	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CABANNE 6252	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CABANNE 6310	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CABANNE 6314	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6260	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6263 Building Demol	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
CATES 6265 Building Vacant	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6269	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6270	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6308	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6309	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6311	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
CATES 6317	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6425 Building Vacant	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6425	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CATES 6429	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CLEMENS 6265, 6267, 6269, 6271	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
CLEMENS 6311	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CLEMENS 6609	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CLEMENS 6620	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CLEMENS 6631	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
CLEMENS 6633	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
DELMAR 6620	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
DESPERES 353, 355, 357, 359	No	0%	N/A	No	No	No	No	N/A	0	No	Panel	No	1 per address
EASTGATE 710 Building Vacant	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
EASTGATE 720-722	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
EASTGATE 804 Building Demol	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
EASTGATE 901	No	0%	N/A	No	Yes	Building main exit and unit back door	Yes	JCI	1	No	Panel	No	2
EASTGATE 905	No	0%	N/A	No	Yes	Building main exit and unit back door	Yes	JCI	1	No	Panel	No	2
EASTGATE 909	No	0%	N/A	No	Yes	Building main exit and unit back door	Yes	JCI	1	No	Panel	No	2
EASTGATE 915	No	0%	N/A	No	Yes	Building main exit and unit back door	Yes	JCI	1	No	Panel	No	2
ENRIGHT 6490 Building Demol/One	No	0%	N/A	No	Yes	Exit floor by exit doors	Yes	JCI	1	No	Panel	No	2
ENRIGHT 6490 Building Demol/One	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
ENRIGHT 6490 Building Demol/One	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
ENRIGHT 6490 Building Demol/One	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
INTERDRIVE 708	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
INTERDRIVE 720	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
INTERDRIVE 738	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
INTERDRIVE 744	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
INTERDRIVE 751	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6601	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6609	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6619	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6679/6683 Kingsbury 500-502-504 Kin	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
KINGSBURY 6823	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6833	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSBURY 6837	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSLAND 520	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
KINGSLAND 722	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
KINGSLAND 725-LEWIS CENTER	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	4
LELAND 759/6602 CLEMENS	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
LELAND 805, 809/6603 CLEMENS	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
LELAND 821	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
LIMIT 210	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
LIMIT 715	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
LIMIT 727-31	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1 per address
MCPHERSON 6001	No	0%	N/A	No	No	No	Yes	JCI	0	No	Panel	No	1
MCPHERSON 6005	No	0%	N/A	No	No	No	No	JCI	0	No	Panel	No	1
MEHLVILLE 551-555-559-563	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1 per address
PERSHING 6010	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6014	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6015	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6021	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6030	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6054	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6060	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6100	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6104	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6110	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6116	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
PERSHING 6117-6119	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1 per address
PERSHING 6131-6132A	No	0%	N/A	No	No	No	No	N/A	0	No	Panel	No	2 per address
PERSHING 6134-6136	No	0%	N/A	No	No	No	No	N/A	0	No	Panel	No	2 per address
PERSHING 6139-6139A	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2 per address
PERSHING 6156	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6164	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6170	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
PERSHING 6176	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7001	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7002	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7005	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7020	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7034	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
PERSHING 7036	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
SKINKER 304	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
Skinker 310	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
Skinker 310-320 VACANT	No	0%	N/A	No	No	No	No	N/A	0	No	N/A	No	2
SKINKER 610	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
SYRACUSE 727	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6609-6611	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	Yes	Panel	No	1 per building
Washington 6615-6617	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	Yes	Panel	No	1 per building
WASHINGTON 6625	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6628	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6629	No	0%	N/A	No	No	No	No	N/A	0	No	Stand alone detectors	No	2
WASHINGTON 6633-6635	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6639	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6640-6644	Yes	100%	Throughout entire building	Yes	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
WASHINGTON 6647	No	0%	N/A	Yes	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6666	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
WASHINGTON 6677	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WASHINGTON 6678	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	1
WATERMAN 6020	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
WATERMAN 6031	No	0%	N/A	No	Yes	Building main exit / front door	Yes	JCI	1	No	Panel	No	2
WATERMAN 6109-11	No	0%	N/A	No	No	No	Yes	JCI	1	No	Panel	No	1 per address
WATERMAN 6142-44	No	0%	N/A	No	No								

Appendix A

Parellel Properties Fire Protection 8/14/2024

Buildings	Sprinkled	% Sprinkled	Sprinkler Location	Fire Hoses	Pull Stations	Pull Station Location	Fire Panel	Reports to:	Annunciator	Fire Extinguisher	Smoke Type	Ansuls	Fire Exits
EASTGATE 711	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 717	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 721	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 736	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 740	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 741, 45	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 746	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 800	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 812	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
EASTGATE 816	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
HEMAN 736	No	0%	N/A	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	2
INTERDRIVE 726, 728	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1 per address
INTERDRIVE 730, 732	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1 per address
INTERDRIVE 745	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
LELAND 718	No	0%	N/A	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	2
LELAND 876-878-880	No	0%	N/A	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	2 per address
Letland 882-884-886	No	0%	N/A	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	2 per address
MCPHERSON 6188	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	3
PERSHING 6111	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
PERSHING 6124	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
PERSHING 6127	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
PERSHING 6133	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
PERSHING 6163	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
PERSHING 6169	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
WATERMAN 6000	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
WATERMAN 6136	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
WATERMAN 6145, 6149, 6151	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1 per address
WATERMAN 6152	Yes	0%	N/A	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	2
WATERMAN 6158, 6162, 6168, 6170	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1 per address
WESTGATE 726	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
WESTGATE 736	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1
WESTGATE 740	Yes	100%	Throughout entire building	No	Yes	Building main exit / front door	Yes	Simplex	1	No	Panel	No	1

Fire & Safety Log

Medical Campus

Per the Clery Act, colleges and universities must publish logs of all fires in campus housing facilities for the prior three years. The Core Apartment Residences, located at 718 and 818 South Euclid Ave., St. Louis, MO 63110, serve as student housing on the School of Medicine Campus. During calendar years 2021 through 2023, there were no fires in The Core Apartment Residences.

Fire Safety Equipment in The Core Apartment Residences

Both Core Apartment Residences buildings are fully protected by the following fire protection and warning equipment and features:

- Fire doors are installed where required by code to limit the spread of potential fires.
- All apartments, hallways, and common areas are protected by a fire suppression/sprinkler system.
- Fire alarm systems are present in both buildings and include smoke/heat detectors and voice, horn, and strobe alerts in all apartments, hallways, and other common areas. Fire alarm pull stations are located at exterior and stairway doors. These systems report to School of Medicine personnel who staff an on-campus monitoring center 24/7/365.
- Fire extinguishers are installed in hallways and common areas, and emergency exit maps are posted throughout both buildings.

Appendix B

Fire & Safety Log Danforth Campus

Location: Millbrook 1

Date/Time Reported: 10/13/2023 at 1:22 AM Date/Time Occurred: 10/13/2023 at 1:20 AM to 10/13/2023 at 1:21 PM

Synopsis: Subjects using a toaster oven on top of the stove inadvertently turned on the stove which caused the toaster oven to catch fire and melt.

Disposition: Cleared

Report Number: 230315

Location: Lopata House

Date/Time Reported: 10/21/2023 at 5:23 PM Date/Time Occurred: 10/21/2023 at 5:23 PM to 10/21/2023 at 5:23PM

Synopsis: Minor fire contained to an oven during the self-cleaning process.

Disposition: Cleared

REPORT NUMBER: 23-10-21-036439

Location: Danforth House

Date/Time Reported: 4/15/2023 at 2:00 PM Date/Time Occurred: 4/15/2023 at 2:25 AM to 12/19/2022 at 2:26 PM

Synopsis: Unknown subject set a bulletin board on fire. Fire was extinguished with a fire extinguisher.

Disposition: Cleared Report Number: 230091

Location: 6600 Washington

Date/Time Reported: 9/27/2023 at 10:39 PM Date/Time Occurred: 9/27/2023 at 10:39 PM to 9/27/2023 at 10:39 PM

Synopsis: Grease fire while cooking.

Disposition: Cleared

Report Number: 230276

Appendix B, Fire Log

	2021			2022			2023
	Fires	Injuries	Deaths	Fires	Injuries	Death	Fires
DANFORTH CAMPUS							
Fraternity 1	0	0	0	0	0	0	0
Beaumont Hall	1	0	0	0	0	0	0
Fraternity 2	0	0	0	0	0	0	0
Danforth House	0	0	0	0	0	0	1
Dardick House	0	0	0	0	0	0	0
Dauten Hall	0	0	0	0	0	0	0
Thomas Eliot House	0	0	0	0	0	0	0
Thomas Eliot B House	0	0	0	0	0	0	0
Gregg House	0	0	0	0	0	0	0
Hitzeman Hall	0	0	0	0	0	0	0
Hurd Hall	0	0	0	0	0	0	0
Fraternity 3	0	0	0	0	0	0	0
Koenig House	0	0	0	0	0	0	0
Lee Hall	0	0	0	0	0	0	0
Lien House	0	0	0	0	0	0	0
Liggett House	0	0	0	0	0	0	0
Lopata House	0	0	0	0	0	0	1
Millbrook 1	0	0	0	0	0	0	1
Millbrook 2	0	0	0	0	0	0	0
Millbrook 3	0	0	0	1	0	0	0
Millbrook 4	0	0	0	0	0	0	0
Mudd House	0	0	0	0	0	0	0
Myers Hall	0	0	0	0	0	0	0
Nemerov House	0	0	0	0	0	0	0
Park House	0	0	0	0	0	0	0
Rutledge Hall	0	0	0	0	0	0	0
Shanedling Hall	0	0	0	0	0	0	0
Shepley House	0	0	0	0	0	0	0
Fraternity 4	0	0	0	0	0	0	0
Fraternity 5	0	0	0	0	0	0	0
Fraternity 6	0	0	0	0	0	0	0
Fraternity 7	0	0	0	0	0	0	0
Fraternity 8	0	0	0	0	0	0	0
Fraternity 9	0	0	0	0	0	0	0
Fraternity 10	0	0	0	0	0	0	0
Fraternity 11	0	0	0	0	0	0	0
Umrath House	0	0	0	0	0	0	0
Village East	0	0	0	0	0	0	0
Village House	0	0	0	0	0	0	0
Wheeler House	0	0	0	0	0	0	0
Lofts 2	0	0	0	0	0	0	0
Lofts 3	0	0	0	0	0	0	0
Lofts 1	0	0	0	0	0	0	0
Lofts 4	0	0	0	0	0	0	0

Appendix B

6607 University	0	0	0	0	0	0	0
6627 University	0	0	0	0	0	0	0
6633 University	0	0	0	0	0	0	0
6639 University	0	0	0	0	0	0	0
6645 University	0	0	0	0	0	0	0
6649 University	0	0	0	0	0	0	0
6801 University	0	0	0	0	0	0	0
6811 University	0	0	0	0	0	0	0
Greenway	1	0	0	0	0	0	1
340 Rosedale	0	0	0	0	0	0	0
346 Rosedale	0	0	0	0	0	0	0
6053 Waterman	0	0	0	0	0	0	0
6055 Waterman	0	0	0	0	0	0	0
6057 Waterman	0	0	0	0	0	0	0
Total	2	0	0	1	0	0	4

Appendix C, Crime Statistics, all campuses except WUSM

Danforth Campus

2023 Washington University in St. Louis Danforth Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	5	5	0	10	4
Fondling	1	1	0	2	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	2	0	2	0
Aggravated Assault	1	4	0	5	1
Burglary	1	9	0	10	1
Motor Vehicle Theft	7	30	0	37	0
Arson	4	1	0	5	3
VAWA Offenses					
Domestic Violence	1	2	0	3	1
Dating Violence	0	0	0	0	0
Stalking	7	1	0	8	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	7	0	7	0
Liquor Law Disciplinary Referrals	172	1	0	173	167
Drug Law Arrests	1	3	0	4	1
Drug Law Disciplinary Referrals	41	1	0	42	40
Illegal Weapons Arrests	0	3	0	3	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	1	0	0	1	1
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	1	0	0	1	0
Sexual Orientation	1	0	0	1	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

Appendix C, Crime Statistics, all campuses except WUSM

Danforth Campus

2022 Washington University in St. Louis Danforth Campus	All On- Campus Property	Non- Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	7	0	0	7	5
Fondling	2	0	0	2	2
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	5	0	0	5	4
Motor Vehicle Theft	2	0	19	21	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	3	0	0	3	2
Dating Violence	2	0	0	2	2
Stalking	5	0	0	5	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	1	0	0	1	0
Liquor Law Disciplinary Referrals	142	1	2	145	132
Drug Law Arrests	0	0	4	4	0
Drug Law Disciplinary Referrals	25	0	0	25	25
Illegal Weapons Arrests	0	0	1	1	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2022: No crimes unfounded.

Appendix C, Crime Statistics, all campuses except WUSM

Danforth Campus

2021 Washington University in St. Louis Danforth Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	9	0	0	9	9
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	2	0	0	2	0
Aggravated Assault	0	0	0	0	0
Burglary	2	0	0	2	2
Motor Vehicle Theft	8	0	0	8	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	0	0	0	0	0
Dating Violence	5	0	0	5	3
Stalking	4	0	0	4	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	2	2	0
Liquor Law Disciplinary Referrals	396	0	0	396	396
Drug Law Arrests	4	0	1	5	2
Drug Law Disciplinary Referrals	29	0	0	29	29
Illegal Weapons Arrests	0	0	1	1	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2021: No crimes unfounded.

The University, through its Title IX office or Relationship and Sexual Violence Prevention Center, received reports of additional incidents; however these incidents are not included in the above data because they either (i) did not occur on property included within the "Clery geography" listed above or (ii) the reporting party did not disclose sufficient information regarding the nature of the incident or location that would allow the University to determine whether and how to classify and count these incidents.

Appendix C, Crime Statistics, all campuses except WUSM

DC Campus

2023 Washington University in St. Louis DC Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	N/A
Negligent Manslaughter	0	0	0	0[CD1]	N/A
Sexual Offenses, including:					
Rape	0	0	0	0	N/A
Fondling	0	0	0	0	N/A
Incest	0	0	0	0	N/A
Statutory Rape	0	0	0	0	N/A
Robbery	0	0	3	3	N/A
Aggravated Assault	0	0	1	1	N/A
Burglary	0	0	0	0	N/A
Motor Vehicle Theft	0	0	1	1	N/A
Arson	0	0	0	0	N/A
VAWA Offenses					
Domestic Violence	0	4	1	5	N/A
Dating Violence	0	0	0	0	N/A
Stalking	0	0	0	0	N/A
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	N/A
Liquor Law Disciplinary Referrals	0	0	0	0	N/A
Drug Law Arrests	0	1	0	1	N/A
Drug Law Disciplinary Referrals	0	0	0	0	N/A
Illegal Weapons Arrests	0	12	0	12	N/A
Illegal Weapons Disciplinary Referrals	0	0	0	0	N/A
Reportable Hate Crimes					
Race	0	0	0	0	N/A
Gender	0	0	0	0	N/A
Gender Identify	0	0	0	0	N/A
Religion	0	0	0	0	N/A
Sexual Orientation	0	0	0	0	N/A
Ethnicity	0	0	0	0	N/A
National Origin	0	0	0	0	N/A
Disability	0	0	0	0	N/A

Appendix C, Crime Statistics, all campuses except WUSM

DC Campus

2022 Washington University in St. Louis DC Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	0	0	0	0	0
Dating Violence	0	0	0	0	0
Stalking	0	0	0	0	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	0	0	0	0	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2022: No crimes unfounded.

Appendix C, Crime Statistics, all campuses except WUSM

DC Campus

2021 Washington University in St. Louis DC Campus	All On- Campus Property	Non- Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	0	0	0	0	0
Dating Violence	0	0	0	0	0
Stalking	0	0	0	0	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	0	0	0	0	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2021: No crimes unfounded.

Appendix C, Crime Statistics, all campuses except WUSM

Tyson Campus

2023 Washington University in St. Louis Tyson Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	N/A
Negligent Manslaughter	0	0	0	0	N/A
Sexual Offenses, including:					
Rape	0	0	0	0	N/A
Fondling	0	0	0	0	N/A
Incest	0	0	0	0	N/A
Statutory Rape	0	0	0	0	N/A
Robbery	0	0	0	0	N/A
Aggravated Assault	0	0	0	0	N/A
Burglary	0	0	0	0	N/A
Motor Vehicle Theft	0	0	0	0	N/A
Arson	0	0	0	0	N/A
VAWA Offenses					
Domestic Violence	0	0	0	0	N/A
Dating Violence	0	0	0	0	N/A
Stalking	0	0	0	0	N/A
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	N/A
Liquor Law Disciplinary Referrals	0	0	0	0	N/A
Drug Law Arrests	0	0	0	0	N/A
Drug Law Disciplinary Referrals	0	0	0	0	N/A
Illegal Weapons Arrests	0	0	0	0	N/A
Illegal Weapons Disciplinary Referrals	0	0	0	0	N/A
Reportable Hate Crimes					
Race	0	0	0	0	N/A
Gender	0	0	0	0	N/A
Gender Identify	0	0	0	0	N/A
Religion	0	0	0	0	N/A
Sexual Orientation	0	0	0	0	N/A
Ethnicity	0	0	0	0	N/A
National Origin	0	0	0	0	N/A
Disability	0	0	0	0	N/A

Appendix C, Crime Statistics, all campuses except WUSM

Tyson Campus

2022 Washington University in St. Louis Tyson Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	1	0	0	1	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	1	0	0	1	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	1	1	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	0	0	0	0	0
Dating Violence	0	0	0	0	0
Stalking	0	0	0	0	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	0	0	0	0	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2022: No crimes unfounded.

Appendix C, Crime Statistics, all campuses except WUSM

Tyson Campus

2021 Washington University in St. Louis Tyson Campus	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	1	0	0	1	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0
VAWA Offenses					
Domestic Violence	2	0	0	2	0
Dating Violence	0	0	0	0	0
Stalking	0	0	0	0	0
Liquor, Drug, and Weapons Violations					
Liquor Law Arrests	0	0	0	0	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	2	0	0	2	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	0	0	0	0	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

2021: No crimes unfounded.

Appendix D, Crime Statistics, WUSM

Medical Campus

2023 University in St. Louis	Washington School of Medicine	All On- Campus Property	Non- Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses:						
Murder and Non-negligent Manslaughter		0	0	0	0	0
Negligent Manslaughter		0	0	0	0	0
Sexual Offenses, including:					0	
Rape		0	0	0	0	0
Fondling		4	0	0	4	0
Incest		0	0	0	0	0
Statutory Rape		1	0	0	1	0
Robbery		1	0	0	1	0
Aggravated Assault		4	16	0	20	0
Burglary		5	15	0	20	0
Motor Vehicle Theft		27	7	0	34	0
Arson		1	0	0	1	0
VAWA Offenses:						
Domestic Violence		2	3	0	5	0
Dating Violence		0	0	0	0	0
Stalking		1	0	0	1	0
Liquor, Drug, and Weapons Violations:						
Liquor Law Arrests		0	1	0	1	0
Liquor Law Disciplinary Referrals		0	0	0	0	0
Drug Law Arrests		2	1	0	3	0
Drug Law Disciplinary Referrals		0	0	0	0	0
Illegal Weapons Arrests		6	0	0	6	0
Illegal Weapons Disciplinary Referrals		0	0	0	0	0
Reportable Hate Crimes:						
Race		0	0	0	0	0
Gender		0	0	0	0	0
Gender Identify		0	0	0	0	0
Religion		0	0	0	0	0
Sexual Orientation		0	0	0	0	0
Ethnicity		0	0	0	0	0
National Origin		0	0	0	0	0
Disability		0	0	0	0	0

Appendix D, Crime Statistics, WUSM

Medical Campus

2022 Washington University in St. Louis School of Medicine	All On- Campus Property	Non- Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses:					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:					
Rape	0	0	0	0	0
Fondling	0	1	0	1	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	2	0	0	2	0
Aggravated Assault	5	6	0	11	0
Burglary	5	0	0	5	0
Motor Vehicle Theft	33	5	0	38	0
Arson	0	0	0	0	0
VAWA Offenses:					
Domestic Violence	9	1	0	10	0
Dating Violence	0	0	0	0	0
Stalking	2	0	0	0	0
Liquor, Drug, and Weapons Violations:					
Liquor Law Arrests	1	1	0	2	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	7	4	0	11	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	7	1	0	8	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes:					
Race	0	0	0	0	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0

Appendix D, Crime Statistics, WUSM

Medical Campus

2021 Washington University in St. Louis School of Medicine	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
Selected Criminal Offenses:					
Murder and Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sexual Offenses, including:				0	
Rape	0	0	0	0	0
Fondling	3	1	0	4	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	1	0	0	1	0
Aggravated Assault	8	0	0	8	0
Burglary	4	2	0	6	0
Motor Vehicle Theft	5	6	0	11	0
Arson	1	0	0	1	0
VAWA Offenses:					
Domestic Violence	2	8	0	10	0
Dating Violence	6	0	0	6	0
Stalking	1	0	0	1	0
Liquor, Drug, and Weapons Violations:					
Liquor Law Arrests	0	0	0	0	0
Liquor Law Disciplinary Referrals	0	0	0	0	0
Drug Law Arrests	10	4	0	14	0
Drug Law Disciplinary Referrals	0	0	0	0	0
Illegal Weapons Arrests	1	0	0	1	0
Illegal Weapons Disciplinary Referrals	0	0	0	0	0
Reportable Hate Crimes:					
Race	1	0	0	1	0
Gender	0	0	0	0	0
Gender Identify	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
National Origin	0	0	0	0	0
Disability	0	0	0	0	0

Appendix E, RED FOLDER Helping Bears in Distress

Download document at:

<https://caresteam.washu.edu/resources/red-folder-project/>

RED FOLDER

HELPING BEARS IN DISTRESS

A quick reference guide for recognizing, responding to, and referring distressed students.



WashU Cares specializes in connecting students to mental, medical, financial, and academic resources by using supportive case management. We seek to empower students to be successful through life's challenges and have ownership of their experiences. Our services are designed to support Danforth Campus students.

If you feel concerned about a student who may need help connecting to resources, we accept referrals from all students, faculty, and staff. Please use the form on the WashU Cares website located at washucares.wustl.edu, and a Case Manager* will reach out to you to get more information about your concern.

**Case Manager responses are dependent on caseloads and reports—this can result in delayed outreach to staff, faculty, and community members as we prioritize reaching out to the reported student.*

CAMPUS RESOURCES

**Habif Health and Wellness Center:
Medical Health Services**
habif.wustl.edu
314-935-6666
habifinfo@wustl.edu

Counseling and Psychological Services
students.wustl.edu/mental-health-services
314-935-6695
MHSCoordinator@wustl.edu

WashU Cares
students.wustl.edu/washu-cares/
314-935-3566
caresteam@wustl.edu

**Relationship and Sexual Violence
Prevention Center (RSVP)**
rsvp.wustl.edu
314-935-3445
rsvpcenter@wustl.edu

Residential Life
reslife.wustl.edu
314-935-5050
reslife@wustl.edu

Center for Diversity and Inclusion
cdi.wustl.edu
314-935-7535
diversityandinclusion@wustl.edu

Disability Resources
disability.wustl.edu
314-935-5970
disabilityresources@wustl.edu

**Student Transitions & Family
Programs**
transitions.wustl.edu
314-935-5040; TF: 844-935-5040
transitions@wustl.edu

Student Financial Services
financialaid.wustl.edu/contact-us/
314-935-5900
financial@wustl.edu

**Office for International Students
and Scholars (OISS)**
oiss.wustl.edu
314-935-5910
oiss@wustl.edu

**Office for Religious, Spiritual
and Ethical Life**
students.wustl.edu/ORSEL
314-935-5257
callista.isabelle@wustl.edu

**Student Conduct and
Community Standards**
studentconduct.wustl.edu
314-935-7296
studentconduct@wustl.edu

**The Gender Equity and
Title IX Compliance Office**
titleix.wustl.edu
314-935-3118
titleix@wustl.edu

Career Center
careercenter.wustl.edu
314-935-5930
careers@wustl.edu

The Learning Center
ctl.wustl.edu/learningcenter
314-935-2066
learningcenter@wustl.edu

 Washington University in St. Louis

Appendix E, RED FOLDER Helping Bears in Distress

Download document at:

<https://caresteam.washu.edu/resources/red-folder-project/>

RED FOLDER

INDICATORS OF DISTRESS

SEE SOMETHING. SAY SOMETHING. DO SOMETHING.

A person's behavior, especially if it changes over time, may be an indicator of distress. You might be the first person to recognize signs of distress, especially if you have frequent or prolonged contact with a student or colleague.

Trust your instincts if someone leaves you feeling worried, alarmed, or threatened.



SAFETY INDICATORS

- Unprovoked anger or hostility
- Implied or direct threats to harm self or others
- Stalking or harassing
- Your gut feeling that there is a safety risk



EMOTIONAL INDICATORS

- Self disclosure of distress (relationship/family issues, grief, suicidal thoughts, etc.)
- Excessive tearfulness, worry, anxiety, panic, fear, irritability, or apathy
- Extreme mood changes; extreme highs and lows
- Verbal abuse
- Concern from peers



PHYSICAL INDICATORS

- Marked changes in physical appearance, grooming, hygiene, or weight
- Excessive fatigue or sleep disturbances
- Intoxication, disorientation, or smelling of alcohol and/or other drugs



ACADEMIC/WORK INDICATORS

- Sudden decline in quality of work or grades
- Avoiding friends or social situations
- Problems concentrating or learning
- Repeated absences
- Bizarre content in writings or presentations
- Repeated classroom disruptions

Appendix E, RED FOLDER Helping Bears in Distress

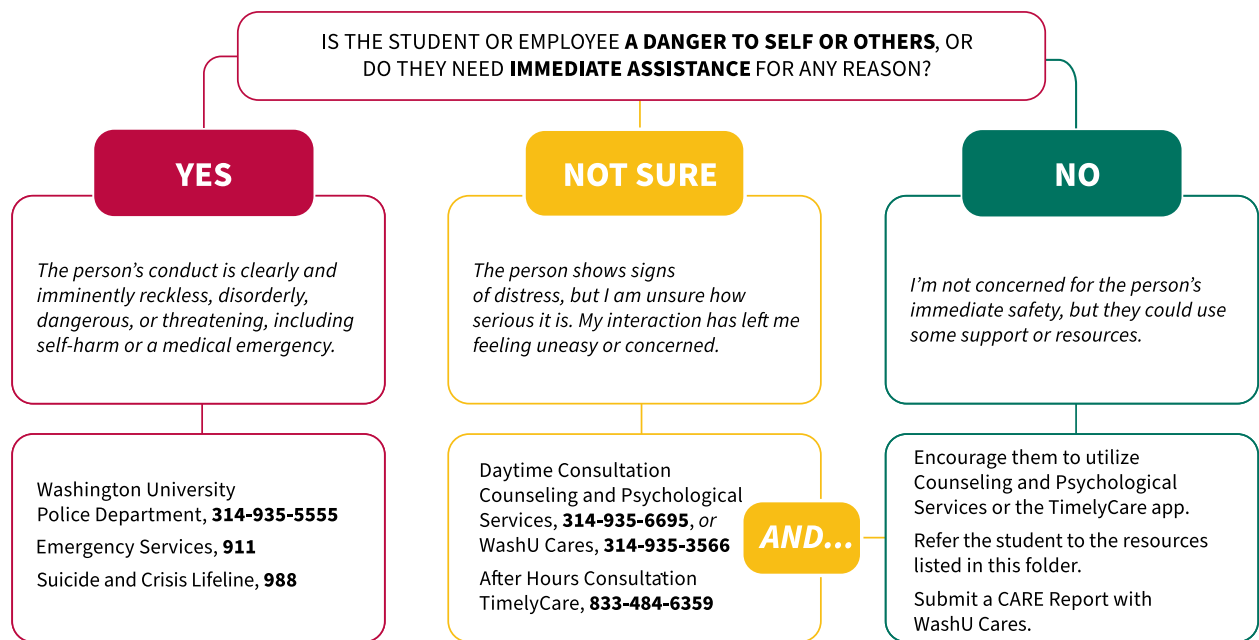
Download document at:

<https://caresteam.washu.edu/resources/red-folder-project/>

RED FOLDER

RESPONSE PROTOCOL

Follow the chart below to best determine who to contact when faced with a student or colleague who is distressed, disruptive, or in crisis.



Appendix E, RED FOLDER Helping Bears in Distress

Download document at:

<https://caresteam.washu.edu/resources/red-folder-project/>

RED FOLDER

HELPING BEARS IN DISTRESS

A quick reference guide for recognizing, responding to, and referring distressed students.

DISTRESSED BEHAVIOR

- Let the individual know you are concerned about them and would like to help.
- Allow them to discuss their thoughts and feelings, which often helps relieve pressure.
- Ask about suicide directly: “Are you thinking about suicide or killing yourself?”
- Really listen to their answer, and let them know you care.
- Avoid offering lots of advice or solutions.
- For students during business hours, give them information about counseling services. Call Counseling and Psychological Services first, and then, if the student is willing and you are comfortable, you can offer to walk the student over or provide a space for them to have a private virtual appointment.
- For students outside of business hours, give them information about TimelyCare services and 988, the 24/7 Suicide & Crisis Lifeline.

GUIDELINES FOR INTERVENTION

Contact Habif Health and Wellness Center (Medical), Counseling and Psychological Services, WashU Cares, Work Life Solutions, or the Washington University Police Department for consultation on the seriousness of the situation, as well as strategies for how to best support the person.

Act sooner rather than later, and remember—safety first! If you are concerned for your own safety or the safety of others, do not hesitate to call 911 or Washington University Police Department at (314) 935-5555.

DISRUPTIVE BEHAVIOR

- Ensure the safety of yourself and those present.
- Use a calm, non-confrontational approach to defuse and de-escalate the situation.
- Set limits by explaining how the behavior is inappropriate; if the behavior persists, notify the student that disciplinary action may be taken. Ask the student to leave. Call the Washington University Police Department if there is a safety risk at 314-935-5555.
- Immediately file an incident report with WashU Cares at washucares.wustl.edu if you're concerned about someone's well-being.
- Ask them if they're thinking about suicide.
- Really listen to their answer, and let them know you care.
- Refer them to the appropriate resources.



CONFIDENTIALITY AND FERPA

FERPA (Family Educational Rights and Privacy Act) permits communication about a student of concern in connection with a health and safety emergency. Observations of a student's conduct or statements made by a student may be shared with college administrators, campus police, the counseling center, or other Washington University faculty and staff who need to know in order to promote student and campus safety.

Appendix F, “Recognizing and Helping Students in Distress”

WUSM Mental Health Services

(Washington University School of Medicine)

Faculty and Staff as Helping Resources

Faculty and staff are in good positions to recognize students who are in distress. Counseling Services' staff wants to support your efforts by providing this practical information about how to identify distressed students and to make referrals to Counseling Services or other crisis support services.

Making a Counseling Services Referral

Non-Crisis Referrals:

Encourage students to contact one of the psychologists on staff directly to schedule an appointment.

Student Health Counseling Services at 314-362-2404

Offer to let the student call from your office.

Crisis Referrals:

If a student is in crisis during Counseling Services business hours (Mon-Fri 8 am - 4 pm) call and ask to speak to one of the psychologists on staff (314 362-3523). If one of the clinicians is not immediately available, ask to speak to the nursing staff.

Provide the counselor with a description of the situation. The counselor will help you with appropriate actions to take. Appointments are usually available for students who need to be seen in an urgent matter.

If the student or another person is in imminent danger, or when you believe a student is out of control, call Protective Services on campus at 314 362-4357 (or 2-HELP).

It is often a good idea to FOLLOW-UP with students after the referral was made. Be aware that Counseling Services works within ethical limits of confidentiality and WE CANNOT give information about the student or specifics about the situation without written permission. WE CAN answer your general questions about making referrals, offer you information about psychological concerns and problems in general, and take information from you about the student.

Mental Health Services

A Word About Confidentiality

Confidentiality is almost always a concern of someone who is considering counseling. The mental health staff is firmly committed to the code of confidentiality and ethics of professional practice; therefore, complete privacy can be assured UNLESS the student is a danger to himself or others. Without permission of the student, mental health records are not available to anyone outside or within the University. Avoid assurance of confidentiality if the issues of suicide or harm to others are present.

Washington
University in St. Louis
SCHOOL OF MEDICINE

WU Health
Services



Student Health Services

4525 Scott Ave
Suite 3420
St. Louis, MO 63110
Phone: (314) 362-3523
Fax: (314) 362-0058
[http:// wusmhealth.wustl.edu](http://wusmhealth.wustl.edu)

A Guide for
Faculty,
Administrators,
and Staff

Recognizing and Helping Students in Distress

Student Health Services
(314) 362-3523
To speak to a counselor
and/or make an
appointment.

After Hours Emergencies
(314) 362-3526
Listen to the menu for
directions



Prepared by
Washington University
Mental Health Services

Recognizing Students in Distress

Marked Changes in Academic Performance or Behavior

- Uncharacteristically poor performance and preparation
- Excessive absences or tardiness
- Repeated requests for special consideration especially when this represents a change from previous functioning
- Avoiding or dominating discussions
- Excessively anxious when called upon
- Disruptive classroom behavior
- Intense emotion or inappropriate responses

Behavioral or Interpersonal Problems

- Asking instructor for help with personal problems
- Complaints from other students
- Hyperactivity or very rapid speech
- Tearfulness
- Irritability or angry outbursts
- Problems with roommate or family
- Change in personal hygiene or dress
- Dramatic weight loss or gain
- Disjointed thoughts

Recognizing Students in Distress

References to Suicide, Homicide or Death

- Expressed thoughts of helplessness or hopelessness
- Overt references to suicide
- Isolation from friends or family
- References to suicide or homicide in verbal statements or writing

You should seek emergency help immediately if a student is talking about direct harm to self or others or acting in a bizarre or disruptive manner. The following list of phone numbers represents local support options in case of an emergency.

Emergency Phone Numbers

- Student Health Service (314 362-3523)
- Protective Services (314 362-4357 or 2-HELP)

The university experience presents every student with enormous opportunities for personal and intellectual growth. As exciting as this time may be, it can also bring with it a measure of stress, anxiety and confusion. Usually these concerns can be worked out, but some situations are particularly difficult and can become too much to handle without assistance. Left unaddressed they can affect happiness, personal relations, school performance and even health. With help these issues can be addressed, ease stress and put the student back on the right path.

What Can I Do?

- **TALK**...to the student in private when both of you have the time and are not rushed or preoccupied. Privacy will help minimize embarrassment and defensiveness
- **LISTEN**...in a sensitive, nonthreatening way. Discuss your observations in behavioral, nonjudgmental terms. For example, "I've noticed you've been absent from class lately and I'm concerned."
- **COMMUNICATE**...understanding by repeating back the essence of what the student has told you. Try to include both content and feelings ("It sounds like you're not accustomed to such a big campus and overwhelmed.") Let the student talk.
- **GIVE HOPE**...assure the student that help is available. Help the student identify options for action and explore the possible consequences.
- **MAINTAIN**...clear and consistent boundaries and expectations. Be frank with the student about the limits on your ability to help him or her
- **REFER**... when the problem is more serious than you feel comfortable handling and you have helped as much as you can and further assistance is needed.

Appendix G, USHIB Procedures for Complaints of Sexual Assault

Filed Against Students

STUDENT TITLE IX GRIEVANCE PROCESS

Formal complaints asserted against students under the University's Discrimination and Harassment Policy or the Student Conduct Code alleging violations of Title IX are overseen by the Gender Equity and Title IX Compliance Office ("Office"). The processes described below, the Student Title IX Grievance Process (STIXGP), are designed to comply with federal regulations and to provide for equitable investigation, hearing, and resolution of such complaints.

Scope

1. These processes apply to formal complaints that a student has engaged in conduct prohibited by Title IX ("Prohibited Conduct"), defined as conduct on the basis of sex that occurs in an "education program or activity" against a person in the United States, and that satisfies one or more of the following:

- a. A University employee conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;
- b. Unwelcome conduct by an employee determined by a reasonable person to be so severe, pervasive, and objectively offensive that it denies a person equal educational access; and/or
- c. Any instance of the following conduct, as defined by the Clery Act: sexual assault, stalking, dating violence, or domestic violence.

To constitute a "Formal Complaint," allegations must be submitted to the Office in the manner described below. An "education program activity" includes locations, events, or circumstances over which the University exercises substantial control over both the respondent and the context in which the Prohibited Conduct occurs, and also includes any building owned or controlled by a student organization that is officially recognized by the University.

2. This STIXGP will apply to Formal Complaints involving Prohibited Conduct that are submitted to the Office on or after August 14, 2020. Complaints of behavior that do not constitute Prohibited Conduct will be reviewed through other applicable University processes.

Filing a Formal Complaint

3. To file a Formal Complaint of Prohibited Conduct against a student ("Respondent"), an individual ("Complainant") must submit to the Office a written, signed complaint setting forth allegations of Prohibited Conduct and a request that the University investigate the complaint. The Formal Complaint must include all alleged Prohibited Conduct by the Respondent against the Complainant; any subsequent complaint by the Complainant alleging Prohibited Conduct against the Respondent that could have been asserted in a prior complaint may be barred.

4. The Office will notify all parties of the Formal Complaint and conduct a preliminary review to determine whether the conduct alleged constitutes Prohibited Conduct. If

necessary, the Office may seek additional information from the Complainant or Respondent. If the Formal Complaint does not allege Prohibited Conduct, the Office shall dismiss it and notify the parties. The Office may refer the Formal Complaint for investigation through other University processes, including the Student Gender Equity Grievance Process. Whether the Formal Complaint alleges Prohibited Conduct, or other circumstances exist warranting dismissal, is a determination made solely by the Office. The Office's decision to dismiss the Formal Complaint may be appealed, as further described below.

5. If the Formal Complaint alleges Prohibited Conduct, the Office will issue a Notice of Complaint providing information about the allegations and processes that will be followed.

Party Advisors

6. Parties may engage an Advisor of their choice to accompany them to any related meeting or proceeding conducted under these processes. An Advisor, who may be (but is not required to be) an attorney, is a person selected by a party to assist them during the investigation, pre-hearing conference, and/or hearing within the limitations specified below.

7. If a party intends to be accompanied by an Advisor to participate in proceedings, they must notify the Office and provide the Advisor's name, telephone number and email address at least 10 calendar days before the pre-hearing conference.

8. A party must engage an Advisor to question the other party and witnesses at the hearing. If a party does not have an Advisor, the University will choose and provide without charge an Advisor of its choice to attend the pre-hearing conference, to question the other party and witnesses at the hearing, and to engage in up to eight hours of preparation time to fulfill those obligations.

9. Except for the duties specifically set out herein, Advisors may not speak on behalf of a party during the proceedings, make statements or arguments to the Hearing Panel, or otherwise actively participate in the proceedings. Advisors may not contact the Hearing Panel members. Failure to abide by these restrictions and the Rules of Decorum may, at the Hearing Chair's discretion, result in exclusion from the process.

Support Persons

10. Any party or witness may be accompanied by a support person of their choice at any meeting or interview throughout the investigation process. The support person may not take an active role in any part of the process and may not serve as a witness or a party to the same incident in the same pending matter.

11. Support persons may not contact the Investigator or any member of the Hearing Panel while the Formal Complaint is pending. Support persons who do not abide by these guidelines and the Rules of Decorum may be excluded from the STIXGP process.

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Investigation and Report

12. If a Notice of Complaint is issued, the Office will assign an Investigator to investigate the allegations of the Formal Complaint. The Investigator may interview and obtain documents from the parties and other witnesses.

13. After completing the preliminary investigation, the Investigator will provide all parties an opportunity to inspect and review the evidence obtained as part of the investigation that is directly related to the Formal Complaint. The parties may, within 10 calendar days after that review, submit a written statement on the evidence to the Investigator for consideration prior to the Investigator's completion of an investigation report.

14. The Investigator will prepare an investigation report. The investigation report will describe the relevant facts gathered during the course of the investigation, and will contain summaries of all interviews conducted by the Investigator, and any written statements and other relevant evidence provided to the Investigator by parties or witnesses. It will not set forth any conclusion or opinion as to whether the evidence establishes Prohibited Conduct.

15. The Investigator will provide the investigation report, upon completion, to the Office. The Office will conduct an administrative review of the investigation report to address compliance with this process and completeness. The Office may request of the Investigator clarifications, follow up, and/or additional investigation. When any such follow-up is complete, at least 10 calendar days prior to the pre-hearing conference the Office will submit the investigation report to the parties and the Hearing Panel.

Hearing Panel

16. The Office will convene a three-member Hearing Panel to conduct a hearing on the Formal Complaint. One of the Hearing Panel members will be the Hearing Chair, who is appointed by the Office and trained to investigate complaints involving allegations of Prohibited Conduct. The Hearing Chair presides over the hearing and serves as a voting member of the Hearing Panel.

17. The other two Hearing Panel members will be appointed by the Office from the University Sexual Harassment Investigation Board (USHIB). The USHIB is composed of faculty, staff, and students appointed by the Chancellor to two-year terms and trained to investigate allegations of Prohibited Conduct. Those two members ordinarily will be selected based on the status of the parties (i.e., faculty member, staff member, student).

Pre-hearing Conference

18. The Hearing Chair will hold a pre-hearing conference with the parties and their Advisors.

19. At the time it delivers the investigation report, the Office will provide to the parties the name and title of each member of the Hearing Panel. The Title IX Coordinator, investigator, and members of the Hearing Panel will be free of any material conflicts of interest or material bias. Any party who believes

one or more of these University officials has a material conflict of interest or material bias must raise the concern in their written response to the investigation report so that the University may evaluate the concern and find a substitute, if appropriate.

20. At least seven calendar days prior to the pre-hearing conference, parties may submit to the Office a written response to the investigation report, which will be distributed to the Hearing Panel and other party.

21. To facilitate efficiency during the hearing, parties are strongly encouraged to submit to the Hearing Chair, at least two calendar days prior to the pre-hearing conference, those questions they intend to ask of another party or witness.

22. At the pre-hearing conference, the parties shall be prepared to discuss the witnesses and evidence they intend to present at the hearing, all evidentiary issues they anticipate at the hearing, and any other matters that may require resolution by the Hearing Chair. The Hearing Chair may, in their sole discretion, exclude from the hearing evidence or questions (or particular topics) for the parties and witnesses based on relevance, including on the basis that they are repetitive or abusive. The Hearing Chair will ordinarily address proposed questions to be posed to a party or witness outside the presence of other parties or in writing directed to the requesting party only.

23. Following the pre-hearing conference, and prior to the hearing, the parties will be provided a Pre-Hearing Order that identifies a list of approved hearing witnesses, documents and other evidence for use during the hearing. The Hearing Chair, at their sole discretion, may also memorialize any other rulings made during the pre-hearing conference, including the relevance of proposed questions (or topics) to be posed to another party or witness. Such rulings in the Pre-Hearing Order are subject to reconsideration during the hearing and, based on circumstances presented, may be revised by the Hearing Chair.

Hearing

24. The Office, in consultation with the Hearing Chair, will set the time and the location or manner of the hearing. The hearing may be conducted in person or remotely.

25. Only the following persons may be present during the hearing: the Hearing Panel; the parties and their Advisors and support persons; witnesses and their support persons; a member of the Office; and a member of the Office of the Vice Chancellor and General Counsel (as advisor to the Hearing Panel). Witnesses and their support persons may be present only when being questioned, unless the Hearing Chair authorizes them to be present for another portion of the hearing.

26. All evidence gathered during the investigation, regardless of whether it is identified in the Pre-Hearing Order, will be made available for the parties' inspection and review during the hearing. Subject to the Hearing Chair's determination of

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relevance, all parties will have equal opportunity to refer to such evidence during the hearing, including for purposes of an Advisor questioning another party.

27. The Hearing Chair may, on their own initiative, direct any University employee or student to appear as a witness at the hearing.

28. The Hearing Chair may recess a hearing if they conclude that the Hearing Panel requires additional evidence or information.

29. The procedure at the hearing is as follows:

- a. The Hearing Chair will call for questioning the Complainant and any relevant witnesses provided by the Complainant. The Hearing Panel will first question the Complainant. The Respondent's Advisor may then question the Complainant. The Hearing Panel, the Complainant's Advisor and the Respondent's Advisor, in that order, may question the Complainant's witnesses.
- b. The Hearing Chair will then call for questioning the Respondent and any relevant witnesses provided by the Respondent. The Hearing Panel will first question the Respondent. The Complainant's Advisor may then question the Respondent. The Hearing Panel, the Respondent's Advisor and the Complainant's Advisor, in that order, may question the Respondent's witnesses.
- c. The Hearing Chair shall permit each party's Advisor to ask the other party and witnesses relevant and approved questions and follow-up questions, including those challenging credibility. Such questioning may be conducted only by Advisors, and never by a party personally. Before any party or witness may answer a question posed by an Advisor, the Hearing Chair shall determine whether the question is relevant and explain any decision to exclude it.
- d. After questions have been put to a party or witness by the Hearing Panel and the parties' Advisors, if a party believes that there are follow-up questions that should be asked of the other party or witnesses, the Advisor may advise the Hearing Chair that they have additional questions. The Hearing Chair, at their sole discretion, may allow such additional questions.
- e. The Hearing Panel may ask questions of any party or witness at any time during the hearing, and may also recall witnesses and/or direct that additional witnesses be called to testify.
- f. If a party or witness does not appear at the hearing and submit to live questioning by the opposing party's Advisor, in reaching its decision the Hearing Panel shall not rely on any statement of that party or witness relating to the Formal Complaint. The only exception to this rule will be for verbal conduct that constitutes part or all of the underlying allegation of sexual harassment itself.
- g. In reaching its decision, the Hearing Panel may not draw any inferences based solely on a party's or witness's

absence from the hearing or refusal to answer any questions at the hearing.

h. Rules of procedure applicable in court proceedings, including formal rules of evidence, are not applicable to the hearing.

i. If a hearing is conducted in person, the Hearing Chair in their discretion may decide that the parties will be seated in separate rooms, with technology enabling the participants simultaneously to see and hear each other.

30. Only relevant evidence that tends to prove or disprove the allegations shall be allowed at the hearing and considered by the Hearing Panel. Except in unusual circumstances, prior conduct of the parties unrelated to the Formal Complaint before the Hearing Panel shall not be considered in reaching a decision. Questions and evidence about a party's sexual predisposition or prior sexual behavior are not relevant and will be excluded, unless such questions and evidence are offered to prove that someone other than the Respondent committed the alleged conduct, or if the questions and evidence concern specific incidents of the parties' prior sexual behavior with respect to each other and are offered with respect to the issue of consent.

Decision

31. The Hearing Panel shall determine whether the evidence establishes that the Respondent more likely than not engaged in Prohibited Conduct. The Hearing Panel will issue to the Office a written decision, which outlines the basis for its decision. A majority vote of the members of the Hearing Panel shall be required for a decision.

32. If the Hearing Panel does not determine it is more likely than not that the Respondent engaged in Prohibited Conduct, the Respondent shall be found not responsible.

33. If the Hearing Panel determines that it is more likely than not that the Respondent engaged in Prohibited Conduct, the Hearing Panel will draft a written decision that includes (i) the identification of the allegations constituting Prohibited Conduct; (ii) a description of the procedural steps taken in the investigation, including a description of the methods used to gather evidence and the hearings held; (iii) findings of fact supporting the Hearing Panel's determination; (iv) conclusions regarding the allegations of the Formal Complaint; and (v) a statement of, and rational for, the result as to each allegation.

34. If the Hearing Panel determines the Respondent more likely than not engaged in Prohibited Conduct, the Office will notify the Vice Chancellor for Student Affairs, who will confer with the Dean of the Respondent's school or their designee, and determine appropriate sanctions.

35. Sanctions may include, among others, probation, educational training, restitution, monetary fines, disciplinary activity limitation, permanent removal from student housing, suspension and expulsion.

36. The written decision including sanctions, if applicable, will then be forwarded to the parties. The Hearing Panel

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and, if applicable, the Vice Chancellor for Student Affairs, will endeavor to issue the decision as soon as reasonably practicable.

Appeal

37. Within seven calendar days after the Office dismisses a Formal Complaint or the parties are provided the final decision, the parties may appeal the dismissal of the Formal Complaint, the Hearing Panel's decision, and if applicable, the Vice Chancellor for Student Affairs' sanction decision, to the Provost.

38. The scope of review on appeal shall be limited to determining whether: (i) procedural irregularity materially affected the outcome of the matter; (ii) there exists new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal of the Formal Complaint was made, that could affect the outcome of the matter; (iii) the Office, Investigator, or Hearing Panel members had a conflict of interest or bias for or against complainants or respondents generally or the Complainant or Respondent that affected the outcome of the matter; and/or (iv) the sanctions imposed are inappropriate.

39. To initiate the appeal process, a party must submit a written appeal to the Office explaining the basis of and support for the appeal. The Office will provide a copy of the appeal to the other party. Within seven calendar days of receipt of the appeal, the other party may submit a written response to the appeal to the Office, which will distribute it to the appealing party. The Office will provide the appeal submissions to the Provost.

40. The Provost will review the parties' submissions and issue a written decision on the appeal to the parties, with a copy to the Office. The Provost's decision shall be final and unreviewable.

41. The Provost will endeavor to issue the recommendations and decision on appeal as soon as reasonably practicable.

General Provisions

42. During the investigation and hearing, there shall be a presumption that the Respondent did not engage in the alleged Prohibited Conduct.

43. All written submissions required by these processes shall not exceed ten single-spaced pages (excluding any evidentiary materials), using at least 12-point font and one-inch margins. All written submissions required by these processes must be prepared personally by the party and must include an attestation to that effect.

44. The University will endeavor to conclude the STIXGP within 120 calendar days and the appeals process within 30 calendar days of the parties' final submissions. The timeframes and deadlines set out these processes may be extended for good cause shown, with written notice to the parties explaining the delay or extension and the reasons for such action. Good cause may include considerations such as the absence of a party, a party's Advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities. Proceedings will

not be unduly delayed by the unavailability of a particular Advisor.

45. In implementing these processes in any particular case, reasonable modifications of or departures from the processes may be made by the University in an effort to ensure a fair and efficient process. Such modifications may include, but are not limited to, adjustment of deadlines or rescheduling of interviews, conferences or hearings.

46. If a Complainant chooses to file a criminal report with the Washington University Police Department or other law enforcement agency with respect to the same or related conduct alleged in the Formal Complaint, they may simultaneously pursue the criminal and STIXGP complaint. Ordinarily the University will not delay STIXGP proceedings if criminal charges are filed, but may in its discretion postpone them while criminal proceedings are pending.

47. At any point before, during, or after the proceedings described above, the University may determine that supportive measures are necessary and appropriate to prevent and/or respond to allegations of Prohibited Conduct. Depending on the specific nature of the allegation, such measures may include but are not limited to: implementation of a no-contact order or temporary leave of absence, temporary changes to job or course assignments, medical or counseling services, and additional training and education. Such measures for parties and witnesses will be implemented in accordance with applicable University policies.

48. The Office may remove a respondent from an education program or activity on an emergency basis, whether or not a Formal Complaint has been filed, based on an individualized safety and risk analysis and determination that a respondent presents an immediate threat to the physical health or safety of any student or other individual arising from the allegations of Prohibited Conduct. If the Office makes such finding that justifies removal of a respondent, it must provide that respondent with notice and an opportunity to challenge the decision immediately following the removal. The Dean of the School or College in which that respondent is enrolled will be notified of the temporary removal.

49. Ordinarily a respondent shall not be subject to more than one Formal Complaint and hearing concerning the same act or series of related acts. The Office may in its discretion consolidate multiple related complaints into a single proceeding. Nothing in this provision shall prohibit a separate complaint or hearing arising from alleged acts that take place or are discovered after proceedings on an earlier complaint have been completed.

50. No party, Advisor or witness may record any part of any interview, conference, hearing or other proceeding. The University will create a verbatim record (which may be in the form of an audio recording or transcript) of the pre-hearing conference and the hearing. Hearing Panel deliberations shall not be recorded. All recordings shall remain the property of the University. The recordings may be made available to the parties for review upon written request. If a party wishes to listen to any portion of the recordings, they may schedule an

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appointment with the Office to listen to the recording. While doing so, they may take notes but may not otherwise create or retain a copy of the recording in any way. Exceptions to this prohibition may be made following a written request, at the sole discretion of the Office.

51. Documents and other records pertaining to STIXGP proceedings ordinarily will be destroyed after a period of 10 years from the date of final disposition of a complaint. The University may provide records or information regarding the matter to other persons or entities in accordance with the law.

Retaliation and Protection of Rights

52. The University will not tolerate retaliation against persons who report Prohibited Conduct or against those who testify, assist, or participate in any investigation, proceeding, or hearing under these processes. In this context, retaliation means any action to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or these processes, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this process.

53. The University seeks to protect the rights of all persons, including both Complainants and Respondents, to fair procedures. Allegations of Prohibited Conduct may have injurious and far-reaching effects on the education, careers and lives of those accused. Such allegations must be made in good faith and not out of malice. Knowingly making a false or frivolous complaint of Prohibited Conduct, whether in a formal or informal context, will be treated as a serious offense.

Student Gender Equity Grievance Process

Formal complaints asserted against students under the University's Discrimination and Harassment Policy or the Student Conduct Code alleging sex discrimination, sexual harassment, sexual assault, domestic violence, dating violence and stalking are overseen by the Gender Equity and Title IX Compliance Office ("Office"). The Office may refer complaints that fall outside of the scope of Title IX to the Student Gender Equity Grievance Process (SGEGP). The processes described below are designed to provide for equitable investigation, hearing and resolution of such complaints.

Filing a Complaint

1. To file a Formal Complaint against a student ("Respondent"), an individual ("Complainant") must submit to the Office a written, signed complaint setting forth allegations of conduct in violation of University policy and a request that the University investigate the complaint. The Formal Complaint

must include all allegations by the Complainant against the Respondent; any subsequent complaint by the Complainant against the Respondent that could have been asserted in a prior complaint may be barred.

2. The Office will notify all parties of the Formal Complaint and conduct a preliminary review to determine whether the conduct alleged is prohibited under Title IX. If necessary, the Office may seek additional information from the Complainant or Respondent. If the Formal Complaint does not allege conduct prohibited under Title IX, the Office may refer it for investigation through the SGEGP or other University processes, or dismiss the Formal Complaint. Whether the Formal Complaint alleges conduct that is prohibited under Title IX, or other circumstances exist warranting dismissal, is a determination made solely by the Office. The Office's decision to dismiss the Formal Complaint may be appealed as further described below.

3. The SGEGP will apply to Formal Complaints submitted to the Office on or after August 14, 2020, alleging conduct that is not prohibited by Title IX but otherwise is in violation of University policy.

4. The Office will issue a Notice of Complaint providing information about the allegations and processes that will be followed.

Support Persons

5. Any party or witness may be accompanied by a support person of their choice at any meeting or interview throughout the investigation process. The support person may not take an active role in any part of the process and may not serve as a witness or a party to the same incident in the same pending matter.

6. Support persons may not contact the Investigator or any member of the Hearing Panel while the complaint is pending. Support persons who do not abide by these guidelines and the Rules of Decorum may be excluded from the SGEGP.

Investigation and Report

7. If a Notice of Complaint is issued, the Office will assign an Investigator to investigate the allegations of the Formal Complaint. The Investigator may interview and obtain documents from the parties and other witnesses.

8. After completing the preliminary investigation, the Investigator will provide all parties an opportunity to inspect and review the evidence obtained as part of the investigation that is directly related to the Formal Complaint. The parties may, within 10 calendar days after that review, submit a written statement on the evidence to the Investigator for consideration prior to the Investigator's completion of an investigation report.

9. The Investigator will prepare an investigation report. The investigation report will describe the relevant facts gathered during the course of the investigation, and will contain summaries of all interviews conducted by the Investigator,

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and any written statements and other relevant evidence provided to the Investigator by parties or witnesses. It will not set forth any conclusion or opinion as to whether the evidence establishes a violation of University policy.

10. The Investigator will provide the investigation report, upon completion, to the Office. The Office will conduct an administrative review of the investigation report to address compliance with this process and completeness. The Office may request of the Investigator clarifications, follow up, and/or additional investigation. When any such follow-up is complete, at least 10 calendar days prior to the pre-hearing conference, the Office will submit the investigation report to the parties and the Hearing Panel.

Hearing Panel

11. The Office will convene a three-member Hearing Panel to conduct a hearing on the Formal Complaint. One of the Hearing Panel members will be the Hearing Chair, who is appointed by the Office and trained to investigate complaints involving alleged violations of University policy. The Hearing Chair presides over the hearing and serves as a voting member of the Hearing Panel.

12. The other two Hearing Panel members will be appointed by the Office from the University Sexual Harassment Investigation Board (USHIB). The USHIB is composed of faculty, staff, and students appointed by the Chancellor to two-year terms and trained to investigate allegations of violations of University policy. Those two members ordinarily will be selected based on the status of the parties (i.e., faculty member, staff member, student).

Pre-hearing Conference

13. The Hearing Chair will hold a pre-hearing conference with the parties.

14. At the time it delivers the investigation report, the Office will provide to the parties the name and title of each member of the Hearing Panel. The Title IX Coordinator, investigator, and members of the Hearing Panel will be free of any material conflicts of interest or material bias. Any party who believes one or more of these University officials has a material conflict of interest or material bias must raise the concern in their written response to the investigation report so that the University may evaluate the concern and find a substitute, if appropriate.

15. At least seven calendar days prior to the pre-hearing conference, parties may submit to the Office a written response to the investigation report, which will be distributed to the Hearing Panel and other party.

16. To facilitate efficiency during the hearing, parties shall submit to the Hearing Chair at least two calendar days prior to the pre-hearing conference, their proposed questions to be asked of another party or witness by the Hearing Panel.

17. At the pre-hearing conference, the Hearing Chair may rule on whether the parties' proposed questions will be asked at the hearing based on relevance, including on the basis they are repetitive or abusive. The parties may also address any

other matters that may require resolution by the Hearing Chair. The Hearing Chair may elect to address such questions or topics outside the presence of other parties or in writing directed to the requesting party only.

18. Following the pre-hearing conference, and prior to the hearing, the parties will be provided a Pre-Hearing Order that identifies the list of witnesses, documents and other evidence for use during the hearing. The Hearing Chair, at their sole discretion, may also memorialize any other rulings made during the pre-hearing conference, including the relevance of proposed questions to be posed by the Hearing Panel to another party or witness. Such rulings in the Pre-Hearing Order are subject to reconsideration during the hearing and, based on circumstances presented, may be revised by the Hearing Chair.

Hearing

19. The Office, in consultation with the Hearing Chair, will set the time and the location or manner of the hearing. The hearing may be conducted in person or remotely.

20. Only the following persons may be present during the hearing: the Hearing Panel; the parties and their Advisors and support persons; witnesses and their support persons; a member of the Office; and, a member of the Office of the Vice Chancellor and General Counsel (as advisor to the Hearing Panel). Witnesses and their support persons may be present only when being questioned, unless the Hearing Chair authorizes them to be present for another portion of the hearing.

21. All evidence gathered during the investigation, regardless of whether it is identified in the Pre-Hearing Order, will be made available for the parties' inspection and review during the hearing. Subject to the Hearing Chair's determination of relevance, all parties will have equal opportunity to refer to such evidence during the hearing.

22. The Hearing Chair may, on their own initiative, direct any University employee or student to appear as a witness at the hearing.

23. The Hearing Chair may recess a hearing if they conclude that the Hearing Panel requires additional evidence or information.

24. The procedure at the hearing is as follows:

- a. The Hearing Chair will call for questioning of the Complainant, the Respondent, and any additional witnesses deemed relevant. The questions will include those submitted by the parties that have not been excluded.
- b. The Hearing Panel may ask questions of any party or witness at any time during the hearing, and may also recall witnesses and/or direct that additional witnesses be called to provide evidence.
- c. In reaching its decision, the Hearing Panel may not draw any inferences based solely on a party's or witness's absence from the hearing or refusal to answer any questions at the hearing.

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- d. Rules of procedure applicable in court proceedings, including formal rules of evidence, are not applicable to the hearing.
 - e. If a hearing is conducted in person, the Hearing Chair in their discretion may decide that the parties will be seated in separate rooms, with technology enabling the participants simultaneously to see and hear each other.
25. Only relevant evidence that tends to prove or disprove the allegations shall be allowed at the hearing and considered by the Hearing Panel. Except in unusual circumstances, prior conduct of the parties unrelated to the Formal Complaint before the Hearing Panel shall not be considered in reaching a decision. Questions and evidence about a party's sexual predisposition or prior sexual behavior are not relevant and will be excluded, unless such questions and evidence are offered to prove that someone other than the Respondent committed the alleged conduct, or if the questions and evidence concern specific incidents of the parties' prior sexual behavior with respect to each other and are offered with respect to the issue of consent.

Decision

26. The Hearing Panel shall determine whether the evidence establishes that the Respondent more likely than not engaged in conduct in violation of University policy. The Hearing Panel will issue to the Office a written decision, which outlines the basis for its decision. A majority vote of the members of the Hearing Panel shall be required for a decision.
27. If the Hearing Panel does not determine it is more likely than not that the Respondent engaged in conduct in violation of University policy, the Respondent shall be found not responsible.
28. If the Hearing Panel determines that it is more likely than not that the Respondent engaged in conduct in violation of University policy, the Hearing Panel will draft a written decision that includes (i) the identification of the allegations constituting a violation of University policy; (ii) a description of the procedural steps taken in the investigation, including a description of the methods used to gather evidence and the hearings held; (iii) findings of fact supporting the Hearing Panel's determination; (iv) conclusions regarding the allegations of the Formal Complaint; and (v) a statement of, and rational for, the result as to each allegation.
29. If the Hearing Panel determines the Respondent more likely than not engaged in conduct in violation of University Policy, the Office will notify the Vice Chancellor for Student Affairs, who will confer with the Dean of the Respondent's school or their designee, and determine appropriate sanctions.
30. Sanctions may include, among others, probation, educational training, restitution, monetary fines, disciplinary activity limitation, permanent removal from student housing, suspension, and expulsion.
31. The written decision including sanctions, if applicable, will then be forwarded to the parties. The Hearing Panel

and, if applicable, the Vice Chancellor for Student Affairs, will endeavor to issue the decision as soon as reasonably practicable.

Appeal

32. Within seven calendar days after the Office dismisses a Formal Complaint or the parties are provided the final decision, the parties may appeal the dismissal of the Formal Complaint, the Hearing Panel's decision and, if applicable, the Vice Chancellor for Student Affairs' sanction decision, to the Provost.
33. The scope of review on appeal shall be limited to determining whether: (i) procedural irregularity materially affected the outcome of the matter; (ii) there exists new evidence that was not reasonably available at the time the determination regarding responsibility or dismissal of the Formal Complaint was made, that could affect the outcome of the matter; (iii) the Office, Investigator, or Hearing Panel members had a conflict of interest or bias for or against complainants or respondents generally or the Complainant or Respondent that affected the outcome of the matter; and/or (iv) the sanctions imposed are inappropriate.
34. To initiate the appeal process, a party must submit a written appeal to the Office explaining the basis of and support for the appeal. The Office will provide a copy of the appeal to the other party. Within seven calendar days of receipt of the appeal, the other party may submit a written response to the appeal to the Office, which will distribute it to the appealing party. The Office will provide the appeal submissions to the Provost.
35. The Provost will review the parties' submissions and issue a written decision on the appeal to the parties, with a copy to the Office. The Provost's decision shall be final and unreviewable.
36. The Provost will endeavor to issue the recommendations and decision on appeal as soon as reasonably practicable.

General Provisions

37. During the investigation and hearing, there shall be a presumption that the Respondent did not engage in the alleged conduct in violation of University policy.
38. All written submissions required by these processes shall not exceed ten single-spaced pages (excluding any evidentiary materials), using at least 12-point font and one-inch margins. All written submissions required by these processes must be prepared personally by the party and must include an attestation to that effect.
39. The University will endeavor to conclude the SGEGP within 120 calendar days and the appeals process within 30 calendar days of the parties' final submissions. The timeframes and deadlines set out these processes may be extended for good cause shown, with written notice to the parties explaining the delay or extension and the reasons for such action. Good cause may include considerations such as the absence of a party, a party's Advisor, or a witness; concurrent law

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enforcement activity; or, the need for language assistance or accommodation of disabilities. Proceedings will not be unduly delayed by the unavailability of a particular Advisor.

40. In implementing these processes in any particular case, reasonable modifications of or departures from the processes may be made by the University in an effort to ensure a fair and efficient process. Such modifications may include, but are not limited to, adjustment of deadlines or rescheduling of interviews, conferences or hearings.

41. If a Complainant chooses to file a criminal report with the Washington University Police Department or other law enforcement agency with respect to the same or related conduct alleged in the Formal Complaint, they may simultaneously pursue the criminal and SGEGP complaint. Ordinarily the University will not delay SGEGP proceedings if criminal charges are filed, but may in its discretion postpone them while criminal proceedings are pending.

42. At any point before, during, or after the proceedings described above, the University may determine that supportive measures are necessary and appropriate to prevent and/or respond to allegations of conduct in violation of University policy. Depending on the specific nature of the allegation, such measures may include but are not limited to: implementation of a no-contact order or temporary leave of absence, temporary changes to job or course assignments, medical or counseling services, and additional training and education. Such measures for parties and witnesses will be implemented in accordance with applicable University policies.

43. The Office may remove a respondent from an education program or activity on an emergency basis, whether or not a Formal Complaint has been filed, based on an individualized safety and risk analysis and determination that a respondent presents an immediate threat to the physical health or safety of any student or other individual arising from the allegations of conduct in violation of University policy. If the Office makes such finding that justifies removal of a respondent, it must provide that respondent with notice and an opportunity to challenge the decision immediately following the removal. The Dean of the School or College in which that respondent is enrolled will be notified of the temporary removal.

44. Ordinarily a respondent shall not be subject to more than one Formal Complaint and hearing concerning the same act or series of related acts. The Office may in its discretion consolidate multiple related complaints into a single proceeding. Nothing in this provision shall prohibit a separate complaint or hearing arising from alleged acts that take place or are discovered after proceedings on an earlier complaint have been completed.

45. No party, Support Person or witness may record any part of any interview, conference, hearing or other proceeding. The University will create a verbatim record (which may be in the form of an audio recording or transcript) of the pre-hearing conference and the hearing. Hearing Panel deliberations shall not be recorded. All recordings shall remain the property of

the University. The recordings may be made available to the parties for review upon written request. If a party wishes to listen to any portion of the recordings, they may schedule an appointment with the Office to listen to the recording. While doing so, they may take notes but may not otherwise create or retain a copy of the recording in any way. Exceptions to this prohibition may be made following a written request, at the sole discretion of the Office.

46. Documents and other records pertaining to the SGEGP ordinarily will be destroyed after a period of 10 years from the date of final disposition of a complaint. The University may provide records or information regarding the matter to other persons or entities in accordance with the law.

Retaliation and Protection of Rights

47. The University will not tolerate retaliation against persons who report conduct in violation of University policy, or against those who testify, assist, or participate in any investigation, proceeding, or hearing under these processes. In this context, retaliation means any action to intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, University policy, or these processes, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this process.

48. The University seeks to protect the rights of all persons, including both complainants and respondents, to fair procedures. Allegations of conduct in violation of University policy may have injurious and far-reaching effects on the education, careers and lives of those accused. Such allegations must be made in good faith and not out of malice. Knowingly making a false or frivolous complaint alleging conduct in violation of University policy, whether in a formal or informal context, will be treated as a serious offense.

Appendix H, Discrimination and Harassment

Washington University is committed to having a positive learning and working environment for its students, faculty and staff. This Policy prohibits discrimination and harassment on the basis of race, color, national origin, shared ancestry or ethnic characteristics, citizenship (where prohibited by federal law), age, religion, sex (including sexual harassment and sexual assault), sexual orientation, gender identity or expression, veteran status, disability, or genetic information (collectively, “the Protected Characteristics”). Such conduct may also violate federal, state or local law.

WHAT IS DISCRIMINATION?

Discrimination is generally defined as a materially adverse action affecting the terms and conditions of employment or academic status that is taken because of an individual’s Protected Characteristic.

WHAT IS HARASSMENT?

Harassment is a form of discrimination. It is generally defined as unwelcome conduct, on or off campus, that is based on Protected Characteristic, that (1) is subjectively and objectively offensive, (2) is severe or pervasive, and (3) has the purpose or effect of unreasonably interfering with an individual’s work or educational performance and creating an abusive, hostile or intimidating environment for work or learning. Whether particular conduct constitutes harassment often depends on the totality of the circumstances.

Sexual harassment is a form of discrimination based on sex. It may include unwelcome sexual advances or other nonconsensual conduct of a sexual nature, when (1) submission to or rejection of such conduct is used as a basis or threatened basis for employment decisions or for academic evaluation, grades, or advancement; or (2) such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance and creating an abusive, hostile or intimidating work or academic environment. Sexual violence is a form of sexual harassment and includes physical sexual acts perpetrated against a person’s will or when, due to a person’s use of drugs and/or alcohol, cognitive impairment or other disability, it would be apparent to a reasonable observer that the person is incapable of giving consent.

Harassment can be written, oral, visual or physical. Some conduct obviously constitutes harassment, such as a threat that a grade or promotion will depend on submission to a sexual advance. But whether particular conduct constitutes harassment will often depend upon the specific context of the situation, including the participants’ reasonable understanding of the situation, their past dealings with each other, the nature of their professional relationship (e.g., supervisor-subordinate, professor-student, or colleague), the frequency and severity of the conduct, and the particular setting.

The inquiry can be particularly complex in the classroom and the broader academic community, where the free and open exchange of ideas and viewpoints reflected in the concept of academic freedom may sometimes prove distasteful,

disturbing or offensive to some. Indeed, the examination and challenge of assumptions, beliefs or viewpoints that is intrinsic to education may sometimes be disturbing or unwelcome to the individual. Allegations relating to the content of academic instruction and classroom discussion must be evaluated in the context of the subject matter and pedagogical purpose. This Policy is not intended to compromise the University’s traditional commitment to academic freedom or to education that encourages students to challenge their own views of themselves and the world.

CONDUCT PROHIBITED BY TITLE IX

Title IX of the Educational Amendments of 1972 prohibits a specific subset of the conduct addressed above and in this Policy. Title IX and its implementing regulations prohibit discrimination based on sex (including sexual harassment and sexual violence) in the University’s educational programs and activities. Title IX also prohibits retaliation for asserting claims of sex discrimination.

As required by Title IX, Washington University does not discriminate on the basis of sex in its educational programs and activities, in the student admissions process, or in the employment of faculty and staff.

Title IX prohibits certain forms of sexual harassment, specifically conduct on the basis of sex that that satisfies one or more of the following (collectively “Prohibited Conduct”):

1. An employee of the University conditioning provision of an aid, benefit, or service on an individual’s participation in unwelcome sexual conduct (also known as “quid pro quo” harassment);
2. Unwelcome conduct by a University student or employee that, in the view of a reasonable person, is so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the University’s education program or activity (also known as “hostile environment” harassment); or
3. Any instance of sexual assault, dating violence, domestic violence, or stalking, as those terms are defined by the Clery Act (20 U.S.C. § 1092(f)) or the Violence Against Women Act (34 U.S.C. § 12291(a)) (also known as “per se” harassment).

To fall within the coverage of Title IX, Prohibited Conduct must take place within an educational program or activity of the University and against a person within the United States. For purposes of Title IX, an “educational program or activity” includes locations, events, or circumstances over which the University exercises substantial control over both the respondent accused of the Prohibited Conduct and the context in which the Prohibited Conduct occurs. Title IX also applies to Prohibited Conduct that occurs in any building owned or controlled by a student organization that is officially recognized by the University.

The University has designated a Title IX Coordinator who is responsible for coordinating the University’s efforts to comply with Title IX, and respond to complaints relating to Prohibited

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Conduct under Title IX. Inquiries about the application of Title IX may be referred to the Title IX Coordinator.

Any person may report to the University's Title IX Coordinator at any time (including during non-business hours) any instance of sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, telephone, electronic mail, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

The Title IX Coordinator's contact information is contained in the Appendix. Complaints or inquiries regarding Title IX may also be submitted to the United States Department of Education's Office of Civil Rights at 400 Maryland Avenue S.W., Washington, DC 20202-1100, by visiting www2.ed.gov, or by calling 1-800-421-3481.

OPTIONS FOR RESOLUTION

If you believe that you have been subjected to discrimination or harassment, you have a number of options. You should select the route you feel most appropriate for your circumstances. However you wish to proceed, you may consult at any time with the Title IX Coordinator and/or a Discrimination and Harassment Response Coordinator (listed in the Appendix), whose responsibilities include assisting students, faculty and staff with questions regarding this Policy and options for addressing concerns about discrimination or harassment. Regardless of how you choose to address your concerns, the University may be required, or may otherwise deem it necessary and protective of the University community, to commence its own investigation and take further action as described below.

If you prefer to address the situation without assistance, you can communicate either orally or in writing with the person whose behavior is of concern. Your communication should clearly identify the conduct that is of concern and indicate that it was unwelcome and offensive and should cease. Such a communication often will cause the unwelcome behavior to stop, particularly where the person may not be aware that the conduct is unwelcome or offensive.

If you would like to discuss other options for addressing the concern, there are a number of resources available to you. As noted above, the Title IX Coordinator and/or a Discrimination and Harassment Response Coordinator listed in the Appendix can provide information about steps that might remedy the situation and can discuss University policy and procedures for initiating and resolving complaints. There are a variety of options for addressing and resolving concerns that may be appropriate for the particular circumstances. For example, intervention of the Office of Institutional Equity, Human Resources, the Title IX Coordinator, supervisors (where the

behavior of a faculty or staff member is at issue), the Student Conduct Administrator (where the behavior of a student is at issue), or other University officials can often resolve the issue. Likewise, in certain situations a facilitated discussion between the individuals involved can be an effective means of addressing concerns.

Faculty and staff members also have the option of consulting with the appropriate University ombudsperson.[1] If you would like to report an incident involving a student, you also may contact the University's Bias Report and Support System and meet with a BRSS team member, who can make referrals to appropriate resources and explain what to expect from each resource.

You may also initiate a more formal complaint process, which may involve a committee hearing, by submitting a written complaint to the Title IX Coordinator or the Discrimination and Harassment Response Coordinator. Depending on the circumstances of your complaint, the Coordinator will investigate the allegations or forward the complaint to the appropriate board, committee, or administrator: for complaints against faculty, to the Discrimination and Harassment Hearing Committee; for complaints against staff, to the Vice Chancellor for Institutional Equity; for complaints against students, to the Student Conduct Administrator. Procedures for addressing such complaints are found below and posted online at titleix.wustl.edu or are available from the Title IX Coordinator or a Discrimination and Harassment Response Coordinator. [2]

[Discrimination Formal Complaint Process](#)

[Staff Title IX Grievance Process](#)

[Discrimination and Harassment Hearing Committee Procedure](#)

[Faculty Title IX Grievance Process](#)

CONFIDENTIALITY

The University will strive to protect, to the greatest extent possible, the confidentiality of persons reporting discrimination and harassment and of those accused of such conduct. However, the University cannot guarantee complete confidentiality where it would conflict with the University's obligation to investigate meaningfully or take corrective action. Even when some disclosure of the University's information or sources is necessary, it will be limited to the extent possible. The University will, to the extent permitted by law, keep confidential all records of complaints, responses and investigations.

If you believe you might have been subjected to discrimination or harassment and want to discuss the matter in a more confidential setting or clarify your feelings about whether and how you wish to proceed, you may want to consult a social worker, therapist or clergy member who may be permitted by law to assure greater confidentiality.

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Information about counseling and clergy resources can be found in the University's Safety and Security brochure (available at police.washu.edu). In addition, students may contact the Student Health Services (935-6666 on Danforth Campus; 362-3523 on School of Medicine Campus) and employees may contact the Employee Assistance Program (1-844-365-4587) for confidential assistance and, if desired, referral to other resources. Discussions with Student Health Services and the Employee Assistance Program are confidential and are not considered notice to the University.

OTHER UNIVERSITY ACTION

The University reserves the right, independent of other complaint or reporting processes, to review allegations of discrimination and harassment and impose disciplinary or remedial actions where warranted. The University also reserves the right, independent of or in conjunction with other complaint or reporting processes, to take interim or remedial measures appropriate to the situation, in accordance with applicable University policies. Examples of such measures include administrative leave, alteration of reporting structures or job duties, temporary suspension, no-contact orders, temporary housing or course/classroom assignment changes, medical and counseling services, restriction of campus activities, or other academic support services and accommodations.

DISCIPLINARY AND REMEDIAL ACTIONS

Potential disciplinary and remedial consequences for violations of this Policy include but are not limited to the following:

- an apology to the victim
- required counseling or training
- oral or written reprimand
- loss of salary or benefit, such as sabbatical or research or travel funding
- fine
- transfer or change of job, class or residential assignment or location
- suspension, probation, demotion, termination, dismissal or expulsion

For student offenders, any of the other sanctions set forth in the University Student Conduct Code may also be invoked.

RETALIATION AND PROTECTION OF RIGHTS

The University will not tolerate retaliation against persons who report discrimination or harassment or against those who testify, assist or participate in any investigation, proceeding or hearing involving a complaint of discrimination

or harassment. In this context, retaliation means behavior engaged in because of a person's participation in the reporting or investigation of an allegation of discrimination or harassment that adversely affects that person's terms or conditions of employment or education. Any such retaliation – or any encouragement of another to retaliate – is a violation of this Policy, regardless of whether the particular claim of discrimination or harassment is substantiated. If you believe you have been subjected to such retaliation, you may use the procedures described above to seek redress.

The University seeks to protect the rights of all persons, accusers and accused, to fair procedures. Accusations of discrimination or harassment may have injurious far-reaching effects on the careers and lives of accused individuals. Allegations of discrimination or harassment must be made in good faith and not out of malice. Knowingly making a false or frivolous allegation of discrimination or harassment, whether in a formal or informal context, will be treated as a serious offense under this policy. If you have a reasonable basis to believe that a complaint of discrimination or harassment against you was not made in good faith, you may use the procedures of this policy to seek redress.

OBLIGATIONS OF VIGILANCE AND REPORTING

The University can respond to specific instances and allegations of discrimination and harassment only if it is aware of them. The University therefore encourages anyone who believes that he or she has experienced discrimination or harassment to promptly come forward with inquiries, reports or complaints and to seek assistance from the University. In addition, any University employee who becomes aware of instances or allegations of discrimination or harassment by or against a person under his or her supervisory authority, and any faculty member who becomes aware of instances or allegations of discrimination or harassment against a student, must report it to those charged with responding to such reports, such as a Coordinator, department head, director, or other similar administrator. It shall be the responsibility of these latter individuals to respond to reports of discrimination and harassment or refer them to other University officials for such response.

Any department head, director, or other similar administrator who becomes aware of information indicating a significant likelihood of discrimination or harassment must report such information to the Coordinator. These administrators must respond not only when they receive a specific complaint or report alleging improper activity, but also when such matters come to their attention informally. Unconfirmed or disputed allegations should be clearly labeled as such and reports should indicate any steps already taken to investigate or otherwise respond. Administrators may wish to consult with a Coordinator prior to investigating or otherwise responding to any situation involving alleged discrimination or harassment.

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EDUCATION

Education is the best way to prevent discrimination and harassment. Please contact one of the Coordinators below to find out more about available training programs and for information and guidance on how to handle issues involving discrimination and harassment.

OTHER POLICIES AND PROCEDURES

This Policy and its associated procedures supersede any existing University, school, departmental or other policies and procedures concerning prohibited discrimination and harassment.

[1] Communications with ombudspersons are confidential unless there is an imminent risk of serious physical harm or disclosure is compelled by a court. Communicating a concern to an ombudsperson does not constitute notice to Washington University.

[2] If the complaint alleges a sexual assault or other crime, the complainant may also file a criminal report with the Washington University Police Department or other appropriate law enforcement agency. The Complainant may simultaneously pursue criminal and university processes. Ordinarily the university will not delay internal proceedings if criminal charges are filed but may in its discretion postpone them while criminal proceedings are pending.

Revised August 2024

Title IX/Discrimination and Harassment Response Coordinators

(as of August 1, 2024)

TITLE IX COORDINATOR

Jessica Kennedy, Director & Title IX Coordinator, Office of the Provost

314-935-3118

jwkennedy@wustl.edu

Office: Umrath Hall, Room 001

Address: One Brookings Drive, MSC 1175-0153-0B, St. Louis, MO 63130

DISCRIMINATION AND HARASSMENT RESPONSE COORDINATORS

Scot Bemis Vice Chancellor for Human Resources and Institutional Equity

bemis@wustl.edu

Office: The Link in the Loop, 621 N. Skinker, St. Louis, MO 63130

Address: One Brookings Drive, MSC 1190-853-03, St. Louis, MO 63130

Gillian Boscan, Director, Investigations and Conflict Resolution, Office of Institutional Equity

314-935-1139

oi-investigations@wustl.edu | gillian.boscan@wustl.edu

Office: The Link in the Loop, 621 N. Skinker, St. Louis, MO 63130

Address: One Brookings Drive, MSC 1190-853-03, St. Louis, MO 63130

Appendix I, Sexual and Relationship Violence Prevention Programming

Event Name	RSVP Contact	Speakers/Presenters	Date/Year	Time	Location	Speaker Credentials	Attendees #	Audience	RSVP Training Category
Green Dot:TRIO Staff	Mary Reid	Mary Reid	1/6/23	1:00PM-2:00PM	Zoom	RSVP Prevention Specialist	5	TRIO Staff	Green Dot
RA Spring Training	Mary Reid	Mary Reid	1/1/23	2:00PM-3:00PM	Simon 1	RSVP Prevention Specialist	50	Sophomore serving RAs	Mandatory/Co-hort Prevention Program
The Date-Spring 2023	Mary Reid	Mary Reid	1/1/23	NA	Canvas	RSVP Prevention Specialist	25	Incoming Exchange Students	Mandatory/Co-hort Prevention Program
Uncle Joes Presentation	Matt Fanning	Matt Fanning	1/1/23	3:00 PM - 4:00 PM	Zoom	RSVP Clinical Staff	8	Uncle Joe's Trainers	Trauma Informed Training
Beyond Sex Ed	Mary Reid	Mary Reid, RAs, RSVP Facilitators	1/1/23	5:00PM-11:00PM	Residential Communities	RSVP Prevention Specialist	1973	All Sophomore students	Mandatory/Co-hort Prevention Program
Stand By Me	Wendy Voyer	Mary Reid	1/1/23	NA	Canvas	RSVP Prevention Specialist	1818	All First year students	Mandatory/Co-hort Prevention Program
Habit/RSVP Follow-Up	Camilla Williams	Kim Webb and Matt Fanning	1/25/23	9-10 AM	Habit	RSVP Clinical Staff	10	Medical and Mental Health Personnel	Trauma Informed Training
Beyond Sex Ed-Makeup Sessions	Mary Reid	Mary Reid	2/1/23	Varied	Seigle/Simon	RSVP Prevention Specialist	550	All Sophomore students	Mandatory/Co-hort Prevention Program
Group Membership Accountability	Wendy Voyer	Mary Reid, Wendy Voyer, Mai Torres	2/9/23	6:00PM-7:00PM	DUC 276	RSVP Prevention Specialist and Campus Life	30	Student Leaders	Other
Green Dot: Brookings Residential College Sexual Health Resource Fair	Mary Reid	Mary Reid	2/16/23	7:00PM-8:30PM	Lien Lobby	RSVP Prevention Specialist	10	Residential Life Students	Green Dot
WILD Campus Partner Meeting	Wendy Voyer	Wendy Voyer, Graduate Practicum Students	2/17/23	1:00PM-4:00PM	Mudd MPR	RSVP Prevention Specialist	10	Residential Life Students	Overview
WILD Campus Partner Meeting	Mary Reid	Mary Reid and Hannah Jayne	2/20/23	9:00AM-10:00AM	DUC 276	RSVP Prevention Specialist and Habit Health Promotion	30	WILD Planning Committee	Other
Pause Palooza	Mary Reid	Mary Reid and Campus Partners	2/23/23	11:00AM-1:30PM	Goldberg Lounge	RSVP Prevention Specialist	85	All Students	Other
SVPA Clothessine Project	Mary Reid	Mary Reid	2/28/23	12:00PM-1:00PM	ABH306	RSVP Prevention Specialist	25	Law School Students	Overview
Olin Wellness Fair	Mary Reid	Mary Reid	3/3/23	1:00PM-4:00PM	Knight Hall	RSVP Prevention Specialist	50	Business School Students	Graduate Student Engagement
Habit MHS	Celeste Yann	Celeste Yann	3/9/23	9-10AM	Habit	RSVP Counselor	18	MHS Staff	Trauma Informed Training
Office of International Student Scholars Overview Training	Celeste Yann	Celeste Yann and Mary Reid	3/29/23	11AM-12PM	Zoom	RSVP Counselor and Prevention Specialist	10	OISS Staff	Overview
Masculinity Project: Sigma Nu Presentation	Matt Fanning	Matt Fanning and Quentin Thomas	3/30/23	5PM - 6:30 PM	Sigma Nu House	RSVP Clinical Staff and RSVP SW Practicum Student	9	Sigma Nu Pledge Class	Masculinities Project
Lunch & Learn: Trauma Stewardship	Matt Fanning	Matt Fanning	4/5/23	3:30 PM to 5 PM	ABH306	RSVP Clinical Staff	4	SBA, Law Students	Trauma Informed Training
Take Back the Night	Mary Reid	SARAH, SQSH, RSVP Staff	4/6/23	6:00PM-9:00PM	Women's Building Formal Lounge	RSVP Counselor and Prevention Specialist	20	All Students	Awareness Months (SAAM)
Athlete A Movie Screening	Mary Reid	LIVE, RSVP Staff and Practicum Student	4/12/23	6:30PM-9:00PM	Simon 1	RSVP Prevention Specialist	15	All Students	Awareness Months (SAAM)
Safer Party Planning Event	Mary Reid	RSVP Staff, Habit Health Promotion	4/20/23	11:00AM-2:00PM	DUC Fun Room	RSVP Prevention Specialist	60	All Students	Awareness Months (SAAM)
Masculinity Project: Theta Xi Presentation	Matt Fanning	Matt Fanning, Quentin Thomas	4/20/23	6PM - 7:30PM	Simon 18	RSVP Clinical Staff and RSVP SW Practicum Student	18	General Members	Masculinities Project
Maggie Nichols: Unbreakable	Mary Reid	RSVP Staff, LIVE	4/24/23	7:00PM-8:00PM	Graham Chapel	RSVP Prevention Specialist	13	WashU Community	Awareness Months (SAAM)
Overseas/Study Abroad Program	Camilla Williams	Camilla Williams/Jordan Crean	4/25/23	2:00PM-3:30PM	Virtual	Assistant Director/GETIXCO	15	Faculty/Staff	Overview
Denim Day Tabling	Mary Reid	RSVP Staff	4/26/23	11:00AM-2:30PM	Outside DUC	RSVP Prevention Specialist	25	WashU Community	Awareness Months (SAAM)
Overseas/Study Abroad Program	Camilla Williams	Camilla Williams/Jordan Crean	4/27/23	9:00AM-10:30AM	Eads 216	Assistant Director/GETIXCO Education Specialist	150	Faculty/Staff	Overview
WILD Tabling	Mary Reid	Mary Reid and Hannah Jayne	4/28/23	3:00PM-7:00PM	Underpass	RSVP Prevention Specialist and Habit Health Promotion	400	Undergraduate students	Other
WILD Safety Presentation	Mary Reid	Mary Reid and Hannah Jayne	4/28/23	5:00PM-5:30PM	DUC 276	RSVP Prevention Specialist and Habit Health Promotion	40	WILD Security Team	Other
College Prep Presentation	Camilla Williams	Camilla Williams	6/1/23	1:00PM-2:00PM	Simon 023	RSVP Assistant Director	40	Program Assistants	Overview
GradWell Pride Picnic & Concert	Mary Reid	Mary Reid and Celeste Yann	6/30/23	4:00PM-6:00PM	Wrighton Hall	RSVP Prevention Specialist and Clinical Staff	50	Art/Sci Graduate and Professional Students	Graduate Student Engagement
Grad-FTMBA Presentation	Kim Webb	Kim Webb	7/11/23	1:00 PM-3:00 PM	Emerson Auditorium	RSVP (any staff)	75	FT MBA students	Overview
Overview of RSVP and specifics of The Date	Wendy Voyer	Wendy Voyer and Kim Webb	7/24/23	12:45PM-2:15PM	Umrath Conference Room	RSVP Prevention Specialist and clinical staff	157	ResLife Pro Staff	Mandatory/Co-hort Prevention Program
WUPD Boundaries and Call Termination	Kim Webb	Kim Webb and Matt Fanning	8/10/23	6:00 PM - 7:00 PM	WUPD Roll Call Room	RSVP Clinical Staff	11	WUPD Detachers	Trauma Informed Training
College Writing Faculty Boundaries Training	Mary Reid	Mary Reid and Jordan Crean	8/15/23	10:00AM-11:00AM	Mallinkrodt 132	RSVP Prevention Specialist and TIX Educator	25	College Writing Faculty	Trauma Informed Training
Green Dot: Date Facilitators	Mary Reid	Mary Reid	8/16/23	2:00PM-3:00PM	Seigle 304	RSVP Prevention Specialist	10	Date Facilitators	Green Dot
RA Training	Mary Reid	RSVP and GETIXCO Staff	8/17/23	9:30AM-10:30AM	Simon 1	RSVP and GETIXCO Staff	130	RA's	Overview
RSVP Center Overview: Sam Fox	Mary Reid	Mary Reid and Celeste Yann	8/17/23	2:30PM-3:30PM	Kemp Auditorium, Givens Hall	RSVP Prevention Specialist and clinical staff	25	Incoming MFA Students	Graduate Student Engagement
RSVP Center Overview: OISS	Mary Reid	Mary Reid and Celeste Yann	8/19/23	1:00PM-2:00PM	Risa Commons	RSVP Prevention Specialist and clinical staff	50	Incoming OISS Students	Overview
First Year Parent Resource Fair	Kim Webb	Matt Fanning and Ladona Goodin	8/20/23	12:00PM-2:00PM	Athletic Complex	RSVP Clinical Staff and Administrative Coordinator	600	Incoming First Years and Families	Overview
Graduate & Professional Student Resource Fair	Mary Reid	Mary Reid and Camilla Williams	8/20/23	5:00-6:30PM	Athletic Complex	RSVP Prevention Specialist and clinical staff	105	Incoming Graduate and Professional Students	Graduate Student Engagement
RSVP Center Overview: Art Sciences	Mary Reid	Mary Reid	8/21/23	3:45PM-4:45PM	St. Louis Zoo	RSVP Prevention Specialist	100	Incoming Graduate and Professional Students	Graduate Student Engagement
RSVP Center Overview: Law School	Mary Reid	Mary Reid	8/22/23	2:30PM-3:30PM	Anheuser Busch 309	RSVP Prevention Specialist	5	Incoming Law Students	Graduate Student Engagement
RSVP and GETIXCO Overview: House Manager	Mary Reid	Mary Reid, Matt Fanning, Jordan Crean	8/23/23	11:00AM-12:00PM/1:00PM-2:00PM	DUC 242	RSVP Prevention Specialist and clinical staff, TIX Coordinator	8	IFC House Managers	Overview
Fall Welcome Pause	Camilla Williams	Camilla Williams, Matt Fanning, Celeste Yann	8/24/23	1:00PM-4:00PM	Goldberg Lounge	RSVP Clinical Staff	125	First Year Students	Other
RSVP Center Overview: Brown School	Mary Reid	Mary Reid and Celeste Yann	8/24/23	1:30PM-3:30PM	Brown 100	RSVP Prevention Specialist and clinical staff	50	Incoming Brown School Students	Graduate Student Engagement
McKelvey Grad Resource Fair	Mary Reid	Mary Reid and Ladona Goodin	8/24/23	3:00PM-4:30PM	Jebel Gallery	RSVP Prevention Specialist and Administrative Coordinator	125	First Year Students	Graduate Student Engagement
Fall Welcome Pause	Camilla Williams	Ladona Goodin	8/25/23	1:00PM-4:00PM	Goldberg Lounge	RSVP Administrative Coordinator	125	First Year Students	Other
Rodriguez Scholars Training	Mary Reid	Mary Reid	8/25/23	3:00PM-4:00PM	Camp Wyman	RSVP Prevention Specialist	70	Rodriguez Scholars	Trauma Informed Training
The Date: Transfer and Exchange Students	Wendy Voyer	Wendy Voyer	8/25/23	3:00PM-4:00PM	Canvas Course	RSVP Prevention Specialists		Incoming Transfer and Exchange Students	Mandatory/Co-hort Prevention Program (Date)
Brown School Resource Fair	Mary Reid	Matt Fanning and Camilla Williams	8/25/23	1:00 PM-3:00 PM	Goldfarb Commons, Goldfarb Hall	RSVP Clinical Staff	81	Incoming Brown School Students	Overview
University College Tabling	Mary Reid	Matt Fanning	8/25/23	7:00 PM to 8:00 PM	Umrath Lounge	RSVP Clinical Staff	36	CAPS Students	Overview
Association of Black Students	Camilla Williams	Camilla Williams, Wendy Voyer, Matt fanning	8/29/23	5:30PM- 7:30 PM	Lapala	RSVP Clinical Staff And Prevention	24	ABS Students	Overview and Bystander
Trio Scholar Welcome Dinner	Camilla Williams	Camilla Williams, Wendy Voyer, Matt fanning	8/30/23	5:30PM- 7:30PM	Umrath Court Yard	RSVP Clinical Staff And Prevention		Trio Scholars	Overview
Activities Fair	Mary Reid	All staff	9/1/23	3:00PM-5:00PM	Mudd Field	RSVP Clinical Staff And Prevention	250	Undergraduate students	Overview
Olin Diversity Fair	Kim Webb	Celeste Yann, Camilla Williams	9/7/23	4-5:30 PM	Knight Hall/Bauer	RSVP Clinical Staff	45	Olin Grad Students	Overview
Boundaries: Mitigating Vicarious Trauma	Matt Fanning & Kim Webb	Matt Fanning & Kim Webb	9/10/23	7:30 PM - 9:30 PM	Simon 17	RSVP Clinical Staff	29	SARAH Peer Counselors	Trauma Informed Training
Rainbow Welcome	Mary Reid	Matt Fanning	9/11/23	3:00 PM - 5:00 PM	DUC	RSVP (any staff)	108	LGBTQ+ and Allies Students	Overview
RSVP Center and GETIXCO Overview: Graduate Center	Mary Reid	Mary Reid, Jordan Crean	9/13/23	4:00PM-5:00PM	Womens Building 005	RSVP Center Prevention Specialist	10	Graduate and Professional Students	Graduate Student Engagement
RA Training Part 2	Mary Reid	Mary Reid, Jordan Crean	9/18/23	8:00PM-9:00PM	Simon 1	RSVP Center Prevention Specialist	130	RA's	Overview
Boundaries: Mitigating Vicarious Trauma	Matt Fanning & Kim Webb	Matt Fanning & Kim Webb	9/26/23	7:00 PM to 8:30 PM	DUC 233	RSVP Clinical Staff	32	Uncle Joes Peer Counselors	Trauma Informed Training
Masculinity Project: Discussion Space	Matt Fanning	Matt Fanning	9/28/23	5:00 PM to 6:30 PM	DUC 240	RSVP Clinical Staff	4	Undergraduate men	Masculinities Project
Green Dot:Alpha Delta Phi	Mary Reid	Mary Reid	10/1/23	6:00PM- 7:30PM	Seigle L006	RSVP Center Prevention Specialist	45	Members of Alpha Delta Phi	Green Dot
DVAM Tabling	Mary Reid	RSVP and GETIXCO Staff	10/2/23	11:00AM-2:00PM	DUC	RSVP (any staff)	75	WashU Community	Awareness Months (DVAM)
Green Dot: Office of Scholar Programs	Mary Reid	Mary Reid	10/3/23	4:00PM-5:30PM	DUC 276	RSVP Center Prevention Specialist	5	Students in Scholar Programs	Green Dot
Creating Safe Teams: Cross Country	Mary Reid	Mary Reid	10/10/23	9:30AM-10:15AM	Team Meeting Room	RSVP Center Prevention Specialist	7	Mens and Womens Cross Country Team	Trauma Informed Training
Masculinity Project: Discussion Space	Matt Fanning	Matt Fanning	10/12/23	5:30 PM to 7:00 PM	Seigle 205	RSVP Clinical Staff	40	Undergraduate Men	Masculinities Project
Boundaries: Mitigating Vicarious Trauma	Matt Fanning & Kim Webb	Matt Fanning & Kim Webb	10/16/23	8:00 PM - 9:30 PM	Seigle L002	RSVP Clinical Staff	30	ESTs	Trauma Informed Training
DVAM Tabling	Mary Reid	RSVP and GETIXCO Staff	10/18/23	11:00AM-2:00PM	DUC	RSVP (any staff)	50	WashU Community	Awareness Months (DVAM)
Green Dot: Delta Sigma Pi	Mary Reid	Mary Reid	10/18/23	5:30PM-7:00PM	Simon 110	RSVP Center Prevention Specialist	20	DSP Pledge Members	Green Dot
Tabling-Parents and Family Weekend	Mary Reid	Mary Reid, Wendy Voyer,Ladona Goodin	10/28/23	12:00PM-3:00PM	Francis Field	RSVP Staff	250	WashU Community and Families	Overview
U.S. Dating 101	Camilla Williams	RSVP, GETIXCO, WUPD, Practicum Student-Yanying	10/19/23	5:30-7p	Seigle 306	Asst. Director, practicum student, education specialist, police sergeant	20	WashU undergrad/grad students	Awareness Months (DVAM)
OISS: RSVP Overview and TIC	Kim Webb	Kim Webb and Celeste Yann	11/7/23		Alumni House	RSVP Staff	10	OISS Staff	Trauma Informed Training
Life Skills for Scholar Champions	Mary Reid	Mary Reid	11/8/23	1:00PM-3:00PM	Team Meeting Room	RSVP Center Prevention Specialist	24	First Year Scholar champions	Overview

Appendix I

RSVP Center and GETIXCO Overview: Graduate Center	Mary Reid	Mary Reid, Jordan Crean	11/9/23	4:00PM-5:00PM	Womers Building 005	RSVP Center Prevention Specialist		Graduate and Professional Students	Graduate Student Engagement
LIVE Training Class: RSVP Overview and Trauma Informed Campus	Mary Reid	Mary Reid	11/12/23	3:00PM-5:00PM	Seigle 208	RSVP Center Prevention Specialist	20	New LIVE Members	Trauma Informed Training
Fall Pause Palooza	Camilla Williams	Mary Reid, Ladona Goodin, Celeste Yann, and Campus Partners	11/13/23	11:00AM-1:30PM	Goldberg Lounge	RSVP Staff	94	All Students	Other
Green Dot Game: Men's Basketball	Mary Reid	Mary Reid, Practicum Students	11/28/23	6:00PM-8:30PM	AC	RSVP Center Prevention Specialist	75	Washington University Community	Green Dot
RSVP Tabling	Mary Reid	Mary Reid, Celeste Yann	12/4/23	11:00AM-1:30PM	DUC	RSVP Staff	50	Washington University Community	Other